

Brambles renews regenerative ambition with launch of 2030 Sustainability Programme

Global logistics group and operator of CHEP publishes 2025 Sustainability Review

Sydney, 10 September 2025: Brambles today released its 2025 Sustainability Review reporting on material sustainability issues and achievements for the year ended 30 June 2025.

Concluding the final year of its 2025 Sustainability Programme, Brambles' circular business model delivered measurable positive impact to the planet, business and communities in FY25 and throughout the five-year programme. While Brambles delivered on the majority of its 2025 sustainability targets, where metrics were not achieved, the insights gained have laid strong foundations for its 2030 Sustainability Programme.

Significant achievements highlighted in the 2025 Sustainability Review include:

- Exceeding its target to enable the sustainable growth of two trees for every one used, with **3 million additional trees grown alongside the 2.6 million replaced** through certified sustainable forestry programmes in FY25;
- Increasing proportion of waste materials in products, with **upcycled and recycled content comprising 41.4% of all plastic material** purchased (up from 15.0% in FY21);
- Achieving **17.2% reduction in greenhouse gas emissions** across entire value chain (Scope 1, 2 and 3) on the FY20 baseline, while **maintaining 100% renewable electricity in Brambles' own operations** since FY21;
- Increasing the number of **customers participating in collaboration projects to 637** customers (up from 273 in FY20) and **increasing the number of collaborative initiatives to 2,599** (up from 1,392 in FY21);
- Continuing improvement in safety, with **BIFR¹ reducing for the sixth consecutive year**, and progress on female representation in the workforce with **38.8% of all management roles held by women** (up from 31.3% in FY20); and
- Supporting local communities with **contributions totalling US\$10.3m** (up from US\$5.5m in FY21) through financial and in-kind donations, including employee volunteering and partnerships with food banks, which has delivered **meals to 94 million people** since FY20.

Brambles now continues its regenerative ambition under a newly launched 2030 Sustainability Programme, building on the success of the past five years.

The new programme emphasises nature-positive outcomes as a core principle of a regenerative business, while leveraging Brambles' position at the centre of global supply networks to expand its scope and impact beyond its operational boundaries.

Among the main targets of the 2030 Sustainability Programme are:

- **Regenerate two hectares of land** for every one hectare required for its timber needs – shifting from the 2025 programme's tree-based metrics to holistic, nature-based metrics;
- Achieve **validated 2030 science-based climate targets** (42% reduction for Scope 1 and 2, and 17% reduction for Scope 3) to progress towards our ambition of **net-zero GHG emissions by 2040**;
- Boost circularity with **80% of product waste into net positive solutions**,² while substituting 80% of virgin plastics in new products with circular materials; and
- **Activate sustainability collaborations with 1,000 partners** across Brambles' supply network by building on collaborations achieved in 2025.

¹ Brambles Injury Frequency Rate (BIFR) is calculated based on the number of incidents and injuries per million hours worked.

² Net positive solutions include closed-loop, regenerative, resource-positive and communities-positive solutions.

Launching the 2030 Sustainability Programme, Graham Chipchase, Brambles CEO, said: "The next phase of our sustainability strategy embodies an evolutionary spirit, building on the core regenerative themes of the 2025 Sustainability Programme with greater ambition while responding to the shifting expectations of our stakeholders."

Brambles continues to be an early adopter of the Taskforce on Nature-related Financial Disclosures (TNFD) framework, outlining nature-related dependencies, impacts, risks and opportunities in its FY25 reporting. It also remains ahead of mandatory disclosure requirements, with a comprehensive climate update in its 2025 Annual Report, detailing climate transition and adaptation strategies.

Extending global leadership in sustainability

Brambles leadership in sustainability continued to gain global recognition in 2025. The company was ranked #3 in 2025 by **TIME Magazine** in its list of the world's most sustainable companies for the second consecutive year. Brambles was also named the 4th most sustainable corporation in the world by **Corporate Knights** in 2025 and placed 2nd in its industry category in the 2025 **Dow Jones Best-in-Class World Index**.

For further information, please contact:

Sandra Tang

Group External Communications Lead

sandra.tang@brambles.com

+61 404 066 107

Brambles Limited (ASX: BXB) Brambles Limited (ASX: BXB) Brambles is a global provider of logistics solutions, connecting the world's supply network through its operations, people and technology. Brambles operates across ~60 countries primarily through its CHEP brand, harnessing its industry-leading expertise and the unmatched scale of its asset pool of 348 million pallets, crates and containers through a network of more than 750 service centres. Through its regenerative ambition, built on decades of leadership in the circular economy, Brambles has become one of the world's most sustainable companies. Since its origin in 1875, Brambles has been at the forefront of innovation. Today, it continues to invest in the future, developing technologies, digital solutions and partnerships to unlock new value and make the world's supply network more resilient and regenerative. Brambles is listed on the Australian Securities Exchange and an ASX20 constituent. The Group employs ~12,000 people, with its largest operations in North America and Europe. For further information, please visit brambles.com