

Safety First Charter

Our ambition, Zero Harm

Everyone contributes to our Zero Harm, Safety First culture

We operate with a Safety First mindset

Everyone has the right to:



Be safe and secure at work



Contribute towards environmental sustainability



Protect their health, wellbeing and human rights and make a positive impact

Brambles complies with regulatory requirements for safety and environmental matters to protect employees, contractors, customers and local communities.

We strive for a zero negative impact on the environment and our communities and try to maximise the positive one, aiming for a regenerative and net positive balance.

Safety First values and behaviours

Safety First before anything we do:

- Protect health, safety, sustainability and human rights;
- Identify, manage and eliminate risk to people, the environment and the business every day;
- Value everyone equally, protecting our people, contractors, customers and local communities;
- Carry out work without harmful consequences;
- Continuously improve and innovate the way we work and develop our operations;
- Collaborate and share knowledge, experience and learning to capture and engage best practice; and
- Respect ourselves, the environment and human rights as individuals and collectively.

Commitment

We all commit to the following to achieve our vision:

- Contribute to our Safety First culture;
- Thinking about safety before anything we do;
- Adopt a Brambles Absolute Safety First Rules (BASFR) mindset; and
- Protect ourselves, our colleagues, our customers and communities.

Enrique Montañes Garcia
Chief Operations Officer



Zero Injury Incidents

Zero Environmental Impact

Zero Human Rights Breaches