

SUSTAINABILITY HIGHLIGHTS 2026

Shaping tomorrow's regenerative supply network

Brambles' ambitious sustainability targets are guided by our 2030 sustainability vision to create regenerative supply networks. Building on proven progress, our 2030 Sustainability Programme seeks to expand our reach and influence, engaging a broader set of stakeholders while keeping nature at its core. We aim to collectively transform supply networks, deliver tangible value for nature and communities, and drive a future of sustained prosperity for Brambles over time.



Brambles

Nature Positive

100%

sustainably certified timber sourcing
Since FY20

1.4 ha

of land under regeneration for every one required for our timber needs

50.0%

virgin plastic substitution
FY25: 41.4%

58.7%

net-positive product waste solution score¹
For operated and subcontracted service centres

36%

reduction in Scope 1 and Scope 2 GHG emissions²
Since FY20 baseline year, in line with our SBT trajectory

16%

reduction in Scope 3 GHG emissions²
Since FY20 baseline year, in line with our SBT trajectory

Business Positive

Customer-driven avoided environmental impacts through Brambles' share and reuse model³



2,690.9
kilotonnes of CO₂-e



2,289.3
kilotonnes of waste



4.5 million
m³ of timber



3,378.2
megalitres of water

694

partners engaged on sustainability collaborations
500 customers, 135 suppliers and 59 civil society organisations

0.9

Lost Time Injury Frequency Rate (LTIFR)⁴
FY25: 1.0

87

Employee Experience (EX) Index score
Comprising women in leadership, pay parity, living wage and inclusion

10.4%

service centre roles held by women
FY25: 9.8%

39.1%

management roles held by women
FY25: 38.8%

Communities Positive

Developed a framework for our community development programme and our crisis response programme

880,863

tonnes of food surplus rescued using Brambles platforms
Equating to 1,771 million meals for people in need

24,854

volunteered hours by Brambles employees
Equating to US\$1.07 million

~30

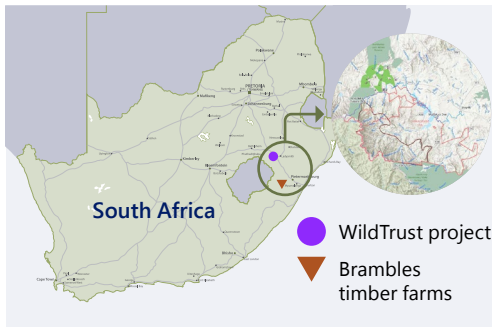
amendments proposed supporting circular and regenerative regulations and legislations

- 1 Our measurement covers locations that account for 95% of Brambles' outbound product volume.
- 2 Emissions results shown are against those included in our science-based targets (SBTs). Scope 1 emissions are net of biogenic emissions and contractual instruments. Scope 2 emissions are calculated using a market-based approach. Scope 3 emissions include Categories 2, 4, 5, 9 and 10.
- 3 Environmental benefit metrics are calculated by comparing the savings through use of a Brambles product to a linear or single-use alternative (obtained from independent Life Cycle Assessments performed by external consultants), multiplied by the volume of each related product issued to customers during the year.
- 4 LTIFR is the Lost Time Injury Frequency Rate, calculated based on the number of lost time incidents and injuries per million hours worked.

Nature Positive**Regenerative partnership with WildTrust in Upper uThukela**

In the globally significant landscape and critical water source of the Upper uThukela catchment in South Africa's Northern Drakensberg, Brambles has entered a new strategic partnership with WildTrust. This partnership aims to protect and manage ~75,000 hectares over five years, contributing to our target to regenerate two hectares of land for every one required.

This project is linked to our productive sourcing landscapes via shared water systems and biodiversity corridors. It illustrates how the integrated approach of Forest Positive initiatives can enhance the ecosystems that support our business operations.

**Nature Positive****From landfill diversion to net-positive solutions**

We view waste as a resource and aim to divert all product waste from landfill through avoidance and recovery. Our target to implement solutions that divert product waste from landfill at all service centres has been further strengthened by prioritising those landfill avoidance solutions that are closed-loop, regenerative, resource-positive or communities-positive.

In consultation with the Ellen MacArthur Foundation, we have also developed an industry-leading product waste solution hierarchy for landfill-diversion to drive progress on targets, prioritising landfill avoidance solutions that are classified as net-positive.

**Business Positive****Onsite Solutions: German supermarket**

Through partnership with a large German supermarket customer, CHEP Onsite Solutions (OSS)⁵ have been established at five of their sites. This allows them to optimise 1.2 million pallets annually at their own sites, reducing ~1,600 trips, more than 45,000 km and ~57.4 tonnes of CO₂-e emissions, while lowering costs and waste. CHEP's OSS are service centres directly built at a customer's location, to inspect, sort and repair pallets, eliminating transport to external inspection facilities.

- 5 The OSS programme is also referred to as the Total Pallet Management (TPM) programme in some regions.

**Communities Positive****LATAM: Superheroes for Nutrition**

Since 2020, the Superheroes for Nutrition campaign has been carried out across LATAM. This annual campaign aims to mobilise CHEP LATAM employees to help improve food security for vulnerable communities through the donation of staple foods such as rice and beans, while also raising awareness about hunger and nutrition across the region.

The FY26 campaign achieved outstanding results in terms of participation and impact:

- 230+ employees across 13 regional teams participated;
- 13,000 kg+ of rice and beans were collected;
- US\$5,000+ generated via a matching fund.

**Environmental, social and governance recognitions**

AAA
maximum rating maintained

Dow Jones Best-in-Class (DJIC) World Index

2nd
in our industry category in 2026



CDP A List
for both Climate and Forests. Supplier Engagement Leader



FTSE4Good
Constituent
of the FTSE4Good Index since 2014



Global Top Employer
Top Employer in 26 countries and four regions