

# Annual General Meeting 2025

23 October 2025

**Brambles**





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23 October 2025

**Brambles**






# Safety briefing

## Paradox Hotel evacuation plan



 You are here – Marble Room

 Fire exits

# How to ask a question

Any shareholder or appointed proxy is eligible to ask questions

## In person

Go to the designated microphone and show your green voting card or blue non-voting card if you are able or raise your hand and someone will come to you.

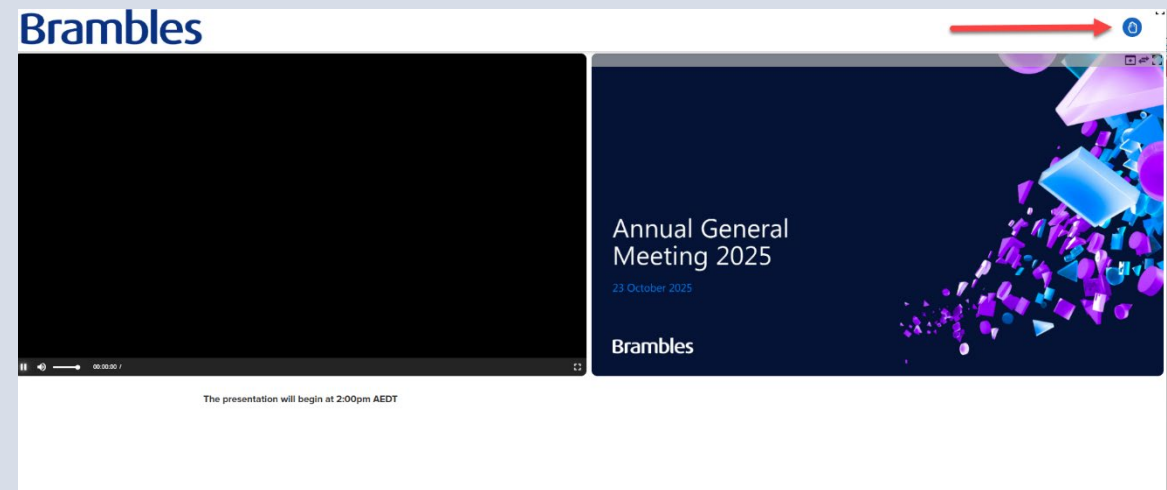
Give the attendant your name.

When you are introduced in the meeting, you may ask your question.

## Online question

Shareholders and Proxies can ask a question once logged into the webcast through the I am a Shareholder button and the VAC has been verified.

Once logged, click on the blue hand icon at the top right hand side of the screen at any time and type in your question.



A poll is being  
held on all resolutions  
at this meeting

# The Chair's address

John Mullen  
Chair



# Remuneration Committee Chair's address

Maxine Brenner  
Chair of the Remuneration Committee



# Voting procedure in person during the meeting

Please mark your voting card and deposit your card at the exit.

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

I HEREBY VOTE

(a) All of my securities as indicated (place tick/cross in boxes below) OR

(b) The specific number of securities for, against or abstain detailed in boxes below

070550100179

	FOR	AGAINST	ABSTAIN
2. Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of Director – Mr Vikas Bansal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of Director – Ms Maxine Nicole Brenner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of Director – Mr Anthony John Palmer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Re-election of Director – Ms Kendra Fowler Banks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Re-election of Director – Mr James Richard Miller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Amendment to and issue of shares under the Brambles Limited MyShare Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Participation of Executive Director in the Performance Share Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Participation of Executive Director in the MyShare Plan or the Amended MyShare Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SIGNATURE(S)

# Annual General Meeting 2025

23 October 2025

**Brambles**



# Discretionary Proxy votes

Discretionary proxy votes given to the Chair will be cast in favour of each item of business.

# Item 1

## Financial Statements

To consider and receive the Financial Report, Directors' Report and Auditors' Report for Brambles and the Group for the year ended 30 June 2025.



# Item 2

## Remuneration Report

To adopt the Remuneration Report for Brambles and the Group for the year ended 30 June 2025.

# Proxies and direct votes received

## Item 2: To adopt the Remuneration Report

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	985,568,696	3,103,105	17,461,981	5,294,215
Direct votes	395,242	-	900,526	24,239
Total	985,963,938	3,103,105	18,362,507	5,318,454
	97.87%	0.31%	1.82%	

# Cast your vote

Item 2:  
To adopt the Remuneration  
Report

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

I HEREBY VOTE

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070550100175

FORAGAINSTABSTAIN

SIGNATURE(S)

Brambles

2025 ANNUAL GENERAL MEETING15

# Item 3

## Election of Director

That Mr Vikas Bansal be elected to the Board of Brambles.





# Proxies and direct votes received

Item 3: That Mr Vikas Bansal be elected to the Board of Brambles.

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	941,439,238	3,153,886	67,212,116	422,186
Direct votes	966,893	-	176,370	198,440
Total	942,406,131	3,153,886	67,388,486	620,626
	93.04%	0.31%	6.65%	

# Cast your vote

Item 3:  
That Mr Vikas Bansal be elected  
to the Board of Brambles.

BRAMBLES LIMITED

ABN 89 118 896 021   ANNUAL GENERAL MEETING   23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

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070550100175

FOR

AGAINST

ABSTAIN

2. Adoption of Remuneration Report

3. Election of Director – Mr Vikas Bansal

4. Election of Director – Ms Maxine Nicole Brenner

5. Election of Director – Mr Anthony John Palmer

6. Re-election of Director – Ms Kendra Fowler Banks

7. Re-election of Director – Mr James Richard Miller

8. Amendment to and issue of shares under the Brambles Limited MyShare Plan

9. Participation of Executive Director in the Performance Share Plan

10. Participation of Executive Director in the MyShare Plan or the Amended MyShare Plan

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Brambles

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# Item 4

## Election of Director

That Ms Maxine Nicole Brenner be elected to the Board of Brambles.



# Proxies and direct votes received

Item 4: That Ms Maxine Nicole Brenner be elected to the Board of Brambles.

	For	Discretionary	Against	Abstain
Proxy votes	792,700,167	3,136,335	215,560,810	830,114
Direct votes	936,232	-	289,822	139,663
Total	793,636,399	3,136,335	215,850,632	969,777
	78.37%	0.31%	21.32%	



# Cast your vote

Item 4:  
That Ms Maxine Nicole Brenner  
be elected to the  
Board of Brambles.

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

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070550100175

FORAGAINSTABSTAIN

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Brambles

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# Item 5

## Election of Director

That Mr Anthony John Palmer be elected to the Board of Brambles.



# Proxies and direct votes received

Item 5: That Mr Anthony John Palmer be elected to the Board of Brambles.

	For	Discretionary	Against	Abstain
Proxy votes	1,005,698,475	3,141,074	2,969,798	418,079
Direct votes	983,946	-	160,952	198,202
Total	1,006,682,421	3,141,074	3,130,750	616,281
	99.38%	0.31%	0.31%	

# Cast your vote

Item 5:  
That Mr Anthony John Palmer be  
elected to the Board of Brambles.

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

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FOR

AGAINST

ABSTAIN

2. Adoption of Remuneration Report

3. Election of Director – Mr Vikas Bansal

4. Election of Director – Ms Maxine Nicole Brenner

5. Election of Director – Mr Anthony John Palmer

6. Re-election of Director – Ms Kendra Fowler Banks

7. Re-election of Director – Mr James Richard Miller

8. Amendment to and issue of shares under the Brambles Limited MyShare Plan

9. Participation of Executive Director in the Performance Share Plan

10. Participation of Executive Director in the MyShare Plan or the Amended MyShare Plan

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# Item 6

## Re-Election of Director

That Ms Kendra Fowler Banks be re-elected to the Board of Brambles.



# Proxies and direct votes received

Item 6: That Ms Kendra Fowler Banks be re-elected to the Board of Brambles.

	For	Discretionary	Against	Abstain
Proxy votes	972,715,538	3,133,398	36,011,214	367,275
Direct votes	1,098,669	-	135,592	137,663
Total	973,814,207	3,133,398	36,146,806	504,938
	96.12%	0.31%	3.57%	

# Cast your vote

Item 6:  
That Ms Kendra Fowler Banks  
be re-elected to the  
Board of Brambles.

BRAMBLES LIMITED

ABN 89 118 896 021

ANNUAL GENERAL MEETING

POLL CARD

23 OCTOBER 2025

NAME OF SECURITY HOLDER

I HEREBY VOTE

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070550100175

FOR

AGAINST

ABSTAIN

2. Adoption of Remuneration Report

3. Election of Director – Mr Vikas Bansal

4. Election of Director – Ms Maxine Nicole Brenner

5. Election of Director – Mr Anthony John Palmer

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10. Participation of Executive Director in the MyShare Plan or the Amended MyShare Plan

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Brambles

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# Item 7

## Re-Election of Director

That Mr James Richard Miller be re-elected to the Board of Brambles.



# Proxies and direct votes received

Item 7: That Mr James Richard Miller be re-elected to the Board of Brambles.

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	946,670,544	3,128,577	62,060,190	368,114
Direct votes	1,038,079	-	127,158	196,202
Total	947,708,623	3,128,577	62,187,348	564,316
	93.55%	0.31%	6.14%	

# Cast your vote

Item 7:  
That Mr James Richard Miller  
be re-elected to  
the Board of Brambles.

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

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FORAGAINSTABSTAIN

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Brambles

2025 ANNUAL GENERAL MEETING

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# Item 8

## Amendment to and issue of shares under the Brambles Limited MyShare Plan

That the Brambles Limited MyShare Plan, as amended in the manner described in the Explanatory Notes accompanying this Notice of Meeting (the Amended MyShare Plan), and the issue of shares under the Amended MyShare Plan, be approved for all purposes, including for the purpose of Australian Securities Exchange Listing Rule 7.2, exception 13.

# Proxies and direct votes received

## Item 8: Amendment to and issue of shares under the Brambles Limited MyShare Plan

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	1,007,059,107	3,150,528	683,900	1,190,691
Direct votes	497,576	-	829,002	30,611
Total	1,007,556,683	3,150,528	1,512,902	1,221,302
	99.54%	0.31%	0.15%	

# Cast your vote

Item 8:  
Amendment to and issue of  
shares under the Brambles  
Limited MyShare Plan

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

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FORAGAINSTABSTAIN

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Brambles

2025 ANNUAL GENERAL MEETING

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# Item 9

## Participation of Executive Director in Brambles' Performance Share Plan

That the participation by Mr Graham Chipchase until the 2026 Annual General Meeting in the Brambles Limited Performance Share Plan in the manner set out in the Explanatory Notes accompanying this Notice of Meeting be approved for all purposes including for the purpose of Australian Securities Exchange Listing Rule 10.14.

# Proxies and direct votes received

## Item 9: Participation of Executive Director in Brambles' Performance Share Plan

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	989,707,528	3,098,287	15,963,708	2,658,474
Direct votes	372,234	-	991,135	15,961
Total	990,079,762	3,098,287	16,954,843	2,674,435
	98.01%	0.31%	1.68%	

# Cast your vote

Item 9:  
Participation of  
Executive Director in Brambles’  
Performance Share Plan

BRAMBLES LIMITED

ABN 89 118 896 021   ANNUAL GENERAL MEETING   23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

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070550100175

FOR

AGAINST

ABSTAIN

2. Adoption of Remuneration Report

3. Election of Director – Mr Vikas Bansal

4. Election of Director – Ms Maxine Nicole Brenner

5. Election of Director – Mr Anthony John Palmer

6. Re-election of Director – Ms Kendra Fowler Banks

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8. Amendment to and issue of shares under the Brambles Limited MyShare Plan

9. Participation of Executive Director in the Performance Share Plan

10. Participation of Executive Director in the MyShare Plan or the Amended MyShare Plan

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# Item 10

## Participation of Executive Director in Brambles' MyShare Plan or the Amended MyShare Plan

That the participation by Mr Graham Chipchase until 23 October 2028 in the:

- a. Brambles Limited MyShare Plan (if approval to the amendment to the MyShare Plan under Resolution 8 is not obtained); or
- b. the Amended MyShare Plan (if approval to the amendment to the MyShare Plan under Resolution 8 is obtained),

in the manner set out in the Explanatory Notes accompanying this Notice of Meeting be approved for all purposes including for the purpose of Australian Securities Exchange Listing Rule 10.14.

# Proxies and direct votes received

## Item 10: Participation of Executive Director in Brambles' MyShare Plan or the Amended MyShare Plan

	<b>For</b>	<b>Discretionary</b>	<b>Against</b>	<b>Abstain</b>
Proxy votes	1,002,529,112	3,132,396	5,355,504	410,985
Direct votes	382,847	-	978,109	18,374
Total	1,002,911,959	3,132,396	6,333,613	429,359
	99.06%	0.31%	0.63%	

# Cast your vote

Item 10:  
Participation of  
Executive Director in  
Brambles' MyShare Plan or the  
Amended MyShare Plan

BRAMBLES LIMITED

ABN 89 118 896 021 ANNUAL GENERAL MEETING 23 OCTOBER 2025

POLL CARD

NAME OF SECURITY HOLDER

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FORAGAINSTABSTAIN

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2025 ANNUAL GENERAL MEETING

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Please deposit your  
voting cards at exit



The poll has  
now closed



# Annual General Meeting 2025

23 October 2025

**Brambles**





# Investor and media contacts

## Investors

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