

Brambles' 2030 sustainability targets

The table below and on the next page shows the results against the main targets under Brambles' 2030 Sustainability Programme. Further information will be available upon the release of Brambles' Sustainability Review in September 2026.

Nature Positive		
Main target	Metric	FY26 progress
Forest Positive		
Enable the restoration, conservation or sustainable management of two hectares for every one required for Brambles' timber needs, cumulatively across the five-year period to 2030 ¹⁶	First hectare: Hectares of land required during the year	○ 22,471 ha
	Second hectare: Additional hectares of land under regeneration ¹⁶ during the year	○ 10,000 ha
	Number of hectares under regeneration ¹⁶ for every one required, cumulatively across the programme	○ 1.4:1 ha
Maintain 100% sustainably certified timber sourcing ¹⁷	% of sustainably certified timber sourcing during the year	— 100% (FY25: 100%)
Achieve year-on-year growth in the proportion of Chain-of-Custody certified timber purchases ¹⁷ from 2025	% of CoC certified timber purchases during the year	↑ 87.1% (FY25: 85.7%)
Climate Positive		
Achieve validated 2030 science-based emission reduction targets to progress towards our ambition of net-zero GHG emissions by 2040	Scope 1 and 2 GHG emissions (market-based) during the year ¹⁸	↓ 28.1 ktCO ₂ -e (FY25: 29.5 ktCO ₂ -e) ↑ 36% improvement since FY20 baseline
	Scope 3 GHG emissions during the year ¹⁸	↑ 1,275.6 ktCO ₂ -e (FY25: 1,261.0 ktCO ₂ -e) ↑ 16% improvement since FY20 baseline
	Integrate climate adaptation processes across Brambles' timber sourcing and service centre network to enhance resilience against physical climate-related risks	○ Progress is measured via newly established supporting targets shown on page 167 ○ Integration in progress
Circular Resources		
Implement solutions to divert all product waste from landfill for Brambles operated and subcontracted service centres	Landfill-diversion product waste solutions score for the year	○ 100% operated
		○ 99.0% subcontracted
		○ 99.3% all
Implement net-positive product waste solutions ¹⁹ across 80% of Brambles operated and subcontracted service centres	Net-positive product waste solutions score for the year	○ 67.4% operated
		○ 55.5% subcontracted
		○ 58.7% all
Substitute 80% of virgin plastic purchases with circular materials or solutions	% of virgin plastic substituted with circular materials or solutions during the year	↑ 50.0% (FY25: 41.4% ²⁰)
Key Performance stronger vs FY25 or FY20 baseline Performance maintained since FY25 Performance weaker vs FY25 New baseline set in FY26		

16 For the purpose of this target, regeneration consists of initiatives that enable restoration, conservation or sustainable management. Refer to pages 6 and 7 of the Basis of Preparation – ESG Metrics 2026 for more details on how the first and second hectares are calculated.

17 Refer to page 36 for more details on how sustainably certified timber sourcing and Chain-of-Custody (CoC) certified timber purchases are defined.

18 Brambles SBTs to 2030 cover Scope 1 GHG emissions (net of biogenic emissions and contractual instruments), Scope 2 GHG emissions (calculated using a market-based approach) and certain Scope 3 GHG emissions as shown on page 173.

19 Net-positive product waste solutions which contribute to this target are shown in our product waste solutions hierarchy on page 25 of the Basis of Preparation – ESG Metrics 2026.

20 The scope of the 2025 target and result was limited to recycled content in plastic purchases, while the 2030 target covers a range of circular materials or solutions as described on page 11 of the Basis of Preparation – ESG Metrics 2026.

→ The full list of 2030 targets and enablers is available at brambles.com/2030-sustainability-programme

→ The definitions, boundaries and measurement approaches for the targets are available in the Basis of Preparation – ESG Metrics 2026 at brambles.com/results-centre

Data on this and the previous page is covered by assurance

Business Positive		
Main target	Metric	FY26 progress
Supply Chain Positive		
Achieve year-on-year growth from 2026 in circular benefits in Brambles' customer supply chains by converting from linear alternatives and improving asset productivity	Customer-driven avoided environmental impacts through Brambles' share and reuse model ²¹	2,690.9 ktCO ₂ -e (FY25: 1,992.2 ktCO ₂ -e)
		4.5 mil m ³ of timber (FY25: 2.3 mil m ³)
		2,289.3 kt of waste (FY25: 1,339.1 kt)
		3,378.2 ML of water (FY25: 4,371.1 ML)
Positive Partnerships		
Activate sustainability collaborations with 1,000 partners across Brambles' supply network cumulatively across the five-year period to 2030	Number of external partners with which Brambles has engaged in sustainability collaborations, cumulatively across the programme	694 partners (FY25: 637 customers) ²²
Workplace Positive		
Reduce Brambles' Lost Time Injury Frequency Rate from 1.0 to 0.9 by 2026	LTIFR during the year	0.9 (FY25: 1.0)
Achieve a year-on-year increase in Brambles' Employee Experience Index ²³ from 2026	EX Index score during the year	87
Maintain the representation of women on the Board at 40% and increase the representation of women in management roles to 40% and in service centre roles to 12%	% of women on the Board for the year	45.5% (FY25: 41.7%)
	% of women in management for the year	39.1% (FY25: 38.8%)
	% of women in service centre roles for the year	10.4% (FY25: 9.8%)
Communities Positive		
Main target	Metric	FY26 progress
Positive Policy Impact		
Implement a global Public Affairs function and develop a policy engagement framework by 2026	Implementation of a global Public Affairs function during the year	Implemented
	Development of a policy engagement framework during the year	Developed
Food Positive		
Achieve year-on-year improvements in food waste avoided and food surplus rescued using Brambles' platforms, digital capabilities and collaborations with food rescue organisations from 2026	Total weight of food waste avoided and food surplus rescued during the year	880,863 t
Community Resilience		
Proactively contribute to community development and support crisis response programmes in each of Brambles' five operating regions	Development of a framework for a community development programme and for engaging with relevant authorities to support their crisis response programmes during the year	Developed

21 Environmental benefit metrics are calculated by comparing the savings through use of a Brambles product to a linear or single-use alternative (obtained from independent LCAs performed by external consultants), multiplied by the volume of each related product issued to customers during the Year.

22 The scope of the 2025 target and result was limited to customers, while the 2030 target covers a range of stakeholders including, customers, suppliers and civil society organisations.

23 The EX Index measures Brambles' DEI progress and is an overall weighted score comprising women in leadership, pay parity, living wage and inclusion.