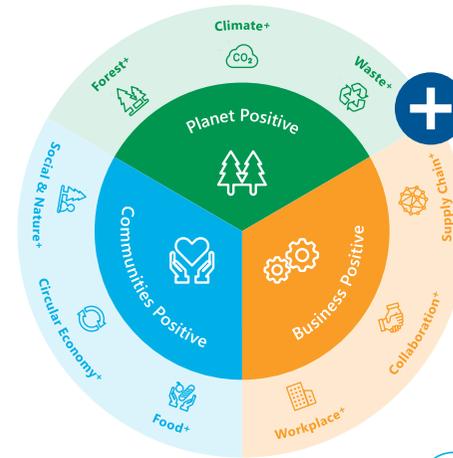


SUSTAINABILITY HIGHLIGHTS 2025

# Leading a future of regeneration

Brambles' circular business model and ambitious sustainability targets are underpinned by our sustainability vision to create regenerative supply networks. Five years after the adoption of our regenerative vision, our biggest accomplishment is the successful demonstration of its feasibility across different facets of the business. As we enter the first year of our 2030 Sustainability Programme, we continue to pursue a regenerative vision, with nature at its core.



## Planet Positive

## Business Positive

## Communities Positive

**Sustainable growth of 3m+ additional trees enabled in FY25**  
Exceeding our target

**93.6%** of in-scope plants diverting product waste from landfill<sup>1</sup>  
Up 66.6-percentage points since the FY21 baseline of 27.0%

**60%** reduction in BIFR<sup>3</sup>  
Since FY20 baseline year of 5.5 to 2.2

**637** customers engaged in collaboration initiatives  
As at 30 June 2025

**38.8%** management roles held by women  
Up 7.5-percentage points since FY20 baseline of 31.3%

**10.33m** total community contributions (US\$)  
Up from US\$5.50m in FY21

**94m** people served with meals through collaboration with food banks, cumulatively<sup>4</sup>

**41.4%** recycled and upcycled content in plastic product purchases  
Up 26.4-percentage points since the FY21 baseline of 15.0%

**100%** renewable electricity<sup>2</sup> maintained in Brambles' own operations since FY21

**Cumulative environmental impacts avoided for customers through Brambles' share and reuse model:<sup>4</sup>**

**10,125** kilotonnes of CO<sub>2</sub>-e  
Equating to the annual carbon emissions of over 1.3 million US homes

**6,558** kilotonnes of waste  
Equating to over 1 million garbage trucks of waste

**102,911** volunteered hours by Brambles employees, cumulatively<sup>4</sup>

**1.3m+** people reached through our communications, training and advocacy on the circular economy, cumulatively<sup>4</sup>

**32.3%** reduction in Scope 1 and Scope 2 GHG emissions  
Since FY20 baseline year, in line with our SBT trajectory

**16.8%** reduction in Scope 3 GHG emissions  
Since FY20 baseline year, in line with our SBT trajectory

**12.9m** m<sup>3</sup> of timber  
Equating to 13.3 million trees

**20,341** megalitres of water  
Equating to over 8,000 Olympic swimming pools

- 1 Our measurement covers locations that account for 95% of Brambles' outbound product volume.
- 2 More information about Brambles' use of contractual instruments, and their impact on our Scope 1, Scope 2 and renewable electricity results can be found on page 184 of Brambles' 2025 Annual Report.
- 3 BIFR is the Brambles Injury Frequency Rate calculated based on the number of incidents and injuries per million hours worked.
- 4 Cumulatively across the 2025 Sustainability Programme.

## Planet Positive

### Funding reforestation in the Lavushimanda region, Zambia

Brambles has provided funding support to WeForest, enabling the sustainable growth of 2.82 million trees in FY25 across more than 3,000 hectares, including a Key Biodiversity Area. Building on the work done in FY24, a total of 4.44 million trees have been sustainably grown through Brambles' partnership with WeForest.

Image: Falls on Mutinondo River, in Zambia's Lavushimanda region, © Ruben Foquet, WeForest.



## Planet Positive

### CHEP and Cabka win a Red Dot award for the FalConic® Sleeve Pack Container

The FalConic Sleeve Pack Container launched in Europe by CHEP and Cabka is a stackable, reusable solution designed for the handling, storage and transportation of light dry cargo such as pots, tubs, trays and lids. The design won a Red Dot Award, with a double recognition in Design and Sustainability.



## Business Positive

### Barilla converts from pallet exchange to Brambles' share and reuse pallets

CHEP Italy has reached a landmark agreement with Barilla, the world's largest pasta producer. This agreement will see Barilla converting the majority of its domestic pallet flows in Italy to CHEP reusable pallets. In addition, Brambles' state-of-the-art supply chain diagnostics and digital capabilities will offer Barilla deeper insights into its supply chain, enabling continuous improvement, waste elimination and innovation.



## Communities Positive

### Sustainability stakeholder engagement

We actively engaged many stakeholders through webinars, workshops and speaking engagements, including sessions where 1,600 customer contacts participated across Europe.

Our sustainability teams also supported public affairs efforts, notably lobbying for Extended Producer Responsibility legislation globally.



## Environmental, social and governance recognitions



**4th**  
most sustainable company  
from over 8,000 analysed



**AAA**  
maximum rating  
maintained

**Dow Jones  
Best-in-Class  
World Index**

**2nd**  
in our industry  
category in 2024



**CDP A List**  
for both Climate Change  
and Forests



**Global Top  
Employer**  
Top Employer in 26  
countries and four regions



**3rd**  
World's Most Sustainable  
Companies list for 2025