

Brambles' 2030 sustainability targets

Main targets and supporting targets – FY26 progress

This document shows the results against the targets under Brambles' 2030 Sustainability Programme for the year ended 30 June 2026.

Selected sustainability metrics have been externally assured as part of Brambles' Sustainability Review 2026. This is outlined in the assurance opinion available on our website at brambles.com/sustainability-review.



Brambles

Nature Positive

Brambles' Nature Positive focus area aspires to build a regenerative nature-positive business by restoring and conserving ecosystems, going beyond zero waste and aiming to draw down more carbon than Brambles produces.

Target	Metric	FY26 progress
 Forest Positive¹		
Enable the restoration, conservation or sustainable management of two hectares for every one required for Brambles' timber needs, cumulatively across the five-year period to 2030 ²	First hectare: Hectares of land required during the year	○ 22,471 ha
	Second hectare: Additional hectares of land under regeneration ² during the year	○ 10,000 ha
	Number of hectares under regeneration ² for every one required, cumulatively across the programme	○ 1.4:1 ha
Maintain 100% sustainably certified timber sourcing ³	% of sustainably certified timber sourcing during the year	— 100% (FY25: 100%)
Achieve year-on-year growth in the proportion of Chain-of-Custody certified timber purchases ³ from 2025	% of CoC certified timber purchases during the year	↑ 87.1% (FY25: 85.7%)
Implement or contribute to one biodiversity initiative in five timber sourcing regions	Number of timber sourcing regions with biodiversity initiative implemented or contributed to, cumulatively across the programme	○ 1 region

Key   Performance stronger vs FY25 or FY20 baseline  Performance maintained since FY25   Performance weaker vs FY25  New baseline set in FY26

 The full list of 2030 targets and enablers is available at brambles.com/2030-sustainability-programme

 The definitions, boundaries and measurement approaches for the targets are available in the Basis of Preparation – ESG Metrics 2026 at brambles.com/sustainability-review

1 Our 2030 Forest Positive targets are further supported by two key enablers:

- Contribute to positive outcomes for people and communities through forestry and nature-based initiatives in each of Brambles' five operating regions;
- Issue annual nature-related disclosures and adopt relevant nature-related targets, metrics, measurement methodologies and reporting practices.

2 For the purpose of this target, regeneration consists of initiatives that enable restoration, conservation or sustainable management. Refer to pages 9–11 of the Brambles 2026 Sustainability Review for more details on how the first and second hectares are calculated.

3 Refer to page 10 of the Brambles 2026 Sustainability Review for more details on how sustainably certified timber sourcing and Chain-of-Custody (CoC) certified timber purchases are defined.

MAIN TARGETS AND SUPPORTING TARGETS – FY26 PROGRESS continued



Nature Positive continued

Target	Metric	FY26 progress
Climate Positive		
Achieve validated 2030 science-based emission reduction targets to progress towards our ambition of net-zero GHG emissions by 2040	Scope 1 and 2 GHG emissions (market-based) during the year ⁴	28.1 ktCO ₂ -e (FY25: 29.5 ktCO ₂ -e) 36% improvement since FY20 baseline
	Scope 3 GHG emissions during the year ⁴	1,275.6 ktCO ₂ -e (FY25: 1,261.0 ktCO ₂ -e) 16% improvement since FY20 baseline
	Integrate climate adaptation processes across Brambles' timber sourcing and service centre network to enhance resilience against physical climate-related risks	Integration in progress
	Maintain 100% renewable electricity in Brambles' operations	100% (FY25: 100%)
Maintain 100% screening of Brambles operated and subcontracted locations for vulnerability to severe weather events	% of locations screened for vulnerability to severe weather events during the year	100%
Maintain at least 90% training completion on Brambles' Climate Risk Screening Tool for timber procurement professionals	% of timber procurement professionals trained on Brambles' Climate Risk Screening Tool across the programme	90.9%
Circular Resources		
Implement solutions to divert all product waste from landfill for Brambles operated and subcontracted service centres	Landfill-diversion product waste solutions score for the year	100% operated service centres
		99.0% subcontracted service centres
		99.3% all service centres
Implement net-positive product waste solutions ⁵ across 80% of Brambles operated and subcontracted service centres	Net-positive product waste solutions score for the year	67.4% operated service centres
		55.5% subcontracted service centres
		58.7% all service centres
Substitute 80% of virgin plastic purchases with circular materials or solutions	% of virgin plastic substituted with circular materials or solutions during the year	50.0% (FY25: 41.4% ⁶)
Implement water efficiency initiatives at Brambles operated service centres in water-stressed areas	% of operated service centres in water stressed areas with water efficiency initiatives, cumulatively across the programme	28.6%
Implement circular design principles for all new products, including using sustainable materials to amplify durability and circularity	% of new products that have implemented circular design principles, cumulatively across the programme	80.0%
Key Performance stronger vs FY25 or FY20 baseline Performance maintained since FY25 Performance weaker vs FY25 New baseline set in FY26		

4 Brambles' science-based targets (SBTs) to 2030 cover Scope 1 GHG emissions (net of biogenic emissions and contractual instruments), Scope 2 GHG emissions (calculated using a market-based approach) and certain Scope 3 GHG emissions as shown on page 14 of the Brambles 2026 Sustainability Review.

5 Net-positive product waste solutions which contribute to this target are shown in our product waste solutions hierarchy on page 18 of the Brambles 2026 Sustainability Review.

6 The scope of the 2025 target and result was limited to recycled content in plastic purchases, while the 2030 target covers a range of circular materials or solutions as described on page 17 of the Brambles 2026 Sustainability Review.

MAIN TARGETS AND SUPPORTING TARGETS – FY26 PROGRESS continued



Business Positive

Brambles' Business Positive focus area supports circularity by increasing the environmental benefits in our customers' supply chains, building a safe, inclusive and respectful workplace, and partnering for positive outcomes across the supply network and beyond.

Target	Metric	FY26 progress
Supply Chain Positive		
Achieve year-on-year growth from 2026 in circular benefits in Brambles' customer supply chains by converting from linear alternatives and improving asset productivity	Customer-driven avoided environmental impacts through Brambles' share and reuse model ⁷	2,690.9 ktCO ₂ -e (FY25: 1,992.2 ktCO ₂ -e)
		4.5 million m ³ of timber (FY25: 2.3 million m ³)
		2,289.3 kt of waste (FY25: 1,339.1 kt)
		3,378.2 ML of water (FY25: 4,371.1 ML)
Positive Partnerships		
Activate sustainability collaborations with 1,000 partners across Brambles' supply network cumulatively across the five-year period to 2030	Number of external partners with which Brambles has engaged in sustainability collaborations, cumulatively across the programme	694 partners (FY25: 637 customers) ⁸
Workplace Positive		
Reduce Brambles' Lost Time Injury Frequency Rate from 1.0 to 0.9 by 2026 and 0.5 by 2030	LTIFR during the year	0.9 (FY25: 1.0)
Achieve a year-on-year increase in Brambles' Employee Experience Index ⁹ from 2026	EX Index score during the year	87
Maintain the representation of women on the Board at 40% and increase the representation of women in management roles to 40% and in service centre roles to 12%	% of women on the Board for the year	45.5% (FY25: 41.7%)
	% of women in management for the year	39.1% (FY25: 38.8%)
	% of women in service centre roles for the year	10.4% (FY25: 9.8%)
Key ↑ ↓ Performance stronger vs FY25 or FY20 baseline — Performance maintained since FY25 ↑ ↓ Performance weaker vs FY25 ○ New baseline set in FY26		

⁷ Environmental benefit metrics are calculated by comparing the savings through use of a Brambles product to a linear or single-use alternative (obtained from independent LCAs performed by external consultants), multiplied by the volume of each related product issued to customers during the year.

⁸ The scope of the 2025 target and result was limited to customers, while the 2030 target covers a range of stakeholders including customers, suppliers and civil society organisations.

⁹ The Employee Experience (EX) Index measures Brambles' Diversity, Equity and Inclusion (DEI) progress and is an overall weighted score comprising women in leadership, pay parity, living wage and inclusion.

MAIN TARGETS AND SUPPORTING TARGETS – FY26 PROGRESS continued



Communities Positive

Brambles' Communities Positive focus area promotes circularity, supports resilience, and reflects the connections between society, the economy and nature.

Target	Metric	FY26 progress
Positive Policy Impact		
Implement a global public affairs strategy including programmes in each of Brambles' five operating regions, to promote responsible business practices, advancing a regenerative circular economy	Following the implementation of the global Public Affairs function and development of the policy engagement framework in FY26, measurement metrics will be implemented in FY27	○ Measurement metrics will be implemented in FY27
Implement a global Public Affairs function and develop a policy engagement framework by 2026	Implementation of a global Public Affairs function during the year	○ Implemented
	Development of a policy engagement framework during the year	○ Developed
Food Positive¹⁰		
Achieve year-on-year improvements in food waste avoided and food surplus rescued using Brambles' platforms, digital capabilities and collaborations with food rescue organisations from 2026	Total weight of food waste avoided and food surplus rescued during the year	○ 880,863 t
Community Resilience		
Proactively contribute to community development and support crisis response programmes in each of Brambles' five operating regions	Following the development of the community development and crisis response framework in FY26, measurement metrics will be implemented in FY27	○ Measurement metrics will be implemented in FY27
Develop a framework for a community development programme to support ongoing community needs in each of Brambles' five operating regions by 2026	Development of a framework for a community development programme during the year	○ Developed
Develop a framework for engaging with relevant authorities to support their crisis response programmes in each of Brambles' five operating regions by 2026	Development of a framework for engaging with relevant authorities to support their crisis response programmes during the year	○ Developed
Key ↑↓ Performance stronger vs FY25 or FY20 baseline — Performance maintained since FY25 ↑↓ Performance weaker vs FY25 ○ New baseline set in FY26		

10 Our 2030 Food Positive target is further supported by a key enabler: Drive efficiency and resilience in food rescue networks, leveraging Brambles' expertise through targeted collaboration initiatives in each of Brambles' five operating regions.

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