

# Brambles

## INqubomgomo Yentela

Ibukeziwe: 29 Juni 2021

Uhlelo 4.0

### Isingeniso

Imigomo Yokuziphatha Okuhle yakwa-Brambles ihlinzeka ngohlaka lwesimilo esihle noluhambisana nohlaka lomthetho kubona bonke abasebenzi. INqubomgomo yethu Yentela ihambisana nezimiso zeMigomo Yokuziphatha Okuhle futhi isebenza emabhizinisi akwa-Brambles emhlabeni wonke.

Abakwa-Brambles bazinikele ekuhambisaneni nemithetho yentela kanye nokuba nobudlelwane obuvulelekile nobakhayo neziphathimandla zentela. Imithetho yentela ngokwakhona vele ilukhuni, kanti abakwa-Brambles bafuna ukuthobela imithetho ngokukhokha inani lentela endaweni efanele, badalule ulwazi olufanele, futhi bafaka izingcingcingane nokutakulwa noma-ke imihuhiso uma itholakala. Seseke ukusebenza ngokungafihli lutho kwezinkampani ezinkokhelweni nasezinqubweni zentela, ukuze kwakhiwe ukwethembeka emphakathini nokwamukelwa Kwenkambiso Yokuqhutshwa Kwezentela Ngokungaphoqiwe futhi Ngokusobala yeBhodi Yezentela yase-Australia.

Sikhokhela izintela zemihlo yamabhizinisi, izinkokhelo zempahla engenayo ezweni, intela yokuqashwa kanye nezinye izintela. Phezu kwalokho, sikoleka futhi sikhokhele abasebenzi izintela kanjalo nezintela ezingaqondile ezifana nentela yokuthenga ne-VAT. Izintela esizikhokhayo sizikoleke zakha ingxenye enkulu yomnotho ongenayo emazweni esisebenzela kuwona.

Isibopho sethu sisekelwe ezimisweni ezilandelayo:

#### 1. Ukunganyelwa kobungcuphe bentela nohlaka lukahulumeni

Silandela uhlaka lwakwa-Brambles lokunganyelwa kobungcuphe njengengxenye yezinqubo zethu zangaphakathi zokulawula. Sihlonza, sihlola bese singamela izingcuphe zentela futhi siphendule ngazo ngokufanele. Siqalisa ukusebenza kwezinyathelo zokungamela ubungcuphe kubandakanya nezilawuli mayelana nalezi zingcuphe ezilandelayo:

- Izingcuphe Zomsebenzi Namathransekshini - ingcuphe yokungacatshangelwa kwentela ngokwanele, ubuchule nokwahlulela emisebenzini yebhizinisi, ukusetshenziswa ngendlela engenabuchule noma ukuphathwa kwezingcuphe eziqavile, kubandakanya nokungabibikho kwamadokhumenti enele okweseka izenzo ezenziwe. Izilawuli eziyinhloko zihlanganisa ukugunyaza izindawo zokusebenza eziyinhloko okuhlanganisa Intela Yeqembu ngokuvumelana nohlaka lokusebenza lokugunyaza;
- Ingcuphe Yokuthotshelwa kwemibandela ebekiwe - ingozi yokubuyiswa kwentela emva kwesikhathi noma eneminingwane enganembile. Izilawuli ezisemqoka zibandakanya idathabhesi enkulukazi elawula ukuqaliswa kokubuyiswa kwentela, kanye nokusetshenziswa kwezinkampani zangaphandle zokucutshungulwa kwamabhuku ezimali ukuze kulungiselelwe noma kubukezwe ukubuyiswa kwentela lokho;
- Ingcuphe yokuphathwa kwamabhuku entela - ingozi engabakhona yokungashayi khona kwezitatimende ezimali njengoba kuchaziwe emazingeni afanele okuphathwa kwamabhuku ezimali. Izilawuli eziyinhloko zihlanganisa ukuhlinzeka ngezinyalezo ye-akhawuntingi yezentela kulabo abalungiselela isitatimende sezimali, futhi ababuyekeza futhi bagunyaze amabhalansi entela Ngentela Yeqembu; futhi
- Ubungcuphe bangaphandle nangaphakathi - ingozi ehambisana nemithetho emisha nokunganyelwa komsebenzi wentela. Izilawuli ezisemqoka zibandakanya ukuqinisekisa ukuthi izinqubomgomo ezifanele kanjalo nezinqubo zisendaweni, zinganyelwe futhi zisetshenziswa ngendlela emhlabeni-jikelele, nokuthi ithimba lomhlaba lezentela linawo amakhono nesipiliyoni sokusebenzisa amasu ngendlela efanele.

Izinkinga ezihlobene nentela nobungcuphe, uma zihlonziwe, zibikwa eKomidini Locwaningomabhuku lakwa-Brambles noma kuBhodi yakwa-Brambles.

#### 2. Izinga lobungcuphe obuhlobene nentela abakwa-Brambles abazimisele ukulamukela

Ukuphathwa kwezingcuphe okuyimpumelelo, kubandakanya ubungcuphe kwezentela, kusemqoka kakhulu ukuze kukhule ngokuqhubekayo futhi nangempumelelo i-Brambles. Sididiyela ukunganyelwa kobungcuphe ngempumelelo njengengxenye yezinqubo zethu zebhizinisi. Abakwa-Brambles baklame futhi baqalisa ukusebenza kwezinhlelo zokulawula zangaphakathi kanjalo nezinqubo zokunganyelwa kwezingcuphe, kubandakanya lezo ezihambisana nobungcuphe bezezintela, futhi lezi ziyabukezwa yiBhodi.

Izinqubo zangaphakathi zokuphatha zinomthelela emazingeni amukelekile ezingcuphe:

- Ngokuhlonza, ukuhlaziya nokulinganisa izindaba zezingcuphe, kubandakanya intela, ngendlela ephikelelayo, kusetshenziswa indlela ejwayelekile;
- Ukwenza izinga lethu lokubekezela ubungcuphe ezindabeni zentela kube iphuzu elisemqoka ekwenzeni kwethu izinqubo; kanye
- Nokudinga ukugunyazwa ubuholi obuphezulu, noma iBhodi, kumathranseksini ngokuhambelana nenqubo yokugunyaza nokubuka izinga lobungcuphe nokufaneleka kwemiphumela ebandakanyekayo.

Sinamathela emthethweni wentela ofanele futhi sibheka ukunciphisa ingcuphe yokungaqiniseki noma izingxabano. Kumathransekshini abalulekile sidinga isiqinisekiso, isibonelo ngokuthola ukwelulekwa kwangaphandle nemibono yezomthetho noma ukuvumelana neziphathimandla zentela lapho umthetho ungenasiqiniseko noma kunendidane.

### 3. Icebo lentela nokuhlela

Imigomo Yokuziphatha Okuhle yakwa-Brambles ibeka ukuthi wonke amabhizinisi kumele aqhutshwe ngokuhambisana nemithetho nezimiso zamazwe lapho ibhizinisi likhona. Icebo lethu lentela nokuhlela kweseka icebo lethu lebhizinisi futhi kubonisa ukuqhubeka komsebenzi nomnotho. Ababambiqhaza Abafanele beQembu lakwa-Brambles bayabandakanyeka, ngokuhambisana nenqubo yokugunyaza ibhekelele izinga lobungcuphe nokufaneleka kwemiphumela abandakanyekayo, ukuze kuqinisekise amathransekshini ayemukeleka, kubandakanya iBhodi yakwa-Brambles, CEO, CFO, ezokudayisa, ezomthetho, ezezimali nemisebenzi yokuphathwa kwezimali.

Siqhuba imisebenzi yezimali zethu phakathi nezinkampani ngokugwema ukusondelana ngokweqile kanye nangokuhambisana nemiHlahlandlela ye-OECD Yokuklanywa Kwamanani Okudlulisela.

Abakwa-Brambles abafuni ukugwema intela besebenzisa izinhlelo-mbumbulu, noma ukubalekela emazweni angakhokhisi ntela, ukungabi nanhloso yebhizinisi.

### 4. Ukubhekana neziphathimandla zezentela

Sifuna ukwakha nokugcina ubudlelwane nohulumeni kanjalo neziphathimandla zezezimali nezintela ezakhayo futhi ezisekelwe ekwethembaneni nasekuhloniphaneni ngokulinganayo. Abakwa-Brambles bahambisana nemithetho yezentela emazweni wonke, kodwa uma kwenzeka kuba nokuthile okungashayi khona, konke lokhu kuyodalulwa kuziphathimandla zezezintela ngaphandle kokuphoqwa.

Sisebenza ngokuzimisela nangokungafihli neziphathimandla zezentela ngomogomo wokunciphisa izingxabano nokufinyelela isivumelwano kunoma iziphi izindawo esingavumelani ngazo kusenesikhathi nomaphi lapho kungenzeka khona. Njengendlela yethu yokuxazulula ingxabano sicabangela imizila esemthethweni, okuhlanganisa ukulamula, ukuvumelana futhi lapho okufaneleka khona izinqubo zesikhalazo ukuze sifinyelele ukuqiniseka ngokuphathelene nokuphathwa kwentela.

Sixosisana nohulumeni, kanye nezinhlelo zabo, mayelana nokuthuthukiswa kwemithetho yezintela, kanye nokunganyelwa kwayo, ingabe ngokuqondile noma ngokuhwebelana kanye nezinye izinhlangano ezifanayo nezilungile. Indlela yethu yokwenza ibonakaliswa uhlaka lokusebenza lokulawulwa kwentela, izindlela zethu zokuziphatha futhi isekelwa ubudlelwano bethu obunengcuphe ephansi namagunya okuhlanganisa i-Australian Taxation Office kanye ne-Her Majesty's Revenue and Customs.

### 5. Izindima Nezibopho

Ithebhula elilandelayo lihlinzeka ngesifinyezo sezindima nezibopho zokunganyelwa kwezingcuphe zentela ngaphakathi eqenjini lakwa-Brambles:

Indima	Izibopho
<b>IBhodi yakwa-Brambles</b>	Ibhodi lakwa-Brambles Limited linesibopho sokusetha iphango lengcuphe yeQembu kanye nohlaka lwayo lokusebenza lokulawulwa kwengcuphe kanye nokwengamela izimiso zokulawula kwangaphakathi okuhlanganisa ukugunyazwa Kwenqubomgomo Yentela.
<b>Ikomidi Locwaningomabhuku</b>	IKomidi Locwaningomabhuku lilekelela iBhodi ekugcwaliseni kwalo ukubusa ngobambiswano nemisebenzi yalo yokwengamela kubandakanya ukusebenza ngempumelelo yokuphathwa kwezingcuphe ezibonakalayo zeQembu, kubandakanya izingcuphe zentela.
<b>Isikhulu Esiyinhloko Yezezimali (CFO)</b>	I-Chief Executive Officer inesibopho esiyinhloko sokulawulwa kwengcuphe ngenkathi i-CFO inesibopho esiyinhloko sokulawula ingcuphe yezezimali yakwa-Bramble, okuhlanganisa izingcuphe zentela. Ukubikwa kwalezi zingcuphe Ekomidini Locwaningomabhuku kanye neBhodi lakwa-Brambles kuyingxenye yombiko okabili ngonyaka wengcuphe kulezi zindikimba ezihlukene.
<b>Iphini Likamongameli Weqembu, Ezentela (I-VP Yeqembu, Intela)</b>	Intela Ye-VP Yeqembu inesibopho somklamo weNqubomgomo Yentela kanye nohlaka lokunganyelwa kobungozi bentela kanjalo nokuqinisekisa ukuthi izinqubo ezifanele nezilawuli kuhlala kukhona nokuhlinzekwa kokweseka ngobuchule.
<b>Amaphini Omongameli Besifunda, Ezentela (Intela Yama-VP Esifunda)</b>	Intela Yama-VP Esifunda namathimba awo anomsebenzi wokuqinisekisa ukulandelwa kweNqubomgomo yeNtela ezingeni lesifunda, ukuphathwa kohlaka lokunganyelwa kwezingcuphe zentela kanye nokuhlinzeka ukweseka ngobungcweti kumayunithi ebhizinisi esifunda.
<b>Umlawuli Wezezimali Weqembu</b>	Umlawuli Wezezimali Weqembu unesibopho sokuqapha ukuhambisana nemithetho yasendaweni kanye nezimiso kanye nokubika ngokuhlukile okufana nezimbuyiselo ezifakwe sekwephuzile Ekomidini Locwaningomabhuku kabili ngonyaka.
<b>Abalawuli Bezezimali Besizinda</b>	Abalawuli Bezezimali Besizinda banomsebenzi wokulandelwa kwemithetho yendawo kanye neNqubomgomo yeNtela ezingeni lebhizinisi kusukela ekwenziweni kwamathransekshini kuya ekwenziweni kwemibiko nokufayelwa kwezaziso zentela kanjalo nokubuyiswa kwentela ngokwesekwa abeluleki bangaphandle ne-Regional VP Tax, njengokufanele.
<b>Ucwaningomabhuku Lwangaphakathi</b>	Ucwaningomabhuku Lwangaphakathi lunesibopho sokuhlola izilawuli nokubika okutholiwe. Incazelo yezilawuli zokuhlola izogcinwa njengengxenye yohlelo lokucwaningomabhuku.

## 6. Izimfuno Zomthetho wase-UK

Le dokhumenti ishicilelwe ngokuhambisana neNdima 19(2) yeShejuli 19 yoMthetho Wezezimali 2016 wonyakamali owaphela mhla zingama-30 kuNhlanguvana 2019.

## 7. Ukugunyaza kweBhodi

Inqubomgomo Yentela igunyazwe yiBhodi Lase-Brambles ngomhla ka-29 Juni 2021.