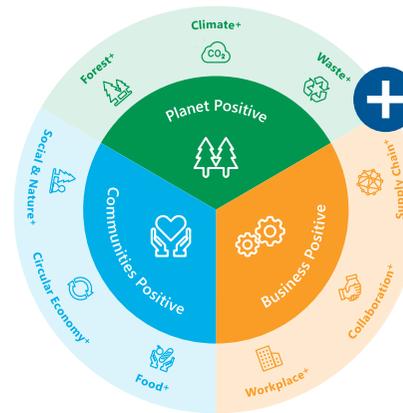


# Brambles' 2025 sustainability targets

As our 2025 Sustainability Programme comes to a close, the full results against our 2025 targets are shown below.



Data on this page is covered by assurance

Target	Metric	FY25 progress	Since FY24	2025 programme result
<b>Planet Positive</b>				
<b>Forest Positive</b>				
Enable the sustainable growth of two trees for every tree we use	First tree: trees replanted through certified sustainable forestry programmes <sup>1</sup>	2.6 million trees	↑ 3.0% increase	
	Second tree: enabled the sustainable growth of second tree <sup>2</sup>	3.0 million trees	↑ 74.7% increase	
100% sustainable sourcing of timber	Sustainably sourced timber	100%	— Maintained	
Transform more forestry markets to Chain-of-Custody (CoC) certification	CoC sourced timber	85.7%	↑ 7.7 pts improvement	
<b>Climate Positive</b>				
SBTi validated 2030 climate targets for full value chain	Performance against SBT (includes Scope 1, 2 and 3 emissions) <sup>3</sup>	1,290.5 kt of CO <sub>2</sub> -e	0.1% increase since FY24 ↑ 17.2% improvement against FY20 baseline	
100% renewable electricity in our own operations	Electricity from renewable sources <sup>4</sup>	100%	— Maintained	
Maintain carbon neutrality in operations (Scope 1 and 2 emissions)	Carbon neutrality for operations (Scope 1 and 2 emission sources)	100%	— Maintained	
<b>Waste Positive</b> <sup>5</sup>				
Zero product materials sent to landfill for all Brambles and subcontracted locations	Percentage of in-scope plants diverting product waste from landfill:			
	• Brambles-managed plants	95.6%	↑ 13.0 pts improvement	
	• Third-party plants	92.9%	↑ 10.1 pts improvement	
	• All plants	93.6%	↑ 10.9 pts improvement	
	Percentage of in-scope plants with solutions in place to divert product waste from landfill	99.3%	↑ 2.2 pts improvement	
30% recycled and upcycled plastic waste in plastic products	Recycled content in plastic product purchases	41.4%	↓ 0.3 pts decrease	

**Key**   ↑↓ Performance above FY24   — Performance maintained since FY24   ↑↓ Performance below FY24   2025 target achieved   2030 target on track   2025 target missed

<sup>1</sup> For every tree used, Brambles has continued to enable the replanting of another through sustainable forestry programmes. The number of trees is derived from certified sourcing volumes each year.  
<sup>2</sup> In FY25, Brambles enabled the sustainable growth of 3.0 million trees through partnership with WeForest in Zambia (2.8 million trees) and with WILDTRUST in South Africa (over 200,000 trees).  
<sup>3</sup> See Brambles' GHG emissions performance on page 19.  
<sup>4</sup> Brambles' renewable electricity results include electricity from renewable contracts 56%, onsite generation 6% and Energy Attribute Certificates (EACs) 38%.  
<sup>5</sup> During the 2025 Sustainability Programme, Brambles reprioritised our waste targets to allow us to focus on those with the most material impact, shown in the table above. As a result, quantitative measurements of progress against two targets were not performed or reported. These two targets are: 'zero waste sent to landfill for all Brambles locations, including offices and service centres' and 'optimise all water use, including reclaiming, recycling, replenishment and treatment'.

	Target	Metric	FY25 progress	Since FY24	2025 programme result		
<p><b>Business Positive</b> </p> <p>Brambles' Business Positive programme supports our ambition to pioneer regenerative supply chains by improving our circular model every year, increasing the environmental benefits in our customers' supply chains, and building a safe, inclusive and respectful workplace.</p>	<b>Supply Chain Positive</b> 		1,992.2 kt of CO <sub>2</sub> -e	↑ 7.1% increase			
	Continuous increases in environmental benefits in our customers' supply chains through our share and reuse model	Increased our positive environmental impact across our customers' supply chains <sup>6</sup>	4,371.1 ML of water	↑ 2.5% increase			
			2.3 million m <sup>3</sup> of timber, which equates to ~2.4 million trees	↑ 5.3% increase	✓		
			1,339.1 kt of waste	↑ 6.8% increase			
			Co-develop and improve our performance in leading circular measurement tools for industry	Ellen MacArthur Foundation (EMF) Circulytics score	Achieved before programme discontinuation in 2024 <sup>7</sup>	✓	
	<b>Positive Collaboration</b> 		Customers in collaboration	637 customers	↑ 29.7% increase		
	Double the number of customer collaborations from 250 to 500		Collaborative initiatives	2,599 initiatives	↑ 27.3% increase	✓	
			CO <sub>2</sub> -e saved	81,109.3 t of CO <sub>2</sub> -e	↓ 15.5% decrease		
			<b>Workplace Positive</b> 		25% reduction in BIFR	BIFR performance	2.2
	At least 40% women in management roles and double the representation of women in Brambles service centres		Women on the Board	41.7% <sup>8</sup>	↓ 2.7 pts decrease		
Women in management roles			38.8%	↑ 0.8 pts improvement	✗		
Women in service centre roles			9.8%	— Maintained			
Percentile rating for inclusivity			Top 25%	— Maintained			
Achieve rating of top 25% for inclusivity and launch an accessibility programme in each region			Regions with accessibility programmes	All	— Maintained	✓	
			Top Employer accreditation	Top Employer in 26 countries, 4 regions; Global Top Employer	— Maintained		
<p><b>Communities Positive</b> </p> <p>Brambles' Communities Positive programme supports resilience, promotes circularity, and reflects the connections between society, the economy and nature.</p>	<b>Food Positive</b> 		Collaborate with food banks to serve rescued food to at least 10 million people annually	People receiving meals through Brambles' support for food rescue organisations	20.0 million people	↓ 2.9% decrease	✓
	<b>Circular Economy Transformation</b> 		Advocate, educate and impact one million people to become circular economy change makers	People reached through our communications, training and advocacy	1.3 million people <sup>9</sup> (Cumulative result FY21 to FY25)	— Maintained	✓
	<b>Positive Impacts for People and Our Planet</b> 		Transparently measure and validate our performance against all 2025 targets	Adopt natural and social capital accounting approaches	Brambles is an early adopter of the TNFD framework. <sup>7</sup> Progress to date on pages 22–23.		✓

Key ↑↓ Performance above FY24 — Performance maintained since FY24 ↑↓ Performance below FY24 ✓ 2025 target achieved ○ 2030 target on track ✗ 2025 target missed

6 Environmental benefit metrics are calculated by comparing the savings through use of a Brambles product to a single-use alternative (obtained from independent peer reviewed product LCAs performed by acknowledged experts), multiplied by the volume of each related product issued to customers during the Year.

7 Not covered by assurance.

8 The percentage of women on the Board reflects additional Non-Executive Directors appointed during FY25. Total number of women on the Board increased to five at the end of FY25 (FY24: 4).

9 Not covered by assurance. Circular economy training and advocacy has continued throughout FY25, however as the target was achieved in FY24, the number of people reached has not been tracked for FY25.