# **Brambles**

Investment Market Briefing

8 September 2010





# Welcome

Tom Gorman, CEO, Brambles

### Welcome

- What you will hear about
  - Recall North America deep dive and growth strategy
  - CHEP Americas deep dive
  - Delivery of Better Everyday in CHEP USA
  - CHEP growth opportunities
    - SMEs
    - Automotive
    - LeanLogistics
    - Emerging markets



# Recall operations review

### **Elton Potts**

Group President & Chief Operating Officer Recall Corporation



# Agenda



| Recall operations review                    | Elton Potts      | Group President & Chief Operating Officer  |
|---|------------------|--|
| Financial overview                          | Allison Aden     | Group Chief Financial Officer  |
| Q&A   |                  |  |
| Recall Americas                             | Mark Wesley      | President, Recall North America  |
| North America Document Management Solutions | Dan McFarland    | Vice President & General Manager, Document<br>Management Solutions, Recall North America |
| North America Secure Destruction Services   | Tim McBride      | Vice President & General Manager, Secure<br>Destruction Services, Recall North America   |
| North America sales overview                | Dick Surdykowski | Vice President, Sales & Marketing, Recall North<br>America                               |
| Q&A   |                  |  |
| Focus on profitable growth closing words    | Elton Potts      | Group President & Chief Operating Officer  |
| Q&A   |                  |  |













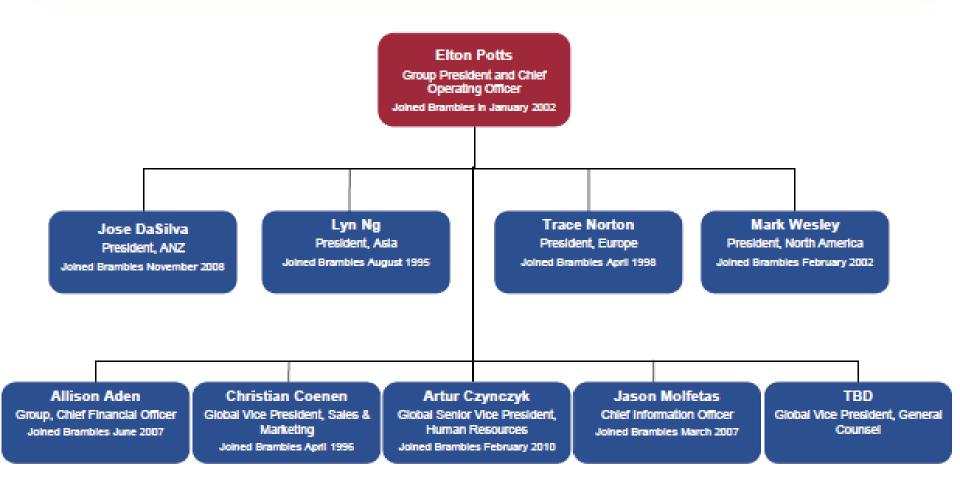
# Key messages



- Robust financial returns
- Turnaround in North America
- Focused on profitable growth

# Recall's leadership team





# Recall's strategic pathway



Expand the offering: build our portfolio of value-added services and sectors

Profitable growth: pursue initiatives in prioritized opportunity areas

Business excellence: the founda ion for future growth, fundamental to our existing operations and required for increasing ROCI

2007 2010 2015

# Information lifecycle value-added solutions



### **Document Management Solutions**

#### 70% of sales revenue

We enable our customers to focus on core competencies while saving time and money by managing their information throughout its lifecycle.

### Value proposition

- Cost efficiency
- Higher productivity
- Increased compliance
- Industry-leading security
- Radio Frequency Identification (RF D)



### Secure Destruction Services

#### 20% of sales revenue

We protect our customers' reputations through secure, cost-effective, reliable and sustainable destruction of their sensitive materials.

### Value proposition

- Closed-loop destruction
- State-of-the-art security
- Regulatory compliance
- Risk mitigation
- Environmental sustainability



### **Data Protection Services**

#### 10% of sales revenue

We partner with our customers to offer tailored solutions for protecting critical business data from breach, damage or loss, and helping to ensure business continuity.

### Value proposition

- Consistent, quality protection
- Stringent security measures
- Disaster mitigation and recovery
- Climate-controlled environment
- Rapid response service



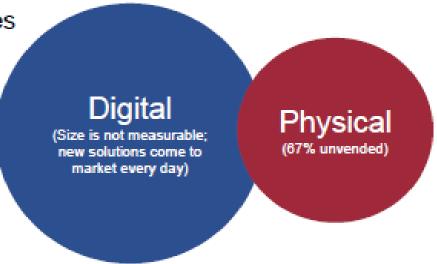


# The opportunity is large: today and tomorrow



- Explosion of data presents opportunities:
  - Specialized business process outsourcing
  - Emerging technology to augment existing services

Other complementary services



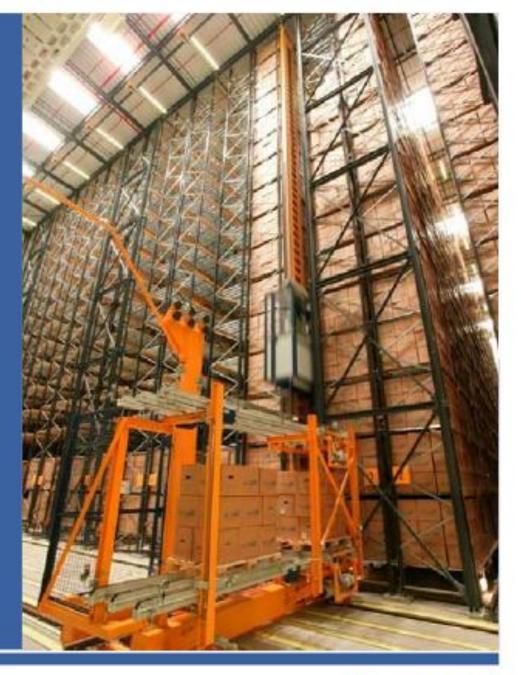
Market research confirms the physical opportunity is large and the digital space continues to expand



# Financial overview

### Allison Aden

Group Chief Financial Officer Recall Corporation



## Key messages



- Attractive service offerings provide platform for sustained revenue growth
- Disciplined approach driving solid profit gains
- Prudent capital investments to support future revenue growth and innovation

### Global financial results



| \$USM                             | FY10 | FY09 |          | % change<br>(actual FX<br>rates) | % change<br>(constant<br>currency) |
|-----------------------------------|------|------|----------|----------------------------------|------------------------------------|
| Sales revenue                     | 740  | 686  | <b>1</b> | 8%                               | 2%                                 |
| Underlying profit                 | 125  | 104  | <b>1</b> | 19%                              | 11%                                |
| Operating profit                  | 123  | 96   | <b>1</b> | 28%                              | 19%                                |
| Cash flow from operations         | 122  | 107  | <b>1</b> | 14%                              | 7%                                 |
| Return on capital invested (ROCI) | 13%  | 12%  | <b>1</b> |                                  |                                    |

- Positive year-on-year growth despite continued economic challenges
- Disciplined cost savings culture resulted in improved margins
- Strong profit growth and cash flow performance

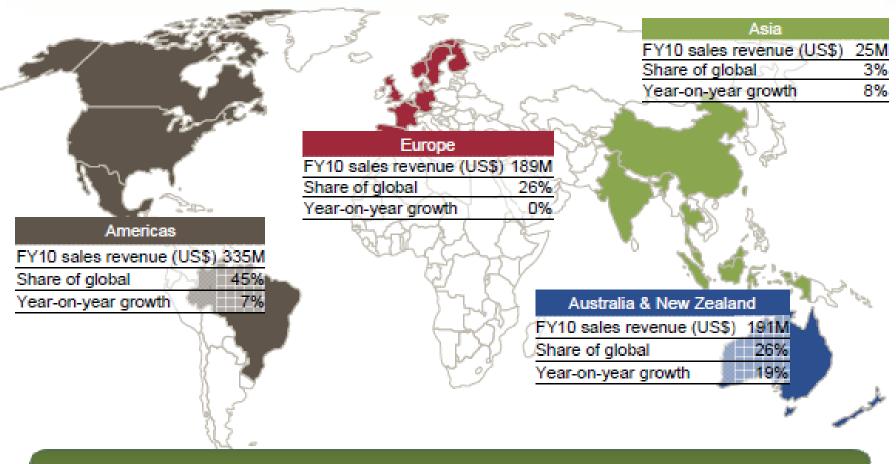
# Healthy revenue growth with significant improvement in profitability

The difference between operating profit and Underlying profit is due to Significant Items comprising restructuring, facilities and operations rationalization. ROCI is calculated as Underlying profit divided by Average Capital Invested.



# Global footprint





Operating over 300 facilities in 23 countries on five continents to provide global solutions

# Information lifecycle value-added solutions



### **Document Management Solutions**

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### Secure Destruction Services

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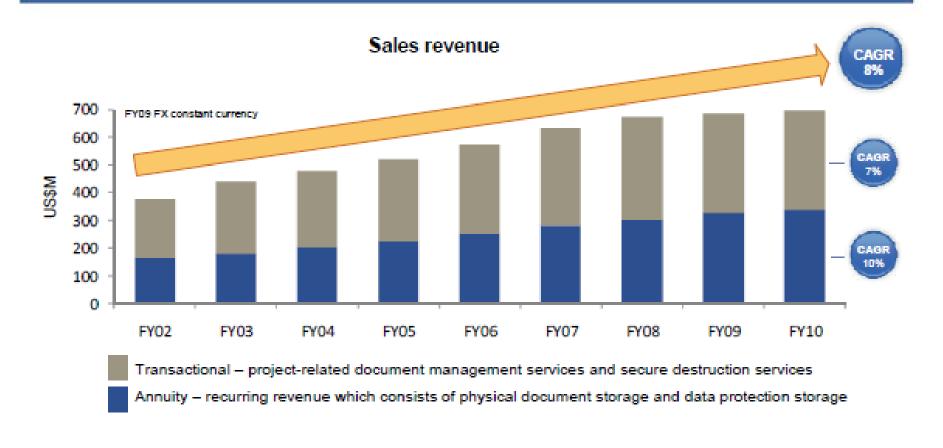




Attractive service offerings provide a basis for strong financial performance

# Predictable and strong financial performance recall





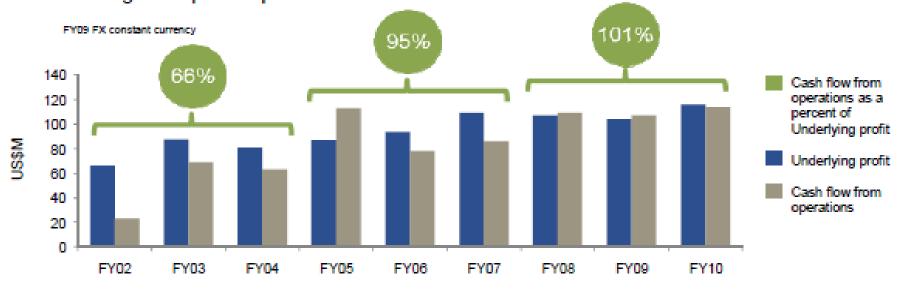
Privacy, compliance and regulation provides momentum for future growth

# Profitability and cash flow



- Delivered solid profitability and invested for future expansion
- Disciplined approach driving substantial cash generation

 Average of the last three years has produced over 100% cash conversion after funding all capital expenditure

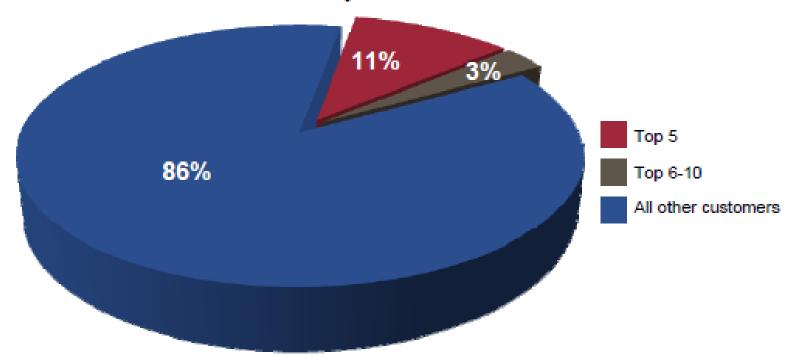


Predictable revenue streams under disciplined fiscal management resulting in cash rich business

# Diversified customer portfolio







Broad customer base minimizes external impact on revenue sources

# Key metrics



Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

Underlying profit

### Sales revenue



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

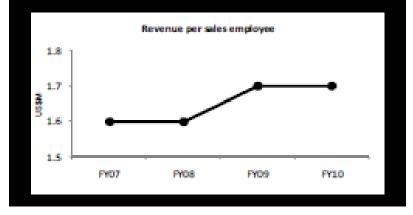
Underlying profit

### Consists of:

- Document Management Solutions
- Secure Destruction Services
- Data Protection Services

### Metrics:

- Revenue per sales employee
- Net holdings annualized growth
- Retention revenue per carton



### **Direct labor**



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

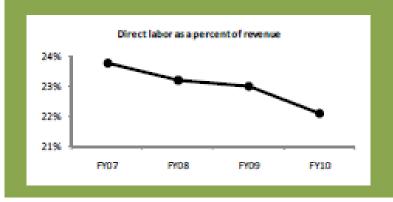
Underlying profit

#### Consists of:

- Compensation
- Payroll tax
- Insurance and benefits

#### Metrics

- Direct labor as a percent of revenue.
- Overtime as a percent of direct labor





# Transportation



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

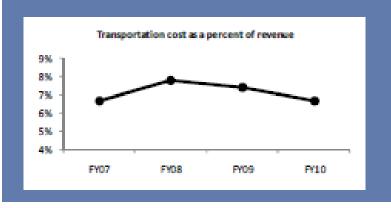
Underlying profit

#### Consists of:

- Vehicles.
- Fuel

#### Metrics:

- Transportation cost as a percent of revenue
- Cost of transportation per ton





# Service suppliers and other



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

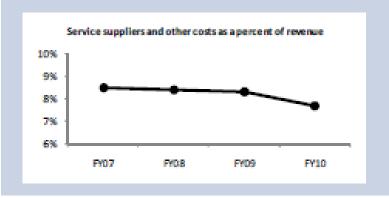
Underlying profit

#### Consists of:

- Third-party service providers
- Repairs and maintenance
- Materials and consumables
- Travel and training
- Technology support

#### Metrics:

 Service suppliers and other costs as a percent of revenue





# Property and leases



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

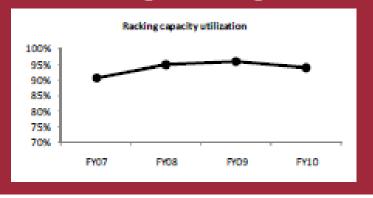
Underlying profit

### Consists of:

- Property and leases
  - Facilities
  - Utilities
  - Maintenance
- Insurance
- Business license fees

#### Metrics:

- Racking capacity utilization
- Net holdings annualized growth



# Depreciation and amortization



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

Depreciation and amortization

Other operating expenses

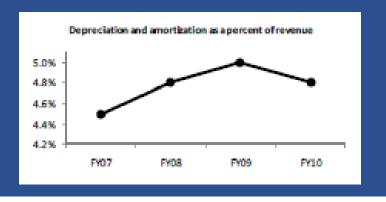
Underlying profit

#### Consists of:

- Plant and equipment depreciation
- Leasehold improvements depreciation
- · Fire and safety equipment depreciation

#### Metrics:

 Depreciation and amortization as a percent of revenue





# Other operating expenses



### Account description

Sales revenue

Direct labor

Transportation

Service suppliers and other

Property and leases

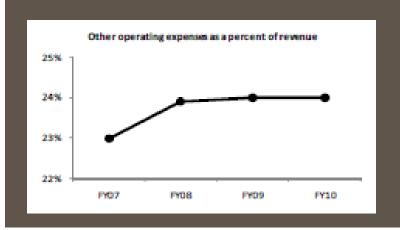
Depreciation and amortization

Other operating expenses

Underlying profit

#### Consists of:

- Sales and marketing
- Commissions
- Corporate management
- Legal/professional fees
- Consulting
- Insurance and benefits
- Other

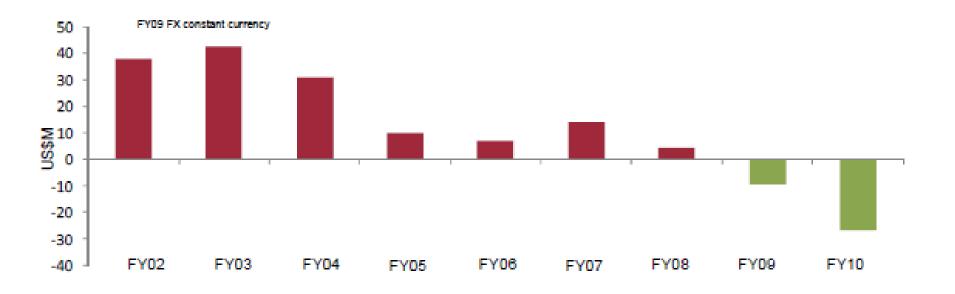




# Working capital management



- Improvements in both days sales outstanding and creditors days outstanding
- Six Sigma and Lean projects to optimize operational efficiencies

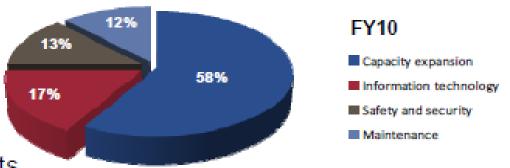


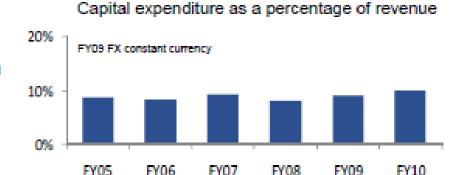
Strong fiscal management driving year-over-year improvement

# Capital expenditure management



- Meeting customers' growth needs
  - Capacity expansion
  - Information technology
- Investing in growth markets
- Cost efficiency maximization
  - Safety and security built into design
  - Upgrading existing facilities





### Prudent capital investments to fund revenue growth and innovation

Capital expenditure is shown on a cash basis and includes property, plant and equipment and intangible assets

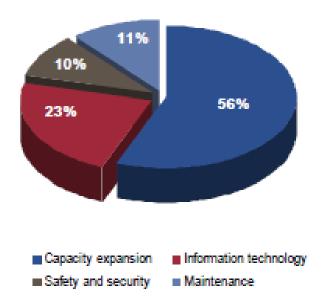


# Capital expenditure – FY11 projected



- Capacity expansion
- Information technology
  - Customer relationship management (CRM)
  - Customer integration and collaboration
  - Business intelligence (BI)
  - Operational systems
- Safety and security
- Maintenance

### FY11 projected expenditure



Increasing investment for further profitable growth and customer satisfaction

# Summary



- Attractive service offerings provide platform for sustained revenue growth
- Disciplined approach driving solid profit gains
- Prudent capital investments to support future revenue growth and innovation

Business fundamentals are healthy and well executed





## Recall Americas

Mark Wesley

President Recall North America



# Key messages



- Dynamic marketplace
- Successful turnaround
- Accelerating profitable growth

# Recall Americas

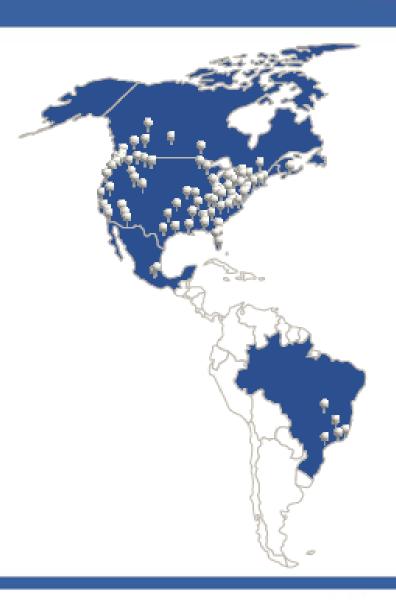


### Countries:

- Brazil
- Canada
- Mexico
- USA

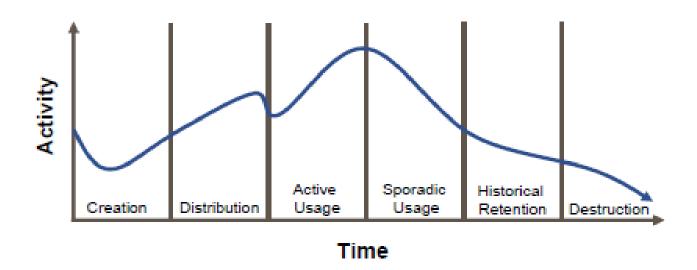
Facilities: 147

Employees: ~2,400



# Services throughout the information lifecycle recall







# Document Management Solutions (DMS)



We enable our customers to focus on core competencies while saving time and money by managing their information throughout its lifecycle.

Every day, Recall Americas' DMS operations:

- Engage in over 65,000 activities
- Service nearly 4,500 customer work-order requests
- Tag approximately 10,800 cartons with Radio Frequency Identification (RFID) technology
- Capture over 150,000 images



# Secure Destruction Services (SDS)



We protect our customers' reputations through secure, cost-effective, reliable and sustainable destruction of their sensitive materials.

Every day, Recall Americas' SDS operations:

- Service approximately 20,400 bins
- Complete 7,200 field activities
- Destroy and recycle 460 tons of paper



## Data Protection Services (DPS)



We partner with our customers to offer tailored solutions for protecting critical business data from breach, damage or loss, and helping to ensure business continuity.

Every day, Recall America's DPS operations:

- Engage in over 43,000 activities
- Handle over 21,000 physical media assets
- Support customer disaster recovery tests



# North America competitive landscape



- Iron Mountain®
- Cintas<sup>®</sup>
- Shred-it®
- Numerous local operators

### Americas overview



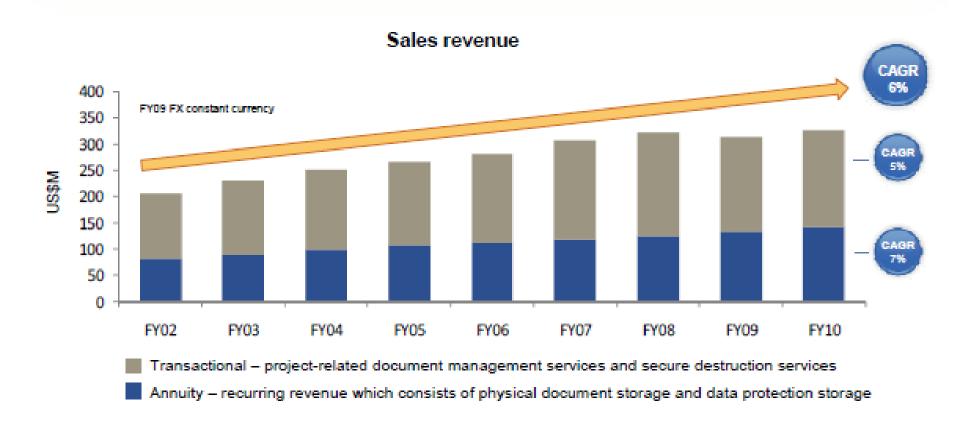
- Americas consists of North America (Canada, Mexico, USA) and Brazil
- 4% revenue growth in FY10\*
- Successful financial turnaround
- Quality focused organization that utilizes a disciplined Six Sigma approach to operational management
- Document Management Solutions revenue growth of 11% in FY10\*



"Growth rates at FY09 FX constant currency

# Americas revenue performance





Consistent revenue growth despite economic volatility

# Best practice sharing



- Tenure and experience matter
- Gross margin improvement is possible across service lines through diligent application of Six Sigma and Lean practices (continuous improvement)
- Expertise accelerates extension of value-added services (i.e. Active File, ReSource, etc.)
- Strong culture can impact results
- Leadership can lead to complacency

# North America primary focus



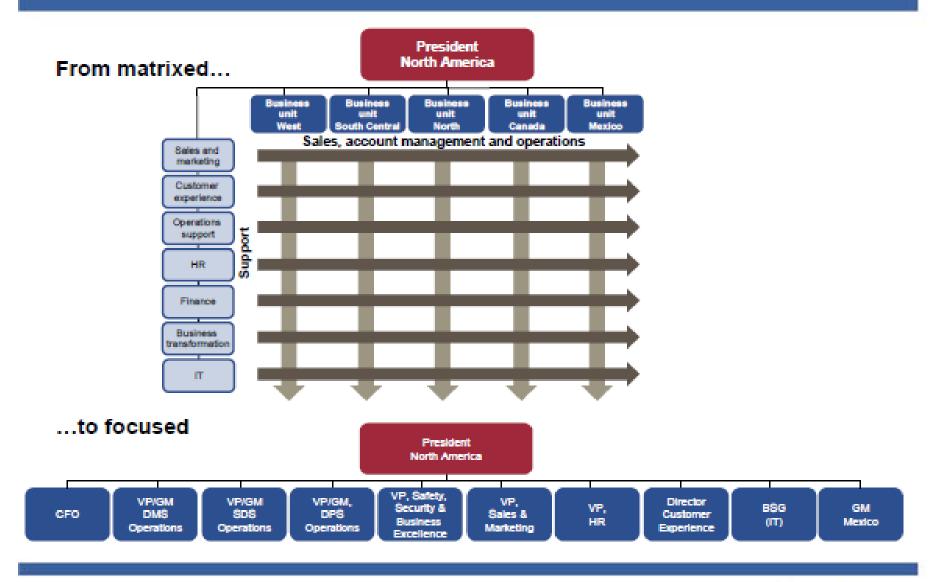
### By focusing on service lines and functional excellence, we:

- Moved closer to the customer.
- Enhanced functional expertise
- Improved customer dialogue
- Ingrained best practice sharing
- Motivated sales performance
- Streamlined the organization
- Further enhanced our security measures

Which delivered improved financial performance

# North America organizational structure





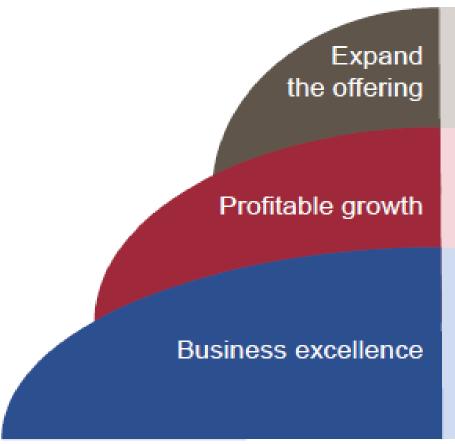
## Poised for profitable growth



- Solid FY10 performance
  - Right organizational structure in place
  - New sales force beginning to get traction
  - Continuous improvement culture embedded
  - Driving Zero Harm
  - Strong revenue and profitable growth
- Keys to future success
  - Improve customer experience
  - Leverage best practices
  - Differentiate security and efficiency
  - Continue to lead the information management industry
  - Reinvent secure destruction offering
  - Seize the opportunities in digital

# North America strategic path





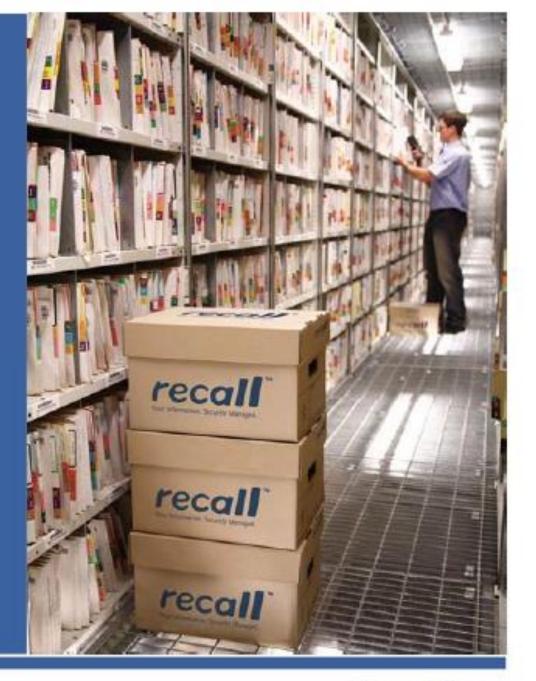
- Innovative customer solutions
- Adjacencies
- Focus on the customer
- Upgraded sales organization
- Account management
- Cross-selling
- Leverage global clients
- Zero Harm
- Security
- Organizational structure
- Talent acquisition
- Institutionalizing best practices
- Cost reductions
- Sustainable margin improvements
- Six Sigma and Lean methodologies



North America
Document
Management
Solutions

#### Dan McFarland

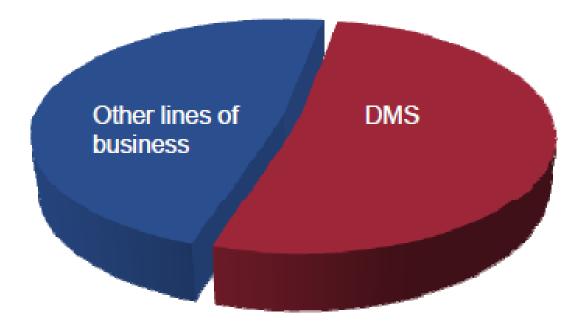
Vice President & General Manager, Document Management Solutions Recall North America



### Sales revenue



North America Document Management Solutions (DMS) – sales revenue



DMS comprises 52% of North America's revenue

# Myth of the "paperless office"



### The concept

- 1975: Xerox introduced the concept of a paperless office <sup>1</sup>
  - "...the use of paper in business for records and correspondence should be declining by 1980, 'and by 1990, most record-handling will be electronic'." <sup>2</sup>

### The reality

- Use of paper to create business records and documents continued to increase globally (desktop printers, court filings, business reporting)<sup>3</sup>
- The average office worker uses approximately 10,000 sheets per year 4

### Check the recycling bin at your office



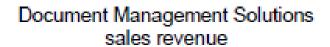
<sup>1 &</sup>quot;The Office of the Future", June 30, 1975, BusinessWeek.

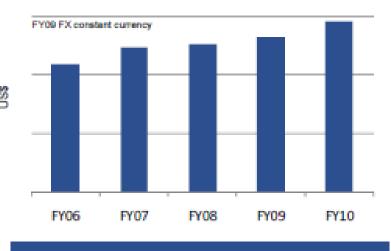
<sup>&</sup>lt;sup>2</sup> Todd McIndoo, "Paperiess Office in Perspective, May 23, 2009, www.thefreelibrary.com/ld=1073955911.

Matt Bradley, "What Ever Happened to the Paper Office?", The Christian Science Monitor, December 12, 2005. US EPA http://epa.gov/osw/conserve/materials/paper/fags.htm#offices.

# Strong and predictable sales growth in North America

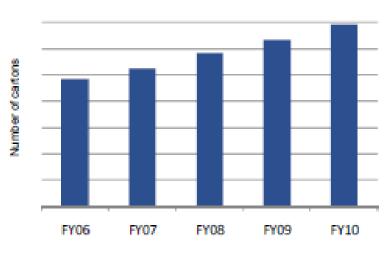






**CAGR: 8%** 

### Carton growth

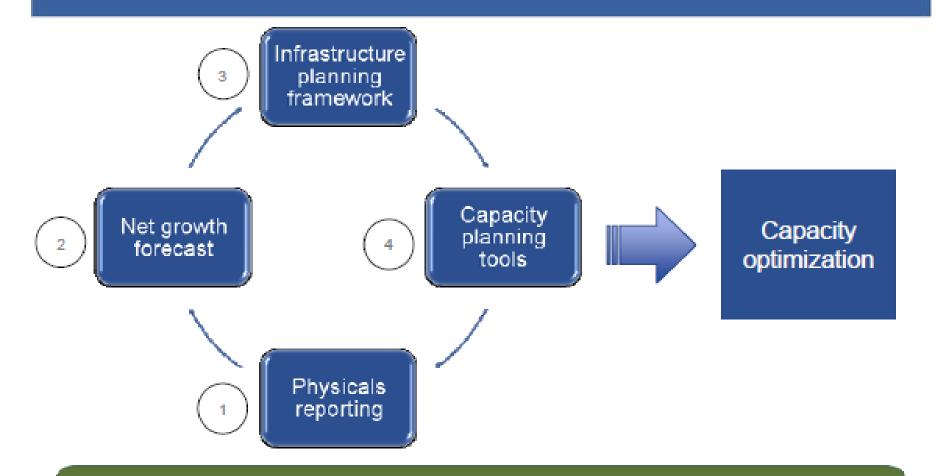


**CAGR: 9%** 

Strong annuity business with predictable organic growth

# Capacity planning process

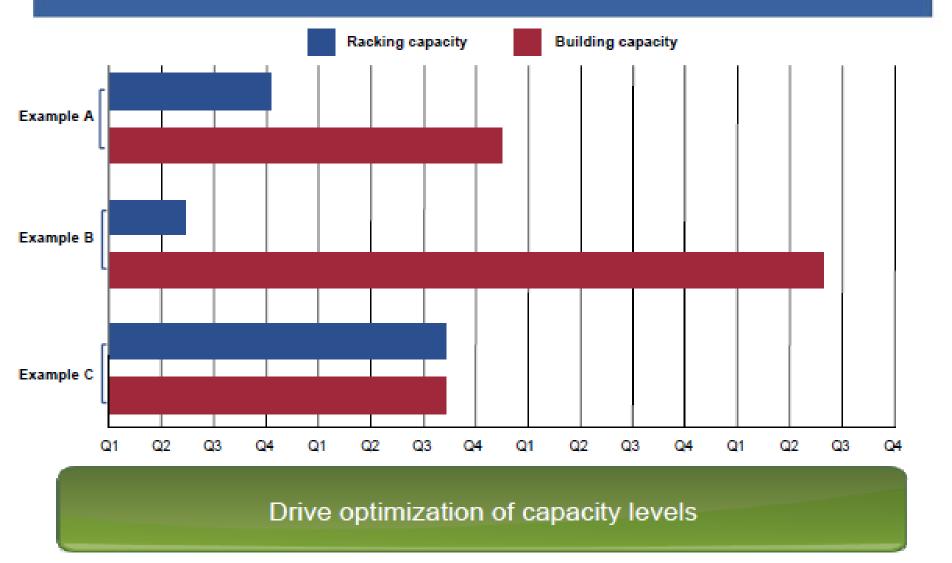




Business excellence ensures sustainability

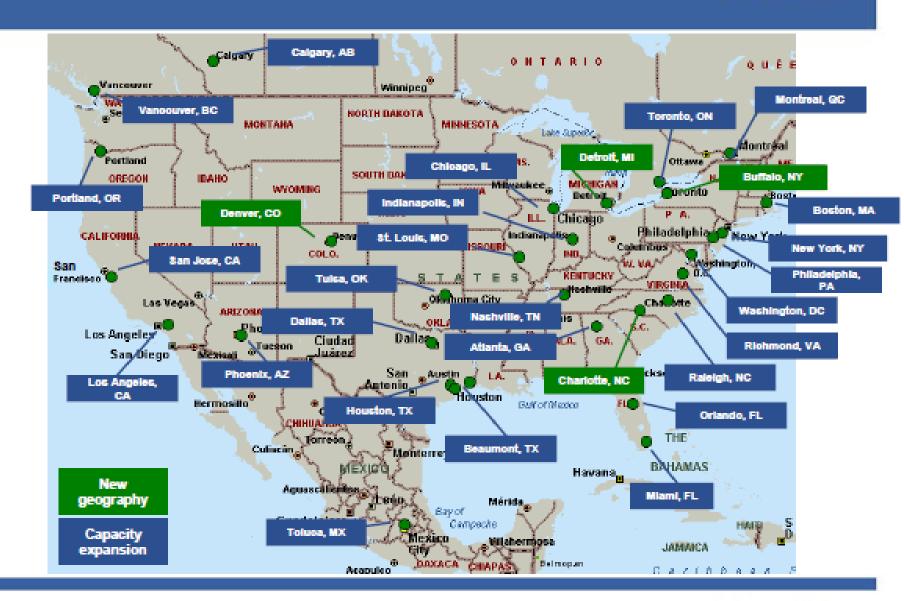
# Capacity planning tools





# Capacity expansions - past three years





# Safety and security investments



#### Global standards

Racking system audits

Access control

Closed-circuit TV/ digital video recorder

Vehicle security/life-cycle planning

Safety/security auditors/managers

Fire prevention and suppression



Investing to further enhance safety and security for our stakeholders

# Strategic pathway



Expand the offering Profitable growth Business excellence

- Service line extension
- RFID evolution
- Additional digital offerings
- Capacity planning enhancements
- Cross-sell to existing customer base
- Enhance vertical expertise
- World class training program
- Enhanced global security standards
- Six Sigma and Lean methodologies

### RFID: a differentiator



#### Challenge

- Recovery from negative impact of security breaches
- Inability to audit critical information
- Failure to ensure compliance

#### Objective

- Establish world-class information management program
- Be the first document solution provider with complete audit capabilities
- Mitigate risk cost effectively

#### Approach

- Tag 100% of all holdings with Radio Frequency Identification (RFID) technology
- Conduct annual audits
- Provide compliance reporting

#### Benefits

- World-class informa ion management program
- 100% audit capabilities
- Zero misplaced cartons
- Fully compliant

# Continuous improvement – Six Sigma



#### Challenge

- Improve vehicle u ilization with nominal investment
- Sustain or improve service delivery performance

#### Objective

- Apply internal knowledge, GPS technology and Six Sigma tools to design, test and implement a vehicle utilization plan
- Optimize the number of vehicles servicing customer base

#### Approach

- Created project team including Six Sigma, project management and operations experts
- Utilized GPS technology and Six Sigma methodologies to identify opportuni ies and metrics for success
- National rollout with control plan

#### Benefits

- Reallocated underutilized vehicles to sites in need
- Created a sustainable control plan
- Reduced fleet size by 9%
- Increased fleet utilization by 11%
- Projected US\$161K annual savings





North America
Secure Destruction
Services

#### Tim McBride

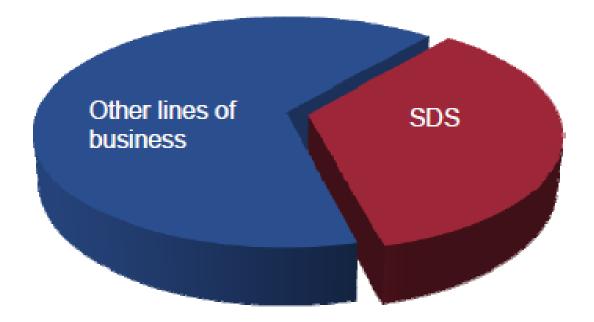
Vice President & General Manager, Secure Destruction Services Recall North America



### Sales revenue



#### North America Secure Destruction Services (SDS)



SDS comprises 35% of North America's revenue

# Secure Destruction Services (SDS)



- Closed-loop, secure, responsible destruction of critical and highly sensitive materials
- Critical business measure or practice
  - Identity protection
  - Customers' brand reputation
  - Compliance
  - Environmental sustainability
- Revenue streams
  - Route-based
  - One-off projects
  - Recycling

### Service models



### On-site destruction

#### Advantages:

- Ability to witness
- Short destruction cycle time

#### Disadvantages:

- Greater risk of security breach
- Diminished recycling opportunities
- Increased exhaust emissions and noise pollution
- Disruptive to customers' business flow

### Off-site destruction

#### Advantages:

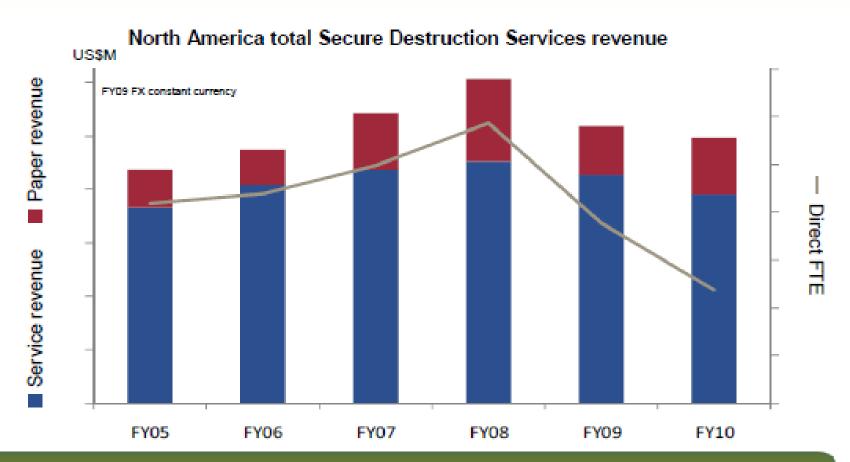
- Secure chain of custody
- Maximized recycling opportunities
- Decreased exhaust emissions and noise pollution
- Respectful of customers' business flow

#### Disadvantages:

- Ability to witness is not as convenient
- Multiple-step process

### Economic downturn and reaction

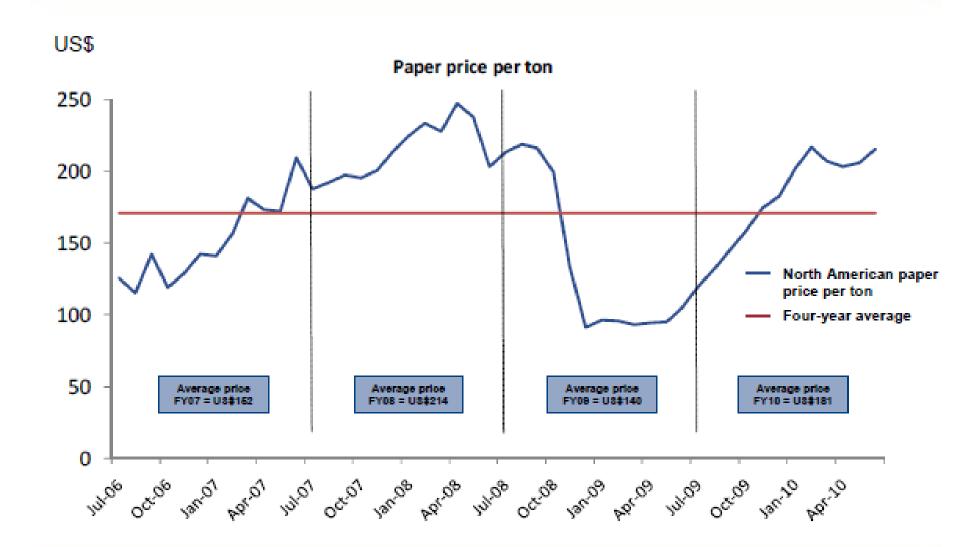




Aggressive response to economic downturn through application of Lean and Six Sigma principles

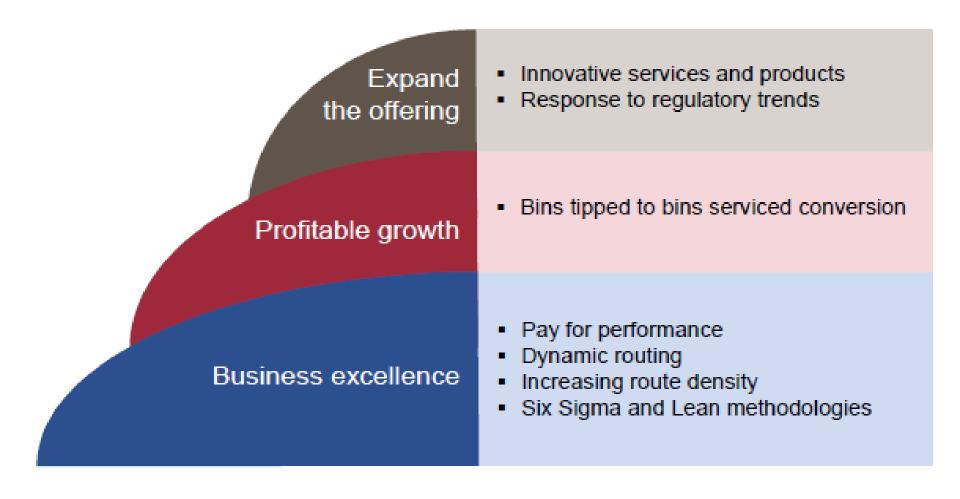
# Paper is a by-product





# Strategic pathway





# Pay for performance



#### Challenge

 Goals of Secure Service Representatives (SSRs) are not aligned with those of customers and stakeholders

#### Objective

- Improve on-time performance
- Enhance efficiency and productivity
- Improve employee performance

#### Approach

- Empower SSRs through an incentive-based compensation plan
  - Nine-month pilot program implemented across numerous sites in US and Canada
  - · Revisions made based on feedback
  - Full launch in November 2010

#### Benefits

- Encouraging and rewarding performance
- Aligned SSRs goals with those of customers and stakeholders
  - Higher productivity rewarded
  - Customers receive more timely service
  - Increasing capacity to fuel profitable growth
- Enhanced safety and security

### Dynamic routing



#### Challenge

 Current vehicle routing creates inefficiencies and inhibits on-time performance

#### Objective

- Implement a scalable solution for dynamic and strategic route planning
- Reduce transportation costs

#### Approach

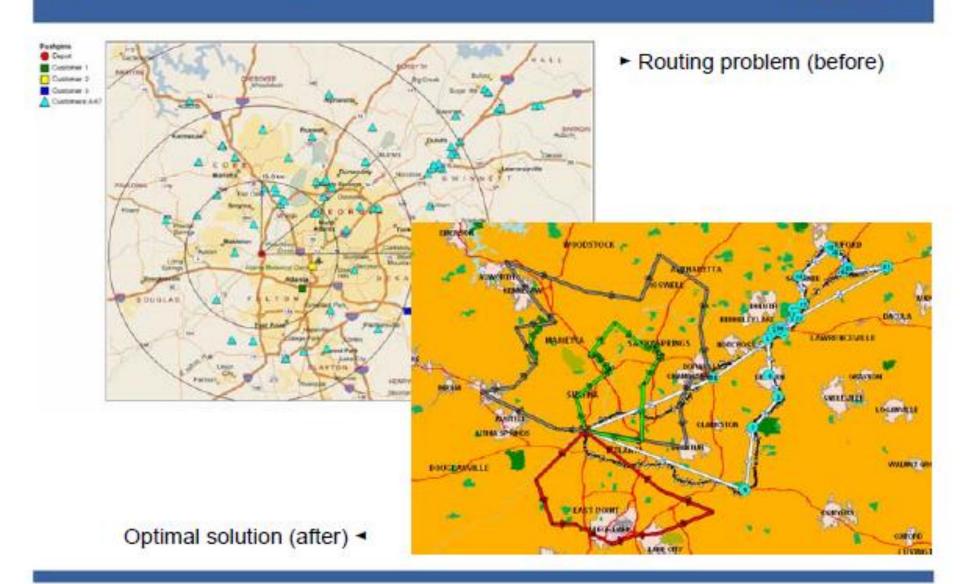
- Conducted gap / fit analysis
- Analyzed software solutions
- Selected software solu ion
- Piloted preferred solution and quantified via metrics-based proof of concept
- National rollout plan

#### Benefits

- Customer realized more timely and flexible service
- Increased cost-efficiency and productivity
- Added security measures (GPS tracking and geo-fencing)

# Dynamic routing - before and after







# North America sales overview

Dick Surdykowski

Vice President, Sales & Marketing Recall North America



### Voice of the customer



### How we listen

- Periodic surveys and focus groups
- Quarterly business reviews with customers
- User conferences
- Executive visits

### What we hear

- Ease of order placement high speed of service
- A company we can trust
- Securely manages information
- Well-trained, professional and knowledgeable staff

### Voice of the customer



### Continuous improvement areas

- Customer communication and quality of main contact
  - Sales force upgrade
- Issue resolution
  - Six Sigma team focused on customer experience

Among service companies surveyed, Recall ranks in the top third on customer satisfaction<sup>1</sup>

1 2009 TRI"M survey conducted by TNS

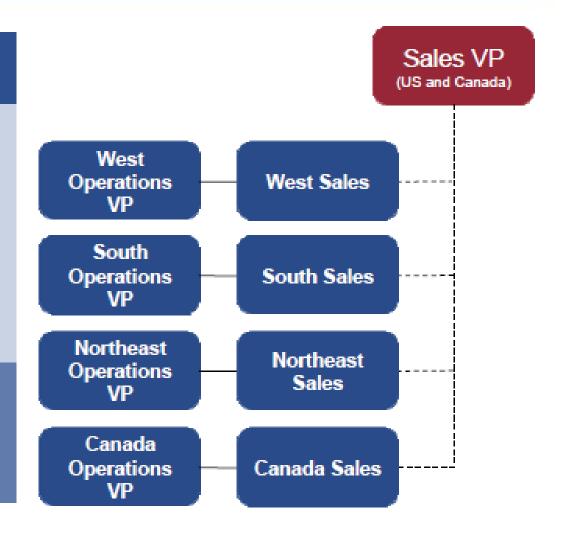
### Sales transformation – old structure



### Structural impact

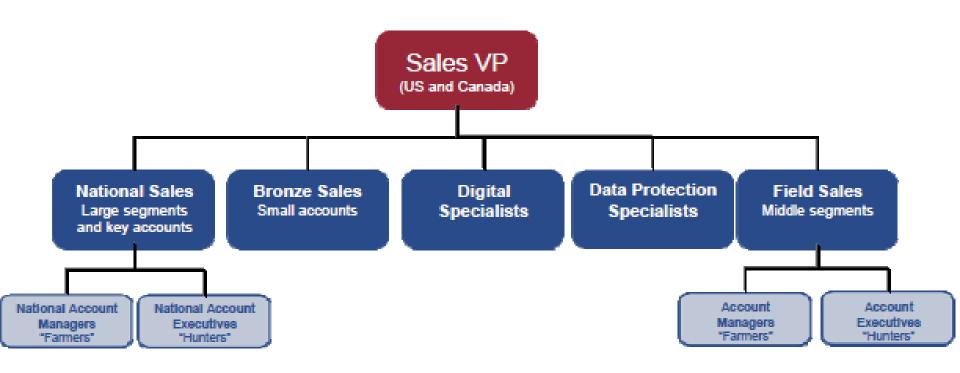
- Reported to regional operations team
- Communication flow limited to region
- Minimal best practice sharing
- Lack of customer and sales focus

Disjointed account management and inconsistent customer messaging



### Sales transformation - new structure





Providing segmentation and specialization

## Building a "house" of growth



# Profitable growth

Market / customer segmentation

Where and how we grow

processes by market

Developing sales

Brand development

Cross-selling

Customer retention

Retention of top performers

Greatest people (recruiting)

World-class learning (training)

Flawless execution of the playbook (consistent sales processes)

Professional development (succession planning)

Deliver on commitments (exceeding quota)

#### Reaching the pipeline

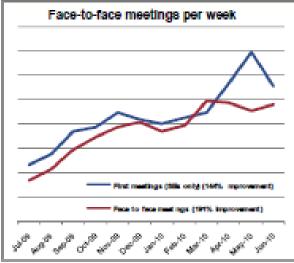


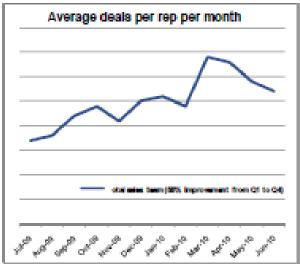


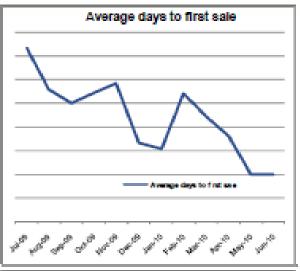
Pipeline has grown by 52% in the last six months

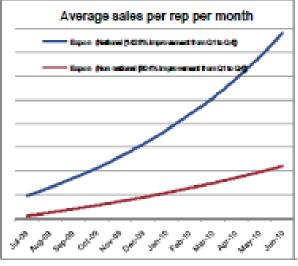
#### Activity-based metrics











# Sales win: regional financial institution (Data Protection Services)



#### Challenge

- No tracking method
- Uncertainty around location of critical backup tapes
- Compliance issues
- Inadequate security measures

#### Objective

- Achieve compliance
- Partner with innovative industry expert
- National provider
- Meeting future growth needs

#### Approach

- Hosted facility tours
- Engaged multiple stakeholders
- Conducted gap / fit analysis
- Built a comprehensive solution
- Executed a detailed implementation plan

#### Benefits

- Robust inventory tracking system
- Achieved compliance
- Higher level of security
- Solidified long-term partnership



# Sales win: national energy management company (Document Management Solutions)



#### Challenge

- Enhance quality service to their customers
- Timely customer issue resolution required
- Process driven solution.

#### Objective

- Adherence to standard operating procedures
- Partner for growth
- Institute adaptable workflow system

#### Approach

- Conducted gap / fit analysis
- Developed proof of concept
- Provided client recommendations
- Designed detailed workflow solution
- Hosted facility tours

#### Benefits

- Improved service quality and responsiveness
- Accuracy and efficiency created increased revenue for the customer







# Focus on profitable growth

#### Elton Potts

Group President & Chief Operating Officer Recall Corporation



#### Key messages



- Robust financial returns
- Turnaround in North America
- Focused on profitable growth

#### Industry trend – regulation and oversight



- Mounting governance and legislation
  - HITECH Act Health Information Technology for Economic and Clinical Health Act (2010, USA)
- Cost of non-compliance
- How Recall adds value:
  - Robust security
  - Industry leading audit and tracking capabilities
  - Global consistency
  - Ability to provide advice



#### Industry trend – identity theft and privacy



- Growing awareness around the globe
  - Federal Law for the Protection of Personal Data (2010, Mexico)
- Impact of breach on corporate reputation and profitability
- How Recall adds value:
  - Stringent and consistent standard procedures
  - Full lifecycle information management
  - Physical and digital protection
  - Well trained and diligent team members
  - Rigorous internal audit

#### Industry trend – outsourcing



- Allows focus on core competencies
- More timely and cost efficient
- Frees up space and internal resources
- Supports regulatory compliance and risk mitigation
- Improves security and chain of custody
- How Recall adds value
  - Increase productivity while reducing complexity
  - Provide cradle to grave solutions
  - Provides global best practice sharing
  - Flexible solutions to fit customer needs

#### Industry trend – globalization



- Emerging economies offer growth opportunities
- Local inconsistencies by providers lead to global reputational risk to customers
- Customers of global firms expect consistency in all locations
- How Recall adds value
  - Standard operating procedures
  - One point of contact reduces complexity
  - Best practice sharing creates competitive advantage
  - Consistent, rigorous facility, vehicle, and digital standards
  - Partnership approach
  - Ability to invest



#### Industry trend – sustainability

## recall

- Environmental footprint
- Financial stability
- Social responsibility
- How Recall adds value
  - Strong recycling program saves 3 million trees per year
  - Long track record of financial strength
  - Philanthropic outreach in local communities



all com

#### Industry trend – paper



- Average office worker uses approximately 10,000 sheets per year <sup>1</sup>
- Cost of paper <sup>2</sup>
  - 90% of daily documents are merely shuffled
  - Average document gets copied 19 times
  - US\$20 labor cost to process/file paper document
  - Over 7% of all documents lost, 3% of remainder misfiled
  - Employees spend 30 to 120 minutes each day looking for information

#### Paper is here for the foreseeable future

US EPA http://epa.gov/osw/conserve/materials/paper/faqs.htm#offices

<sup>2</sup> Coopers & Lybrand, 1998.

#### Industry trend – digitization



- Preservation of critical physical documents
- Physical space
  - 1GB = 10 cartons
- Data extraction simplified with Optical Character
   Recognition (OCR), Intelligent Character Recognition (ICR), etc
- Accessibility
  - Searchable through multiple key words
  - Quick and easy retrieval from multiple line of business applications
  - Ease of routing information to improve business processes

Security and information retrieval are the challenges

# Digitization generates a new challenge/opportunity

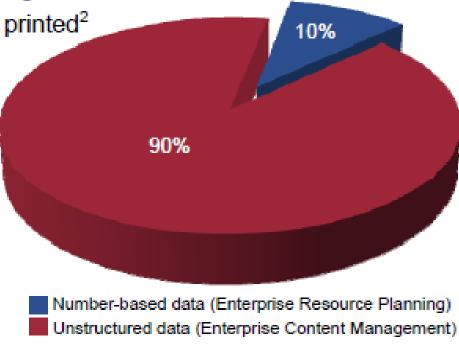


- Global organizations need standardization and consistency
- This requires global professional solutions considering:

95% of all information is digital in origin<sup>1</sup> Corporate information structure

70% of digital information is never printed<sup>2</sup>

- Corporate information<sup>3</sup>
  - Only 10% is "numbers"
    - 4% growth projected
  - 90% is unstructured data
    - Doubles every two months



<sup>1</sup> Lyman, Peter and Hai R. Varian, "How Much Information", 2003. Retrieved from http://www.sims.berkeley.edu/how-much-info

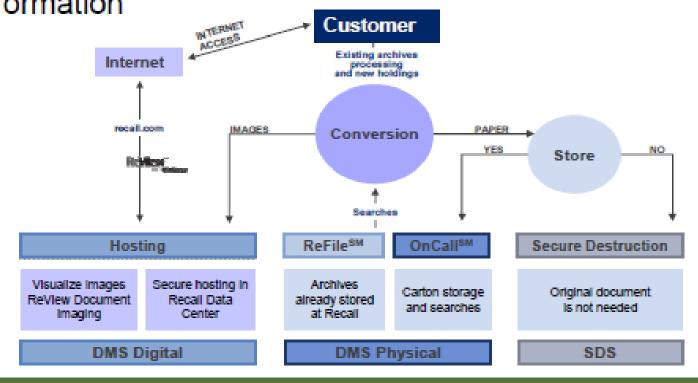
<sup>&</sup>lt;sup>2</sup> John C. Tredennick, Jr., "Moving From 'BC to AD", Law Practice Management, May/June, Vol 29, Issue 4

<sup>3</sup> Radicati Group, 2008

#### Bridging paper and digital



Transforming the way our customers are managing their information



Unique capabilities and experience to assist customers as they incorporate digital processes

# Key challenges and our response



Demand for talent

 Team member development and recruitment

Pace of digital evolution



Flexible mainstream solutions

Strong IT infrastructure



Strategic investment

 Effectively winning the unvended segment



 Sales professionals focused on smaller accounts

Brand awareness



 Plan to increase investment over time

#### Profitable growth opportunities



- Organic growth of annuity streams
- Conversion of the unvended segment
- Cross-sell additional services to existing customers
- Follow global customers to support their needs
- Digital expansion
- New service offerings
- Acquisitions as appropriate

Business excellence foundation supports profitable growth

## Key messages



- Robust financial returns
- Turnaround in North America
- Focused on profitable growth



# **Brambles**

Investment Market **Briefing** 

8 September 2010

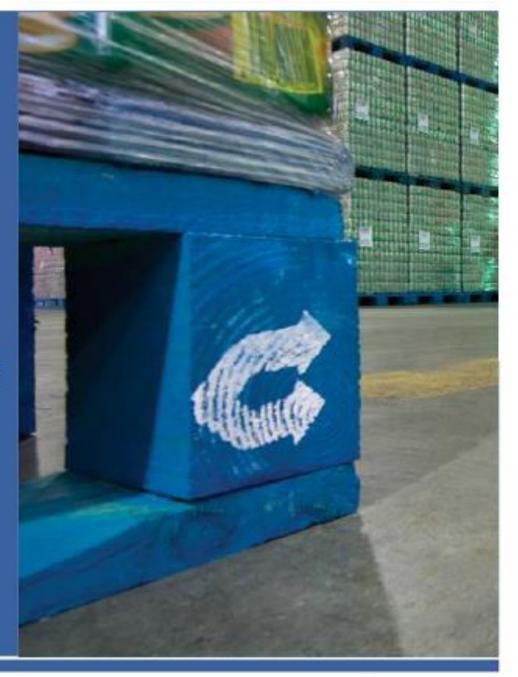




# CHEP Americas Introduction and overview

Jim Ritchie

Group President, CHEP Americas



#### Overview

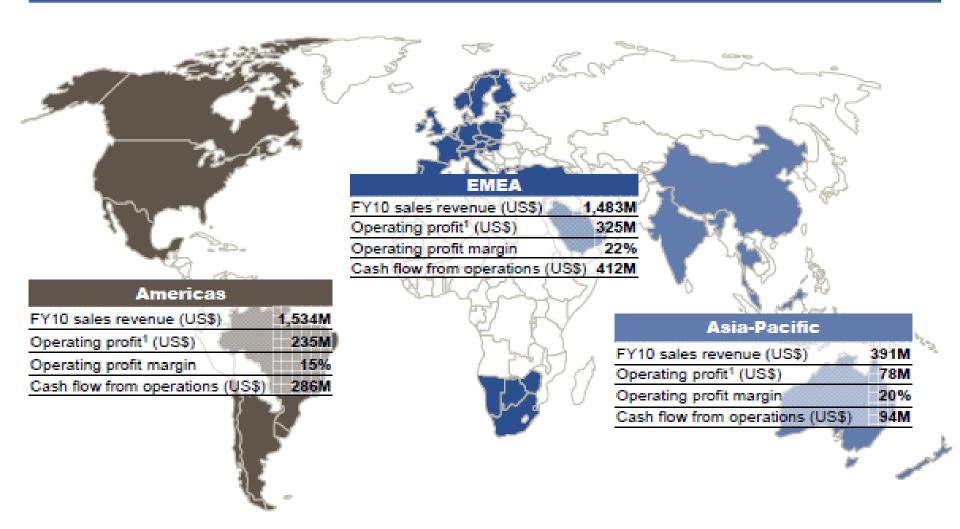


- History of success
- Proven business model
- Strong presence in core pallet pooling business
- Blue-chip customer base
- Experienced leadership in key markets
- Our people are passionate about continuous improvement

The marketplace and needs of our customers are changing

# Americas – geographic context





Operating profit is before finance costs, tax and includes Significant items.



## Perspective



- Challenges exist
  - Balancing needs of customers, shareholders and employees
  - Customers are more demanding than ever
  - Product focused
- The US economy continues to struggle
- Competitive landscape
- Need to rediscover culture of innovation

All things begin with the customer

# Major accomplishments

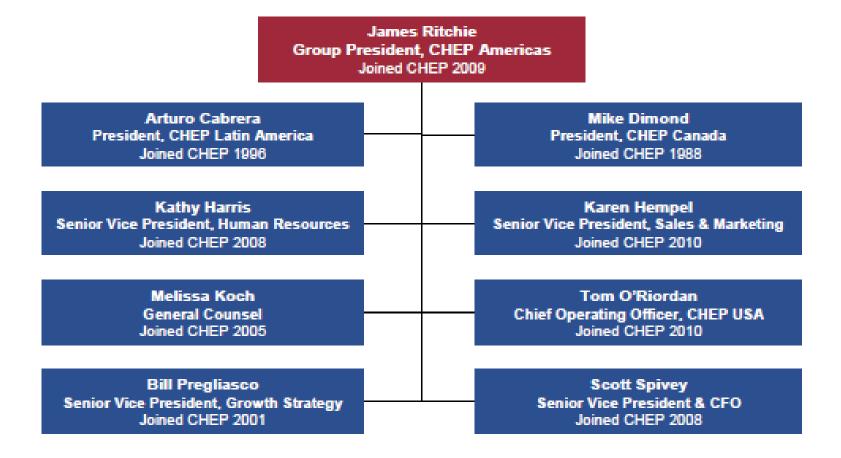


- Delivering on Better Everyday™
- Major improvements in customer retention
- Significant improvements in product quality
- Improved ease of doing business
- Customer intimacy and insights
- Re-invigorated innovation

#### Delivering on our commitments

## Leadership team





#### Our people are the key to our success

# Management philosophy



- Recognize that human capital is important, behave accordingly
- Simplify the complex
- Everything you do must add value
- Keep your promises
- Make it exciting

#### High performance teams deliver

## Key themes



- Executing against our promises
- Building the foundation for success
- Transforming for future growth

We are, and will remain, the market leader



# CHEP Americas Business review

#### **Scott Spivey**

Senior Vice President & Chief Financial Officer, CHEP Americas



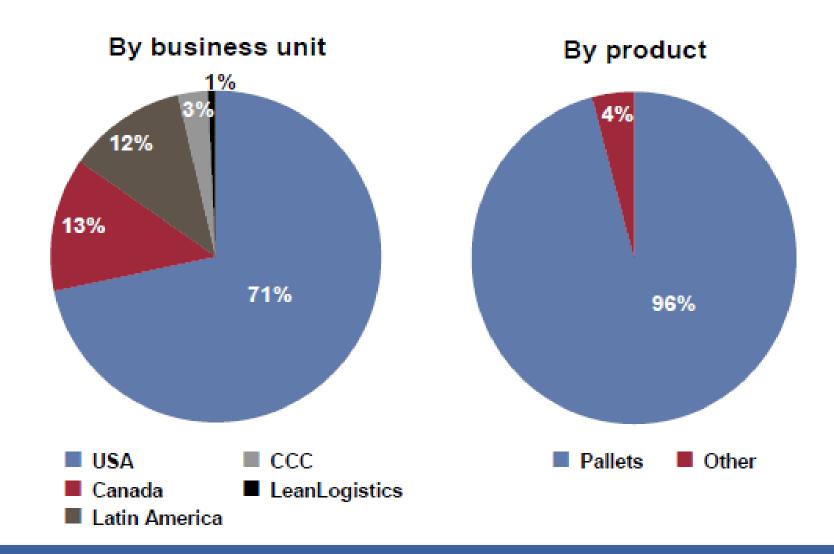
## Americas – business review



- Context
- Performance
- Key metrics

#### Americas – FY10 sales revenue

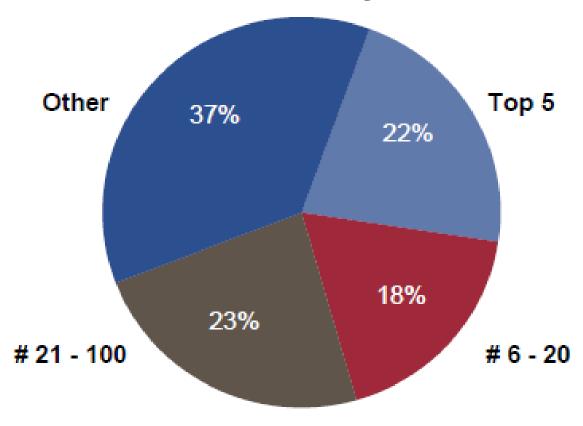




## Americas – customer concentration

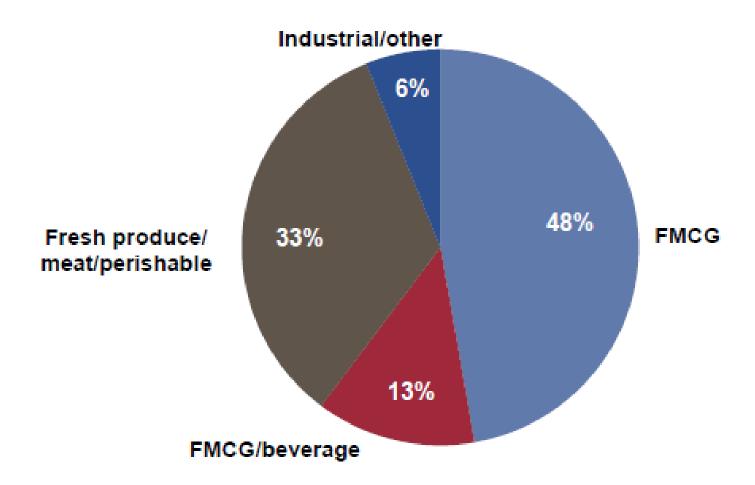


FY10 sales revenue by customer size



# Americas – segmentation

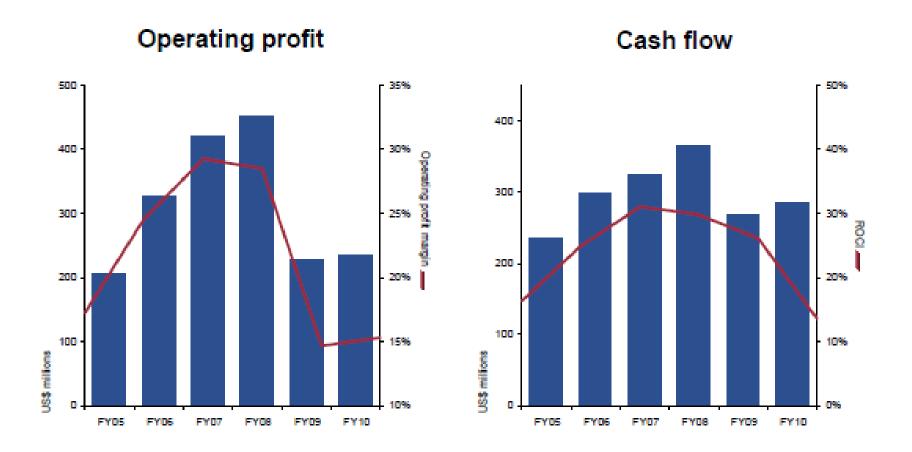




CHEP USA accounts for 71% of CHEP Americas sales, and is representative of Americas segmentation

## Americas – profit and cash flow





Investment in quality and efficient asset utilisation

## Americas – key metrics



All numbers are for year ended 30 June 2010

| Sales revenue                 | Americas<br>(U <b>\$\$</b> /%)<br>100 |
|-------------------------------|---------------------------------------|
| Transport costs               | (18)                                  |
| Plant operations              | (38)                                  |
| Depreciation                  | (10)                                  |
| Net gains on disposals of PPE | (1)                                   |
| IPEP expense                  | (4)                                   |
| Other operating expenses      | (14)                                  |
| Underlying profit             | 15                                    |

#### Americas – sales revenue





 $\rightarrow$ 

Transport costs

Plant operations

Depreciation

Net gains on disposals of PPE

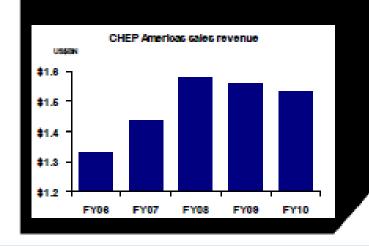
IPEP expense

Other operating expenses

Underlying profit

#### Drivers

- New business
- Revenue per issue
- Net wins
- Organic volume



Significant net new business wins post Better Everyday implementation



## Americas – transportation costs



#### Sales revenue

Transport costs



Plant operations

Depreciation

Net gains on disposals of PPE

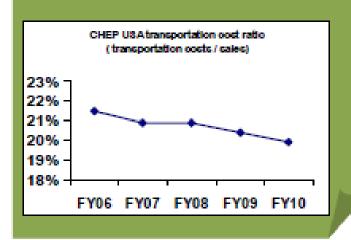
IPEP expense

Other operating expenses

Underlying profit

#### Drivers

- Unit cost of collection
- Unit cost of delivery
- Relocation cost



Continue to reduce transportation costs



## Americas – plant costs



#### Sales revenue

Transport costs

Plant operations

Depreciation

Net gains on disposals of PPE

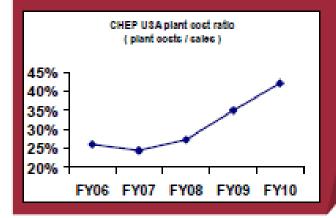
IPEP expense

Other operating expenses

Underlying profit

#### Drivers

- Rate of repair
- Cost per inspection
- Cost per repair
- Plant stock
- Customer rejects



Quality investment and plant stock



## Americas – plant stock



#### Sales revenue

Transport costs

Plant operations

Depreciation

Net gains on disposals of PPE

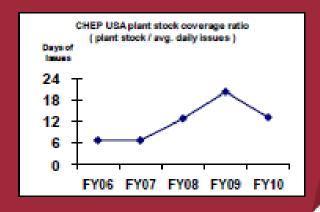
IPEP expense

Other operating expenses

Underlying profit

#### Drivers

- Rate of repair
- Cost per inspection
- Cost per repair
- Plant stock
- Customer rejects



Bring plant stock levels back in line

## Americas – depreciation



#### Sales revenue

Transport costs

Plant operations

Depreciation

Net gains on disposals of PPE

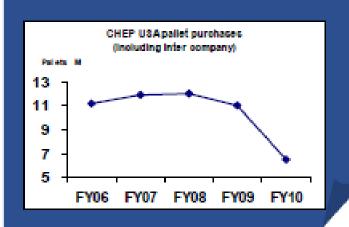
IPEP expense

Other operating expenses

Underlying profit

#### **Drivers**

- Capital expenditure
- Timber pricing
- Reduction in new pallet commitments

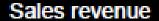


Capital efficiency to benefit cash flow



## Americas – IPEP expense





Transport costs

Plant operations

Depreciation

Net gains on disposals of PPE

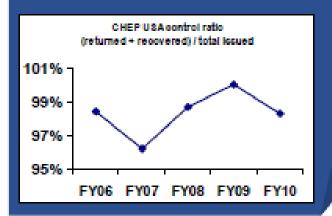
IPEP expense

Other operating expenses

Underlying profit

#### Drivers

- Control ratio
- Leakage
- Audit coverage and completions
- Asset management



Asset control



## Americas – FY10 summary



- Post Better Everyday, strong net new business wins
- Improved operating structure
  - Pallet teardown program finished 12 months early and under budget
  - Lower new pallet purchases reduced from 12 million to 6 million per annum
  - Driving transportation and plant efficiencies
- Strong asset control and cash flow





CHEP USA
Better Everyday
program review

Tom O'Riordan
Chief Operating Officer, CHEP USA



## Tom O'Riordan background

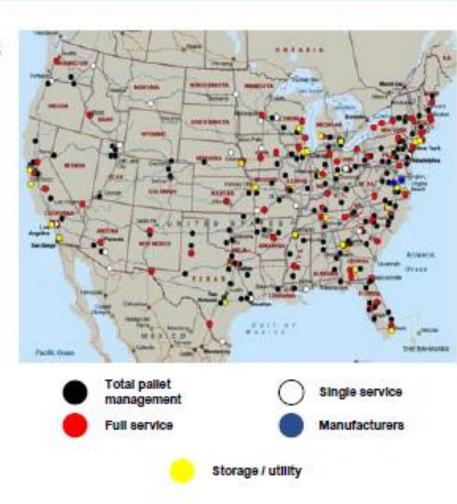


- My background:
  - Over 40 years of experience in manufacturing, distribution and retail
  - Nike, Adidas, Fila
  - Previous CEO of Fila Americas and American Sporting Goods
- What I do:
  - Transform companies by implementing effective cost management and quality programs
  - Build strong teams
  - Leverage innovation to expand the capabilities of an enterprise
- Why I am here:
  - I believe in the business model, leadership, our opportunities for growth and my ability to make CHEP a better organization

## CHEP USA snapshot



- 38,000+ customer touch points
- 760+ customer focused staff
- 2,500+ truckloads moved daily
- 1.5M+ movements per day
- 351 service locations
- Three strategic office locations
  - Orlando
  - Cincinnati
  - Bentonville



## Three pillars of our commitment



### On 6 October 2009 we said we would drive our business by making improvements in...

| Prod | uct | qua | lity |
|------|-----|-----|------|
|      |     |     |      |

- We improved processes at our service centers to achieve US Plus by 31 March 2010
- We are now delivering what we promise every day

## Ease of doing business

- More people dedicated to meeting customer needs
- Empowered employees to make faster decisions
- We are listening more and pontificating less

#### Getting closer to the customer

- Realignment of our sales team
- A robust customer experience team
- A company that is focused on our customers

## A company on the move...



#### Successful completion of the Better Everyday initiatives

- · 23 cross company initiatives
- 300+ employees involved
- Led by top organizational talent

#### We will have seven key focus areas for FY11

| Continuous customer experience improvement | Repair efficiency and platform durability | Delivering growth |
|--|---|-------------------|
| Holistic supply chain solutions            | New products and services                 | Innovation        |

#### Organizational effectiveness

#### Continue to raise the bar

- Improving customer interactions
- Further improvements to quality through repair efficiencies and standardization
- Empowerment of our sales and customer operations teams

## The Better Everyday program



- New structure to enable the team's success in getting closer to the customer
- Listening to our customers every day and proving that we will act on their insights
- Delivering to our customers what we promised
- Continue to manage costs effectively
- Continuously looking for ways to elevate quality
- No longer playing defense

## CHEP USA quality costs



| US\$M                                | Component                  | FY10  | FY11 | FY12 | Ongoing<br>(per year) |
|--------------------------------------|----------------------------|-------|------|------|-----------------------|
| October '09 forecast                 | Pre-Better Everyday        | 37    | -    | -    | -                     |
|                                      | Better Everyday fast-track | 30    | 50   | 30   | -                     |
|                                      | Better Everyday ongoing    | 50    | 50   | 50   | 50                    |
|                                      | Total                      | 117   | 100  | 80   | 50                    |
| FY10 outcome/<br>revised<br>forecast | Total                      | 108.5 | 95   | 55   | 25                    |
| Reduction                            |                            | 8.5   | 5    | 25   | 25                    |

Lower cost reflects the success of the US Plus offering

#### Customer comments



"Del Monte Fresh Produce views the relationship with CHEP as an integral part of the strategic relationship we have with our customers, which are receiving a series of benefits from the pallet pooling system. We look forward to building on the supply chain performance and environmental sustainability successes we've had to date."

 Paul Rice, Senior Vice President, North America Operations, Del Monte Fresh Produce Company (July 2010)

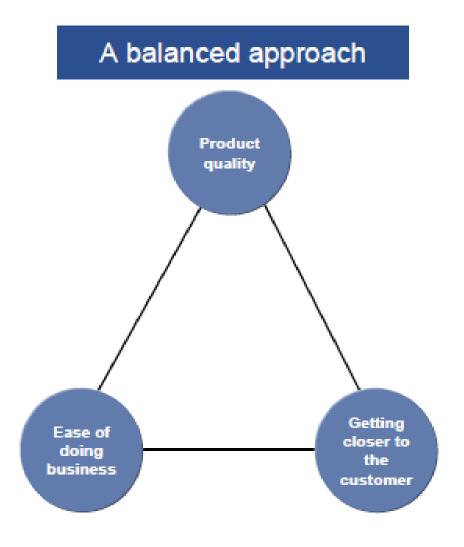
"CHEP has not only developed a more user friendly Portfolio+Plus application, but their high quality pallet strengthens our supply chain network and enables our organization the ability to provide our customers with a more structurally sound platform."

 Jeff Jankowski, Regional Distribution Manager, Rich Products Corporation (August 2010)

## Moving Better Everyday forward



- Program results are being integrated into standard operating procedures
- Our culture of continuous improvement will provide
  - Greater customer intimacy
  - Improved operational effectiveness
  - A step change in capability development

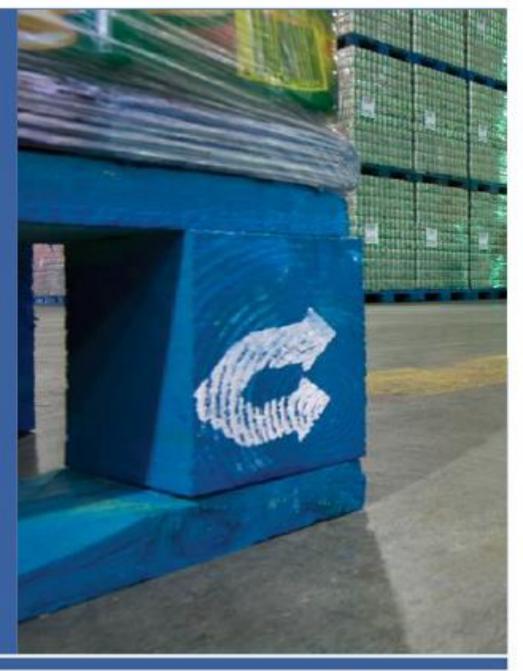




## CHEP USA Product quality

Kim Rumph

Vice President, Plant Operations, CHEP USA



## The product quality call to action



- Quality is a key plank in the revitalization of CHEP USA
- Evolving customer needs and a new competitive landscape ignited an urgency to deliver superior quality
- We have responded aggressively to raise the bar and are executing against our customers' needs
- We have a talented team in place that quickly adapts to changing customer needs and will continue to deliver

CHEP USA has delivered superior quality and enabled an agile network that responds to our customers with ease

## Achieving superior product quality



- Operational readiness
- 2 Measuring our performance
- 3 Customer feedback loops
- 4 Continuous controls
- Delivering results



### Expanded our capability



#### Step one

#### Key input and measurements

## Operational readiness

- Development of a specification that meets our customers' needs
- Training and certification for operators
- Plant-level ramp-up plan for each location in our network
- Plant capacity/capability to inspect and repair to higher standards

#### Developed specification/training

## TRAINING US PLUS INSPECTION CRITERIA



US PLUS PALLET QUALITY SPECIFICATION

TOP DECK TOP DECK REPAIR IP:

BOTTOM DECK BASE BOARDS BLOCK SICONNECTOR BOARDS REPAIR IF:

#### Created capacity

| Indianapolis, IN |  |  |  |  |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|--|--|
| QTY              | Description                            |  |  |  |  |  |  |  |  |
| 4                | Repair Tables w/Ergonomic Mat          |  |  |  |  |  |  |  |  |
| 4                | Selfdumping Wood Waste Hoppers 2 cuyds |  |  |  |  |  |  |  |  |
| 4                | In/Out Feed Skate Conveyors            |  |  |  |  |  |  |  |  |
| 4                | Lumber Cart                            |  |  |  |  |  |  |  |  |
| 4                | Scissor Lift                           |  |  |  |  |  |  |  |  |
| 4                | Forklift Stop                          |  |  |  |  |  |  |  |  |
| 4                | Tool Balancer Sets TBF0915 + TBF509    |  |  |  |  |  |  |  |  |
| 7                | Install Tables                         |  |  |  |  |  |  |  |  |

Plant by plant we built a plan to deliver excellence in product quality



## Driving rigor into the process



#### Step two

#### Key input and measurements

## Measuring our performance

- Established key metrics to monitor our progress in the areas of cost, productivity, conformance to quality, first pass yield and many others
- Created a culture of continuous monitoring of product quality and key operational goals

#### Rigorous monitoring of quality levels by facility daily

| Plant | Repair<br>Ramp<br>Status | Count<br>Repair<br>Audit | Average<br>Repair<br>Audit | <95%<br>Count | Repair<br>Status | Sort<br>Ramp<br>Status | Count<br>Sort<br>Audit | Average<br>Sort Audit | <95%<br>Count | Sort Status |
|-------|--------------------------|--------------------------|----------------------------|---------------|------------------|------------------------|------------------------|-----------------------|---------------|-------------|
| US2N  | Certified                | 10                       | 98 21%                     | 0             | Not at Risk      | Certified              | 20                     | 97.11%                | 0             | Not at Risk |
| US2T  | Certified                | 10                       | 96 33%                     | 1             | Not at Risk      | Certified              | 20                     | 96.42%                | 1             | Not at Risk |
| US8J  | Certified                | 10                       | 96.75%                     | 0             | Not at Risk      | Certified              | 19                     | 98.68%                | 0             | At Risk     |
| US8U  | Certified                | 10                       | 97 66%                     | 0             | Not at Risk      | Certified              | 20                     | 97.51%                | 0             | Not at Risk |
| US8Z  | Certified                | 10                       | 96 38%                     | 1             | Not at Risk      | Certified              | 20                     | 96.62%                | 0             | Not at Risk |
| USEP  | Certified                | 10                       | 91 32%                     | 10            | At Risk          | Certified              | 18                     | 96.83%                | 2             | At Risk     |
| USEY  | Certified                | 10                       | 95 94%                     | 3             | Not at Risk      | Certified              | 20                     | 96.28%                | 2             | Not at Risk |

Execution to standards is monitored daily to ensure we are in control



## Translating the voice of the customer **CEHEP**



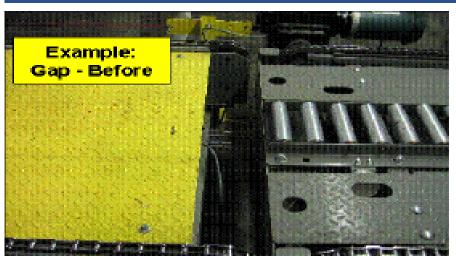
#### Step three

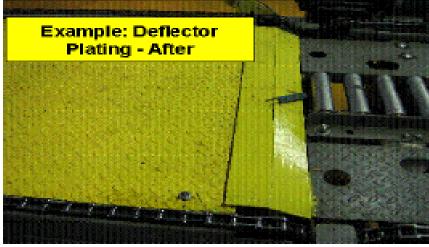
#### Customer feedback loops

#### Key input and measurements

- Voice of customer mechanism established through formation of Customer Operations Team
- Rigorous evaluation of customer rejections and complaints
- Partnering with customers to understand critical pallet characteristics

#### Helping customers efficiently move their products to market





# A new culture of continuous monitoring and control



#### Step four

# Continuous controls

#### Key input and measurements

- Six-element process control plan institutionalized across the network
- Third-party contracts and controls to ensure compliance
- Employee objectives aligned wi h execution of standards

#### Quality process control plan

| Plant Name                              | POS Gage<br>R&Rs | Sort Class<br>ID Test | Comp<br>Rpr ID<br>Tests | Sort<br>Accuracy<br>Audits | Process<br>Quality Audits<br>for Rpr | Sort and Ripr<br>Cert Prg | Generating<br>SPC<br>Charts | Visual<br>Factory | 58 Implementation | Overall<br>Score |
|---|------------------|-----------------------|-------------------------|----------------------------|--------------------------------------|---------------------------|-----------------------------|-------------------|-------------------|------------------|
| Indianapolis                            | 92%              | 100%                  | 100%                    | 100%                       | 90%                                  | 92%                       | 100%                        | 90%               | 92%               | 95%              |
| RLC Repair Operation - Oklahoma<br>City | 84%              | 100%                  | 100%                    | 100%                       | 100%                                 | 86%                       | 100%                        | 100%              | 96%               | 96%              |
| Omehe                                   | 92%              | 90%                   | 100%                    | 100%                       | 90%                                  | 90%                       | 80%                         | 80%               | 88%               | 90%              |
| New Hope                                | 92%              | 90%                   | 90%                     | 90%                        | 90%                                  | 83%                       | 100%                        | 100%              | 95%               | 92%              |
| Livonia                                 | 100%             | 100%                  | 100%                    | 100%                       | 100%                                 | 93%                       | 100%                        | 90%               | 89%               | 92%              |
| Aurore                                  | 84%              | 100%                  | 76%                     | 100%                       | 90%                                  | 92%                       | 100%                        | 90%               | 100%              | 92%              |

Established accountability for quality across every facility in our network to ensure we are in control and delivering to our standards



## Discrete component intelligence



#### Step four

# Continuous controls

#### Key input and measurements

- Audits validate the work required to bring our pallets to standard
- Rigorous analysis of components and work required to achieve the standards ensure labor costs and productivity impacts are fully understood

#### Standard audit protocols in place across the network

|       |              |       | Pallet Details |                                   |           |         | M      | Minor Repair Only Defects |           |         |        |    | Component Replacement |    |    |    |           |            |     |     |     |     |    |
|-------|--------------|-------|----------------|-----------------------------------|-----------|---------|--------|---------------------------|-----------|---------|--------|----|-----------------------|----|----|----|-----------|------------|-----|-----|-----|-----|----|
|       |              |       | Number<br>of   | Number of<br>Pallets<br>Requiring | Requiring | of      |        |                           |           |         |        |    |                       |    |    |    |           |            |     |     |     |     |    |
| Plant |              |       | Pallets        | New                               | Repair    | Only    | Raised | Protruding                | Unsecured | Twisted |        |    |                       |    |    |    |           |            |     |     |     |     |    |
| Code  | Shift        | Time  | Audited        | Component                         | Only      | Defects | Nalls  | Nalls                     | Component | Block   | Debris | T1 | T2                    | T3 | T4 | B1 | <b>B2</b> | <b>B</b> 3 | BK1 | BK2 | вкз | BK4 | СВ |
| HSV8  | 1st<br>Shift | 14:00 | 120            | 2                                 | 2         | - 1     |        | 4                         |           |         |        |    |                       |    | 4  |    |           | 4          |     | 2   |     |     |    |

Continuous monitoring drives predictability in operating costs



## Clear performance expectations



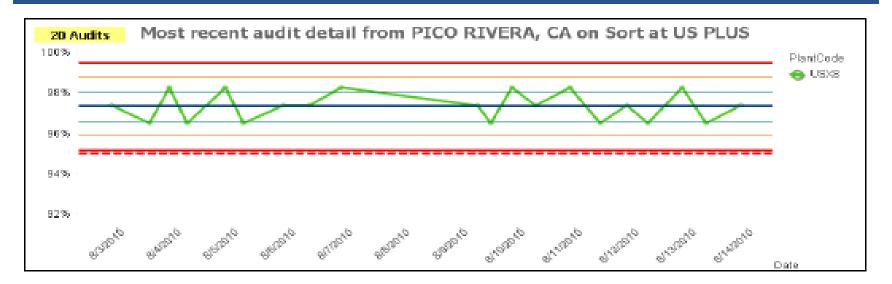
#### Step four

#### Key input and measurements

# Continuous controls

- Statistical process control tools aid in removing variation from the inspection and repair processes
- Actions triggered based on a defined set of control metrics that everyone understands and monitors

#### Statistical process controls alert us to variation in our process





# Beyond Better Everyday: three operational focus areas



#### Consistent delivery

- Six-element Process Control Plan (PCP) in place to reduce variation
- The PCP standardized processes, training, people, and metrics/controls across every facility in the network
  - 1.Training/Gage R&R
  - 2.Inspection classification
  - 3.Element identification
  - 4.Employee certification
  - 5. Visual factories/5S
  - 6.Statistical process control

#### Standard work

- Development of standard operating procedures for inspection and repair across network
- CHEP strongly evaluating a strategy to directly operate more facilities in the coming months in order to drive deep operational knowledge and standardization
- Engaging and measuring our employees to increase productivity levels and develop engineering standards for all work

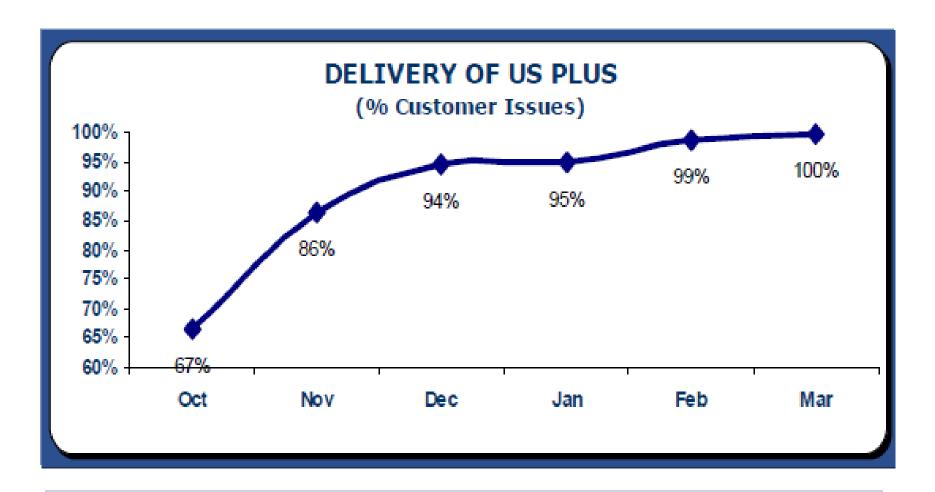
#### Optimization

- Applying industrial engineering models to deliver optimal layouts and equipment
- Applying engineering controls to remove "human variation" when it makes sense to automate
- Leveraging our deep Six Sigma skills and strengthening our Lean Manufacturing skills to deliver productivity gains



## Delivering results: achieving US Plus

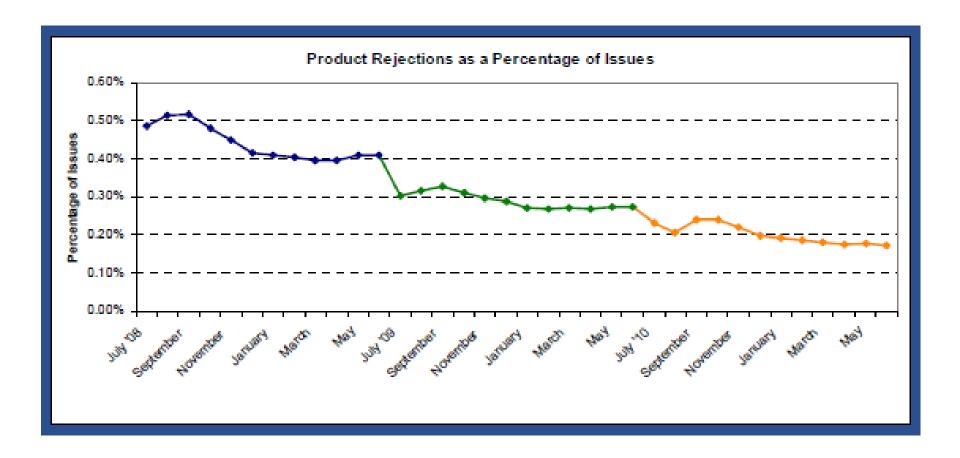




The CHEP USA pool has reached a higher standard of quality

## Delivering results: reducing rejections





Rejections reduced by 69% across the CHEP USA network

# Delivering results: voice of the customer



"Simply put, you guys are doing an awesome job. The pallets look good and we have been having little to no defects to report. Once again, thank you for your hard efforts in getting us a quality product."

Food company (May 2010)

"Things have very much improved. Your service has always been good. Quality is also getting better. Thanks again." Fresh produce company (March 2010)

"The team wants to recognize CHEP, especially our quality rep. Chuck Thurman, Jerry Nierzwicki, and our service center [operated by] Blue Chip in Jackson, Missouri. CHEP has made pallet quality a priority and we have the results to prove they followed through on their commitment. Enough can't be said about the quality improvement we've seen which has improved safety... and increased productivity." Major FMCG company (December 2009)

### Pico Rivera service center tour



- Plant tour of our largest facility
  - Issues 6.7 million pallets per year
  - Serviced over 600 customers in the California market and beyond in FY10
- Review inspection and repair processes
- Review quality Process Control Plan

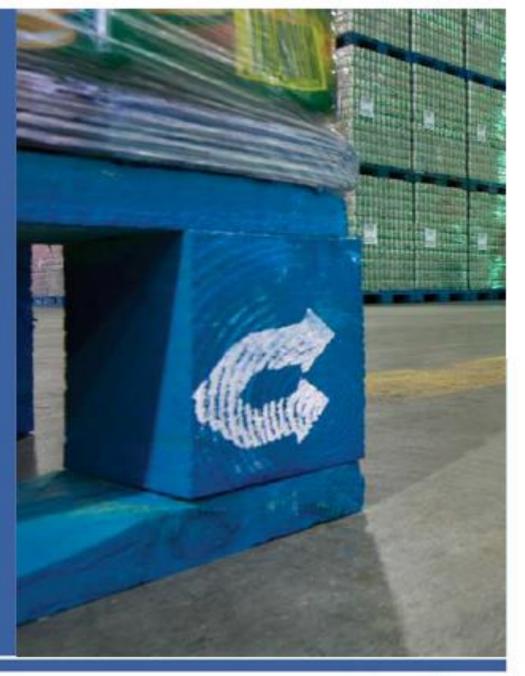




# CHEP USA Pallet Test Track

**Thomas Storteboom** 

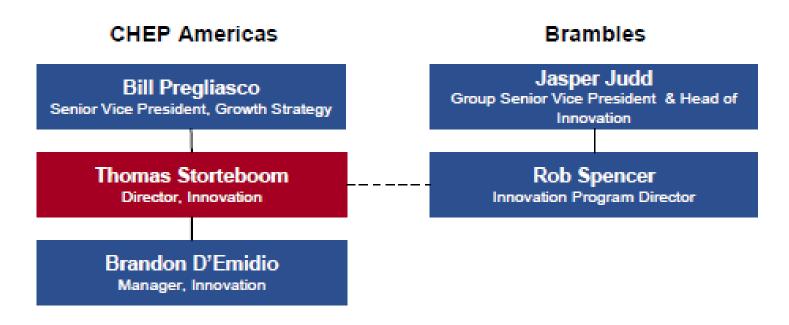
Director, Innovation, CHEP Americas



#### Innovation



- We define innovation as the implementation of new ideas to create value for customers and our company
- Innovation covers both doing things differently and doing different things



### Discussion overview



- Product innovation
- Pallet Test Track

- System capabilities
- System overview



## Testing resources



Test type

Sample size

Cost

Duration

Results

Complexity

#### **Innovation Center**

- Limited variation (laboratory data)
  - П
  - **P**
- Comparison data
- Minimal

#### Pallet Test Track

- Repeatable with planned variation
- CAPABILITY GAP



- Repair rate
- Controlled

#### Field trial

Non-repeatable



\$\$\$\$\$\$



- Repair rate
- Limited constraints



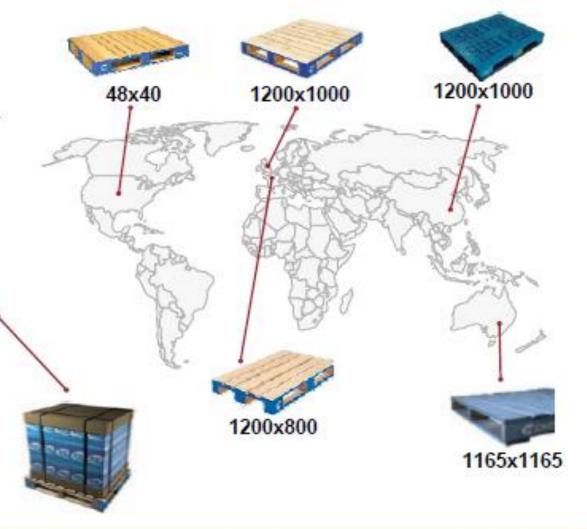
#### Pallet Test Track



#### Capabilities

- Global pallet sizes →
- Pallet modifications
- New pallets
- Alternative materials
- Customer unit loads
- Forklift accessories





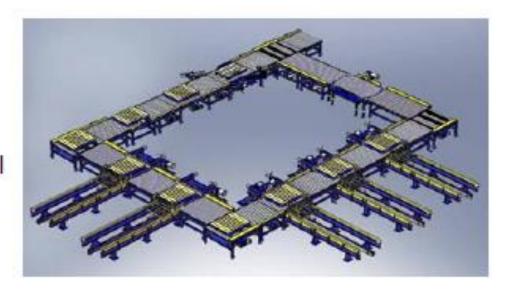
# Design overview



 Pallet failure modes analyzed to design system  Test stations designed to replicate real-world damage



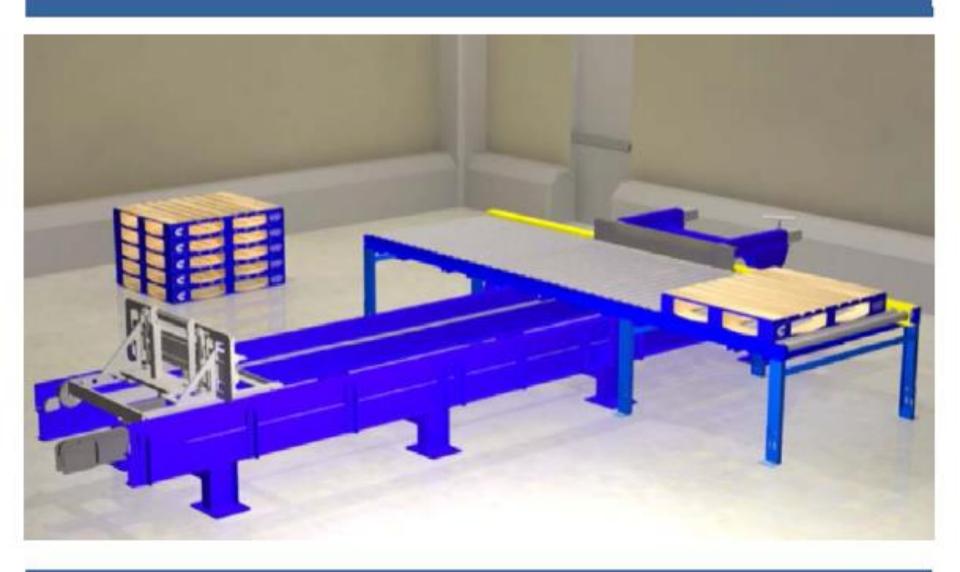
- Mix of automated and manual stations
- Initial tuning will match pool repair rates by component



|        | May              | June | July | Aug | Sept | Oct                 | Nov | Dec                 | Jan |
|--------|------------------|------|------|-----|------|---------------------|-----|---------------------|-----|
| Timing | Design and build |      |      |     |      | Start-up and tuning |     | Initial pallet test |     |

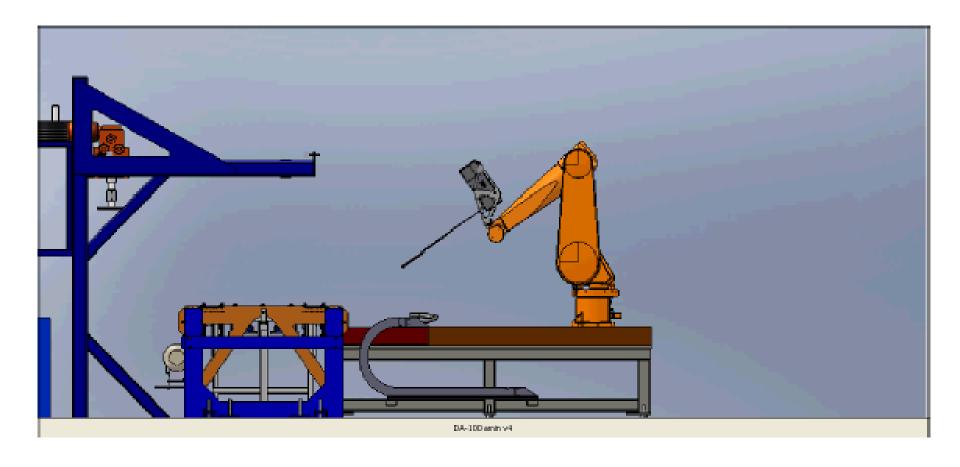
# Test station simulation: forced failure





# Detailed data capture with advanced technology





# Summary



- Fills innovation capability gap
- Reduces risk to product updates or new product launches
- Ability to assist in customer projects
- Global resource





# **Brambles**

Investment Market Briefing

8 September 2010





# CHEP USA Ease of doing business

**Carey Sealy** 

Director, Customer Loyalty Programs, Brambles



# Improved customer experience



Portfolio+Plus™

Account Intelligence Monitors

Beyond Better Everyday



#### Portfolio+Plus



## Portfolio+Plus is CHEP's online system for customers to easily manage their CHEP account

- CHEP listened
  - TRI\*M and NPS surveys
  - Focus Groups
  - Face to face meetings
  - Online communities
  - Customer forums

- Equipment pooling requirements
  - Need to track location of equipment
  - Reliance on customer reporting
  - High processing accuracy
- Any problems or errors create "issues"
  - Incorrect stock balance
  - Incorrect invoice
  - Lost equipment

"Total visibility to your account whenever, wherever"



# The Portfolio+Plus journey





External recognition by SAP for use of technology to drive customer efficiency

## Driving customer value



#### Customer controls (Multi-channel)

#### Customer care

(Real-time feedback)

#### CHEP monitors (Hassle-free)

Partnership scorecards (Growth enabler)

- Online reconciliation
- Online corrections
- Dashboards

Revolutionize account management

- Full management via online tools
- Continued platform integration

Customer empowerment

- Right data at the right time to the right people
- No surprises

Information, not data

- New services
- New solutions
- Continuous improvement

Value creation



# Portfolio+Plus – a view into the system



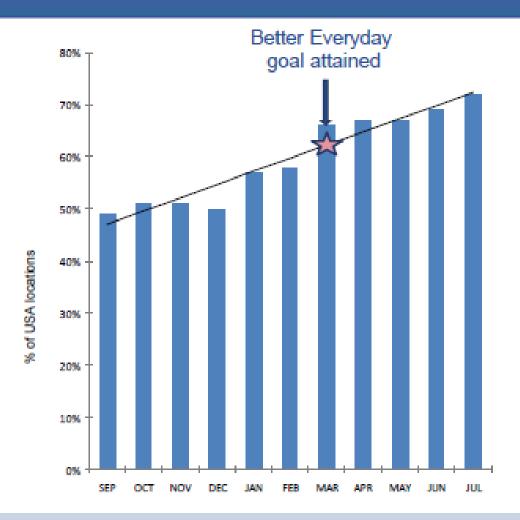
# PORTFOLIO+PLUS"

quick + easy



# Customer usage





Customer usage rate 72% at the end of July 2010

# Voice of customer feedback: value continues to resonate



"Loved the reporting functionality and how easy it is to manage my account online." (April 2010)

"Like the self-corrections online... Will start this week... How do I get everything on CHEP?" (April 2010)

"Portfolio+Plus is a freeing experience... I like to pull and review data whenever I want or have time to... Portfolio+Plus let's me do just that!" (May 2010)

"Just wanted to shoot you an email to tell you that I love the feature in Portfolio where I can order in a seven-day view. Thanks, it saves me a lot of time." (May 2010)

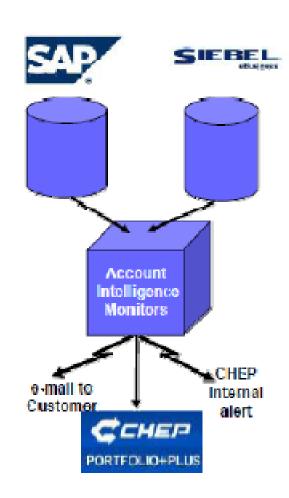
"CHEP's decision to offer this matching tool within your Portfolio+Plus application came at the perfect time as we were looking to centralize the reconciliation process for our manufacturing locations across the US. As owner of the CHEP program from our US network, we're firm believers in the CHEP program and will continue to work with your team in the manner which (hopefully) strengthens your application for our benefit, as well as your benefit in selling the application to our customers currently on the program. Thank you for your team's ongoing support to our partnership with CHEP." (December 2009)

#### Accessibility, simplicity and collaboration

# Account Intelligence Monitors (AIM)



- Reduce the need for customers to continuously "manage CHEP"; central point of contact
  - Proactively resolve transactional issues prior to invoice (without customer input)
  - Notify the customer of account health issues timely to expedite resolution
  - Proven results have been achieved for early detection of transactional and relationship opportunities (monitors active and customizable on all data)
- Allow sales team to focus on relationship and value proposition, not problems and administration





# The journey ahead





- Simplified and enhanced
  - Technology
  - Service
- Constantly evolving
- Focus on reducing supply chain costs
- Increase customer loyalty globally



# CHEP USA Getting closer to the customer

Karen Hempel

Senior Vice President, Sales & Marketing, CHEP USA



# Karen Hempel background



- 25 years' sales and sales management experience in highly competitive technology and telecom sectors
  - 13 years with IBM
  - Last 12 years in senior leadership roles with Nortel
- Experience applicable to CHEP
  - Fortune 100 customers
  - Large, multi-year/multi-national contracts
  - Successful in very competitive, dynamic environment

# CHEP USA partners







































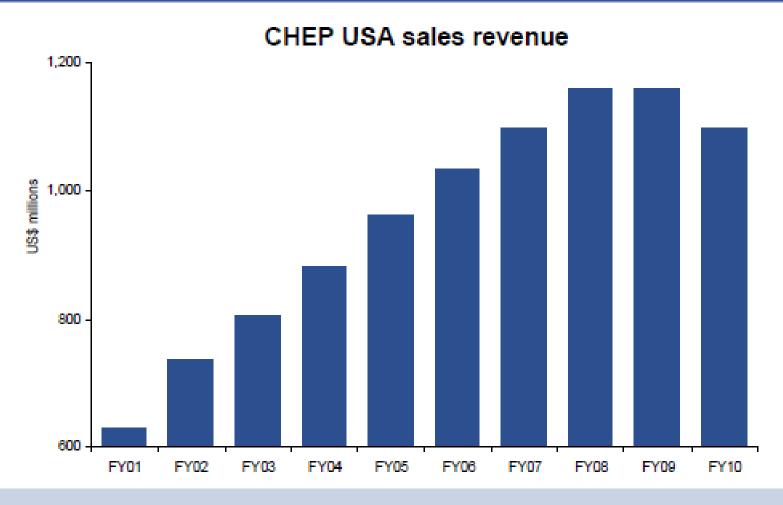




World-class customer portfolio provides basis for growth

# Our key challenge





Reigniting growth



# Structural improvements from Better Everyday



- Focus on strategic account management versus transactional account support
  - Position best people and capabilities on strategic accounts
  - Empower decision making closer to the customer
  - Embed dedicated resources for superior service and issue resolution
- Realigned the growth team around market opportunities
  - More dedicated new business development resources
  - Added 20+ positions to sales and marketing, a majority as "hunters"



# Getting closer to our customers



#### The quality customer experience team

# Customer operations

- Customer on-boarding and training
- Service excellence and program administration
- Issue resolution

#### Quality and customer value

- Platform quality assurance
- Material handling equipment and process engineering services
- New solution development for increased value

#### Continuous improvement

- Six Sigma and Lean resources
- Easier to do business with CHEP
- Process simplification and issue elimination

#### Voice of the customer

- Customer care center
- Customer loyalty systems
- Customer insight acquisition

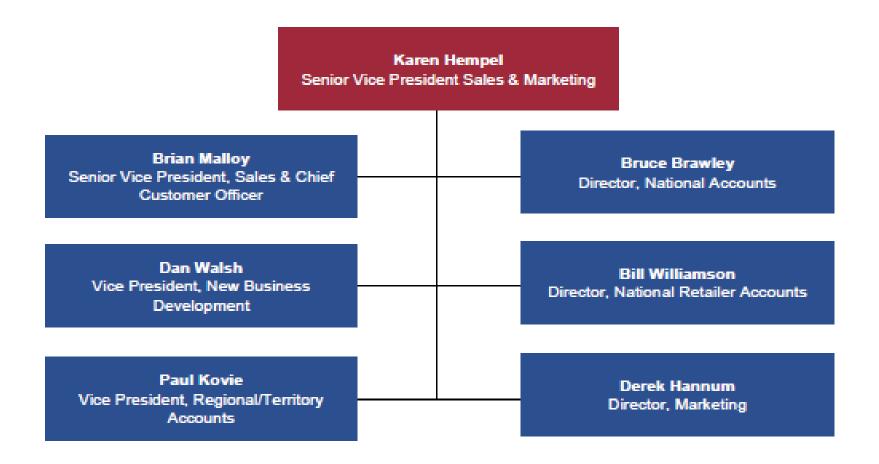
# Developing sales excellence



- Redesigned sales organization to improve productivity
  - Tied compensation plan to individual results
  - Retention and acquisition of top talent
  - Training and development based on proven systems
- Implemented strategic account management methodology
- Created a unique, expanded value proposition
  - Introduction of new value added services
  - Extended reach of key subject matter experts for customer value creation

# Sales leadership team





# Growth strategy



## Leverage extensive customer relationships

- · Provides solid basis for growth
- Expanded value proposition aligned with customer needs
- Secure lost or unconverted lanes within existing locations

#### Accelerate new customer wins

- Continue successful focus in produce, beverage, food service
- Continue to convert out of network customers
- Additional resources in key geographies

#### Focus on SME segment

- Deploy best practices from other CHEP regions
- Retailer advocacy programs based on total supply chain value proposition
- Our extensive network enables a low cost-to-serve unmatched in the industry

# Value solutions

# Enhancing the value proposition



Value creation

| value creation  | СНЕР | Competitor A | Competitor B | Whitewood |
|---|------|--------------|--------------|-----------|
| Competitive pricing                                   | 1    | 1            | ✓            | 4         |
| Lightweight   |      | ✓            |              | ✓         |
| Environmentally sensitive                             | 4    | ?            | 4            |           |
| Structurally sound                                    | 4    |              | 4            |           |
| Network responsiveness                                | 1    |              |              |           |
| Application engineering                               | 1    |              |              |           |
| Lean/Six Sigma process engineering                    | 4    |              |              |           |
| Supply chain solutions                                | 4    |              |              |           |
| State-of-the-art testing facility/package engineering | 1    |              |              |           |
| Transportation optimization                           | 4    |              |              |           |
| Shared logistics                                      | 1    |              |              |           |
| Total account management                              | 4    |              |              |           |

#### Value solutions



### Applications engineering

- On site technical support
- Equipment and material handling optimization

#### Lean/Six Sigma

- Project based solutions
- Problem solving expertise
- Rigorous process and data analysis

# Supply chain solutions

- Comparative platform assessment
- Supply chain subject matter expertise and support
- Sales tool development

#### Innovation Center

- Packing/unit load design
- Simulated supply chain testing
- Material handling and testing

# Transportation optimization



- Combined transportation resources through natural synergies between CHEP, carriers and customers' networks
- Leveraged network optimization between LeanLogistics/CHEP and customers resulting in deeper level business continuity
- 12 months' collaboration results with major distributors: 31 lanes; 2,760 moves;
   351,000 miles
- Committed carrier capacity driving overall higher service levels and lower operating costs for all three parties

"As a part of our continuing fleet efficiency efforts of reducing costs through supplier collaboration, we've found mutual benefits with one of our platform providers; CHEP USA. We've been successful in eliminating thousands of empty miles and taking trucks off the road by fulfilling CHEP's transportation needs with Walmart's private fleet. These types of collaborative initiatives are helping to reduce cost and prove daily that sustainability makes good business sense." David Ratliff, Senior Director, Inbound Fleet Logistics, Wal-Mart Transportation (August 2010)



# Total Account Management (TAM)



#### Dedicated CHEP resource embedded in customer's operation

- Solutions designed collaboratively with the customer
- Customized management tools
- Focused around customer's business goals
- Provides CHEP account health metrics

#### Results

- Asset loss prevention
- Fast issue identification/root cause resolution
- Significant reduction in transactional issues





# Growth strategy



## Leverage extensive customer relationships

- · Provides solid basis for growth
- Expanded value proposition aligned with customer needs
- Secure lost or unconverted lanes within existing locations

#### Accelerate new customer wins

- Continue successful focus in produce, beverage, food service
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# Focus on SME segment

- Deploy best practices from other CHEP regions
- Retailer advocacy programs based on total supply chain value proposition
- Our extensive network enables a low cost-to-serve unmatched in the industry

# Creating sales velocity



- Expanded marketing function
  - Sales process optimization
  - Solid lead capture/customer data management capabilities
  - Tighter sales alignment and integration
- Deployed streamlined approach to expedite sales
  - Field empowerment
  - Better qualified funnel
  - Instant contract and approvals
  - Condensed sales cycle time
  - Increased revenue capture

# FY10 significant accomplishments



- Removed internal impediments to accelerate new growth
- Rebuilt customer confidence by delivering on our promises
- Introduced new value added services, delivering tangible customer benefits

- Contract renewals exceeded US\$260M
- Over 1,000 new contracts
- Averaged more than one new account per day
- Signed 85 out-of-network customers to our program
- Recovered lost business



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# **Brambles**

Investment Market Briefing



8 September 2010

## **Brambles**

Investment Market Briefing

10 September 2010





## Agenda



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Latin America Arturo Cabrera

Canada Mike Dimond

USA SME strategy Karen Hempel

Automotive Kevin Shuba

LeanLogistics Dan Dershem

Summary Tom Gorman



## CHEP Latin America

Arturo Cabrera
President, CHEP Latin America



## CHEP Latin America – a growth story



- Latin America region
- CHEP in Latin America
  - 400+ employees
  - 43 service locations
- CHEP performance in the region
- Lessons and opportunities



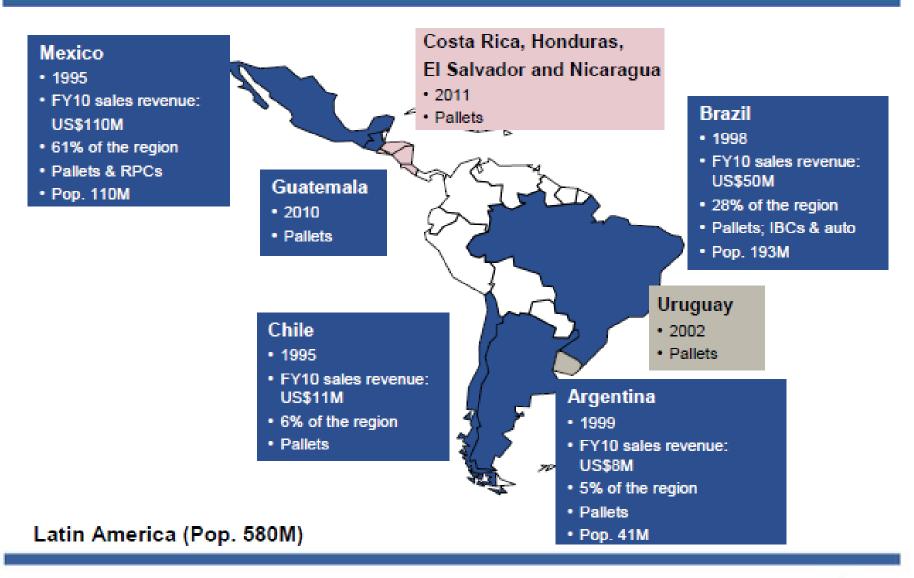
#### Region overview



- 21 countries: emerging opportunity in FMCG and produce sectors
- Stabilizing economic conditions
- Highly concentrated population in capital cities
  - Mexico City: ~20M inhabitants
  - Sao Paulo: ~16M inhabitants
- Retail industry rapidly consolidating
  - Wal-Mart
  - Carrefour
  - Pao de Acucar

#### CHEP presence





#### Latin America partners





























































**Experiencial** 







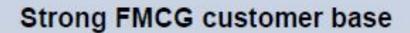






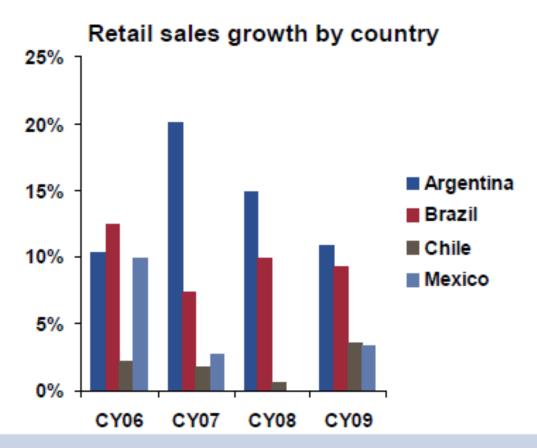






#### High growth economies





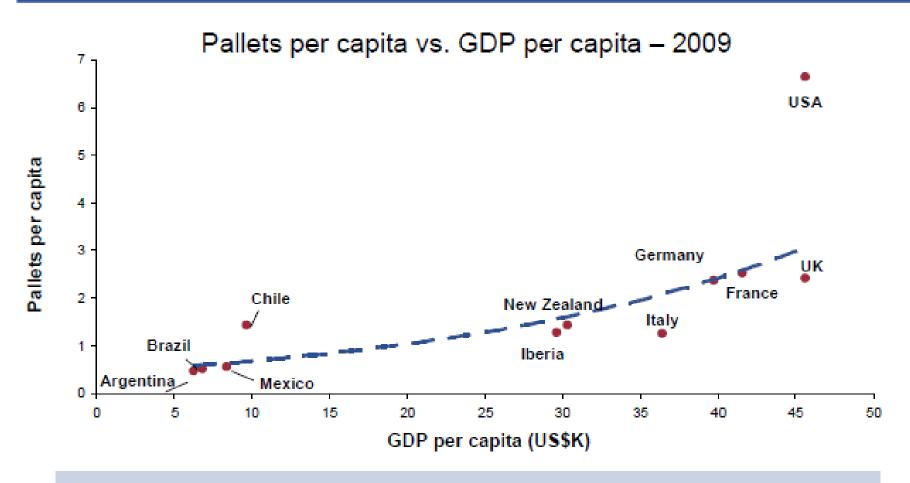
#### Consistently strong rates of growth in consumer activity

Source: Argentina – INDEC: Instituto Nacional de Estadísticas y Censos; Brazil – ABRAS: Associação Brasileira de Supermercados & ABAD: Brasileira de Atacadistas e Distribuidores de Produtos Industrializados; Chile – Chamber of Commerce; Mexico – ANTAD: Asociación Nacional de Tiendas de Autoservicio y Departamentales



## Latin America palletization



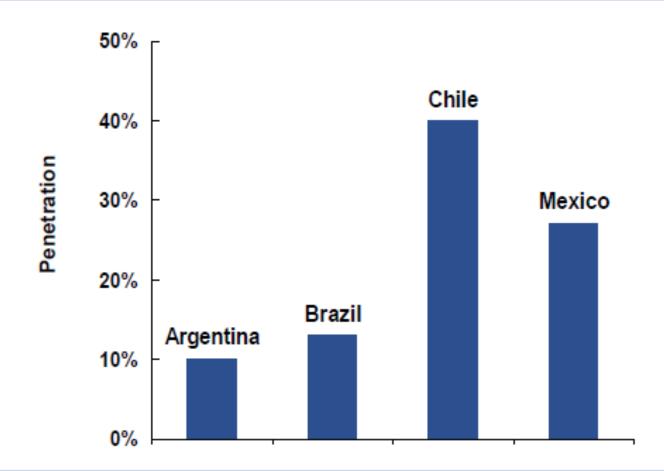


Relatively low palletization represents opportunity for growth

Source: CHEP internal estimates, August 2010

## CHEP penetration in FMCG





Remaining growth opportunities in FMCG

Source: CHEP internal estimates, August 2010

## Product expansion opportunities

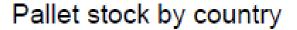


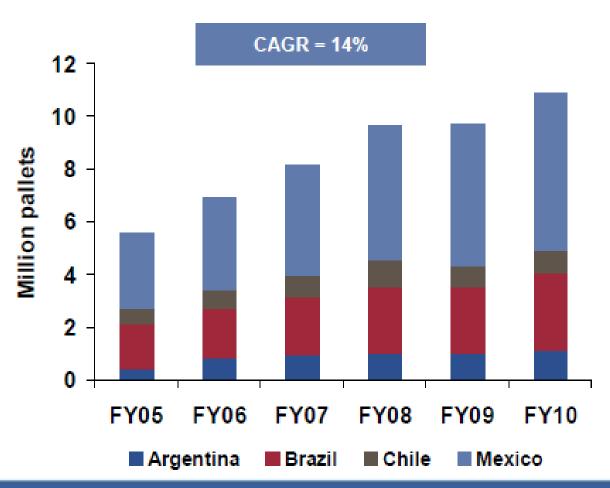
| Pallets            | C C | <ul> <li>New countries<br/>(Central America)</li> <li>Increased FMCG<br/>penetration</li> </ul> |
|--------------------|-----|---|
| RPCs               |     | Mexico fresh     produce  |
| IBCs               |     | Brazil and Mexico   |
| Auto<br>containers |     | Main opportunity in Brazil  |

Multiple product offerings with strong market position

#### CHEP performance and growth

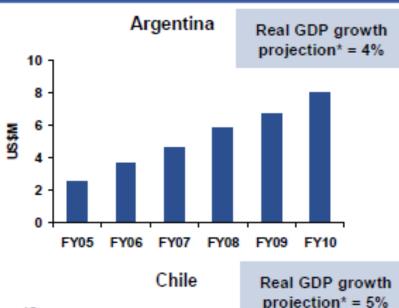


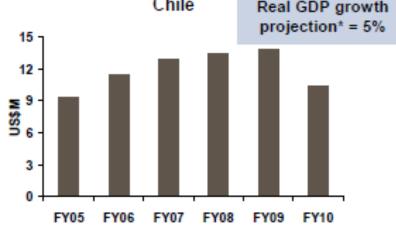




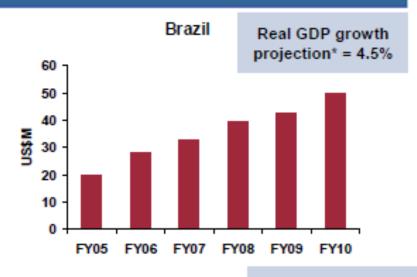
#### Sales growth by country

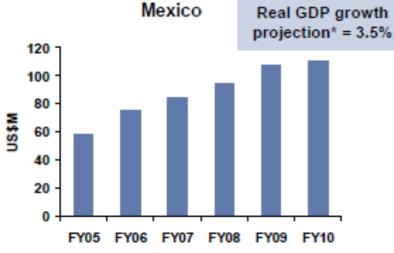






"Source: Economist Intelligence Unit 2011 forecasts All figures shown at June 2010 exchange rates





#### Latin America trends and actions



## Globalization

- Continued strong growth in exports
- Continued penetration of global firms

 CHEP geographic presence and network are an important enabler for global retailers and manufacturers

# Economic development

- Increasing automation/sophistication of production and supply chains
- Increasing retail/distribution concentration
- Dependent on a continued stable political environment

- CHEP helps influence the standards for the regional supply chains through customers and industry groups
- CHEP continues to develop deeper and broader relationships with both retailers and manufacturers

#### Growth in region



Target highgrowth sectors with most to gain from palletization and pooling

#### Sectors

- Large
- High growth potential
- High degree of palletization / containerization
- High degree of automation
- Low cycle time

Seek attractive geographies where we can replicate our successes

#### Customers

- Retailers:
- Large market share
- High growth plans
- Sophisticated supply chain
- Willing to advocate CHEP
- Manufacturers:
  - International
  - Large
  - With focus on quality

#### Geographies

- Large
- High growth potential
- · Politically stable

Actively leverage our strong relationships with manufacturers and retailers to tap into attractive geographies



## Latin America – in summary



- Aggressively pursue growth opportunities in region
- Scale infrastructure and staff at pace with overall business
- Focus on retail relationships regionally/globally
- Leverage our logistics capabilities to insure service excellence
- Continue to monitor customs and regulatory developments that affect inter-country commerce
- Continue to maintain tight control on assets



## **CHEP Canada**

Mike Dimond

President, CHEP Canada



## Canada snapshot



- In business for 31 years
- Strong, stable management team averaging 18 years of CHEP experience
- Over 500 hourly and salaried employees
- 15M cross-border shipments to and from the USA
- 80% of pallets repaired in house;
   20% third-party repaired
- A proven track record of profit growth



## **Quality platforms**



| For shipments within: | S4840A<br>stringer | B4840A<br>block | B4820A<br>half | <b>4113</b><br>IBC |
|-----------------------|--------------------|-----------------|----------------|--------------------|
| Canada                | ✓                  | ✓               | ✓              | ✓                  |
| USA                   |                    | $\checkmark$    |                | ✓                  |
| Mexico (ISPM 15)*     |                    | ✓               |                | ✓                  |
|                       |                    |                 |                | Code and Con       |

#### Broad range of customers



## Procter&Gamble











Mars



















#### Strong operational network



- 9 CHEP operated service centres
- 12 third-party facilities
- 2 wash facilities
- 3 TPM sites
- Seasonal storage and cross-docking facilities



#### National reach



#### Major facilities:

- Vancouver
- Edmonton
- Calgary
- Winnipeg
- Toronto
- Montreal
- Moncton

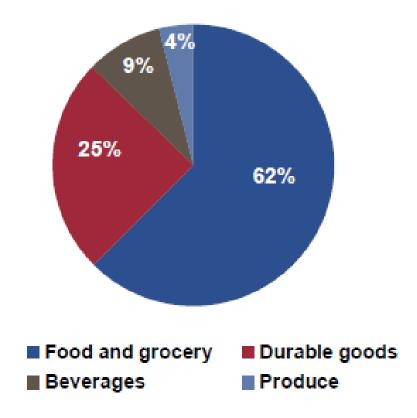


26 service centers coast to coast

#### Strong network and high penetration



#### Canada segmentation



| Sector                       | Penetration |
|------------------------------|-------------|
| Food and grocery             | 80%         |
| Durable goods                | 95%         |
| Beverages<br>(non-alcoholic) | 50%         |
| Produce                      | 30%         |

Source: CHEP internal estimates, August 2010



## Solid financial performance





#### Solid year-on-year growth

All figures shown at June 2010 exchange rates

## Competitive landscape



- Canadian Pallet Council (CPC)
  - Approximately 15% penetration and declining
- iGPS
  - Attempting to launch in Canada
  - Limited number of northbound shipments currently
  - Recent government move to ban decabromine
- PECO
  - No activity in Canada

#### Growth strategy: core



- Core business growth
  - Expand beverage segment
    - Non-alcoholic beverages
    - Domestic wine
  - Continued growth in food and grocery segment
- Modular pallets
  - Expansion of half pallet business, utilizing a distributor "pull" strategy for end-of-aisle displays
  - CHEP is the exclusive supplier in Canada
  - Currently 5% of business, across most major customers

Continued focus on what we do best



## Growth strategy: beyond the core



#### Managed services

 Partnering with Canada's largest non-grocery retailer, Canadian Tire

- CANADIAN TIRE
- Trials underway for the management of plastic totes utilizing CHEP RFID technology

#### Returnable Plastic Containers

- Negotiating the supply of specialized containers to one of Canada's largest and fastest growing fast-food chains
- Environmental win; will displace 10 million corrugated boxes annually

#### Automotive

18%\* of North American light vehicle production is built in Canada

#### Non-pallet opportunities

\*Source: JD Power & Associates





## CHEP USA SME growth opportunity

#### Karen Hempel

Senior Vice President, Sales & Marketing, CHEP USA



#### Wednesday presentation recap



- Solid, blue-chip customer base
- Restoring customer confidence through execution
- New structure focused on retention and sales velocity
  - Removed account administration from sales
- World-class sales leadership team with proven track record
- Expanded resources focused on creating sales velocity
  - 20+ new resources in sales and marketing
  - Established programs generating strong momentum
- Value proposition is a key competitive differentiator

#### Growth strategy



#### Leverage extensive customer relationships

- Provides solid basis for growth
- Expanded value proposition aligned with customer needs
- Secure lost or unconverted lanes within existing locations

#### Accelerate new customer wins

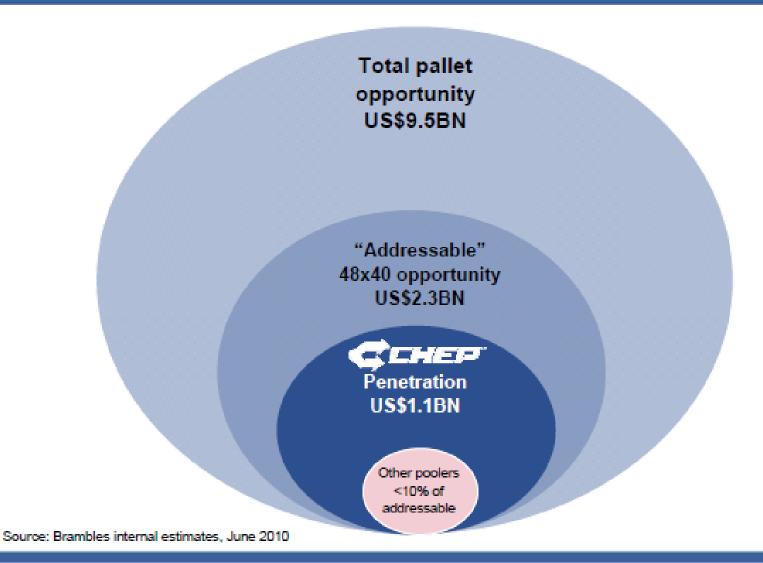
- Continue successful focus in produce, beverage, food service
- Continue to convert out of network customers
- Additional resources in key geographies

#### Focus on SME segment

- Deploy best practices from other CHEP regions
- Retailer advocacy programs based on total supply chain value proposition
- Our extensive network enables a low cost-to-serve unmatched in the industry

## CHEP USA pallet opportunity





#### Defining the SME sector



- Typical characteristics of an SME customer
  - Sales revenues from US\$10M to US\$1BN
  - <100k issues per year</li>
- Can be small/regional or national/international
- Multiple industries and sectors
- Predominantly served by local/regional white-wood pallet providers
- SME companies' challenges:
  - Rising pressure from retailers to innovate
  - Streamlining operations
  - Waste reduction

#### Why focus on the SME sector?



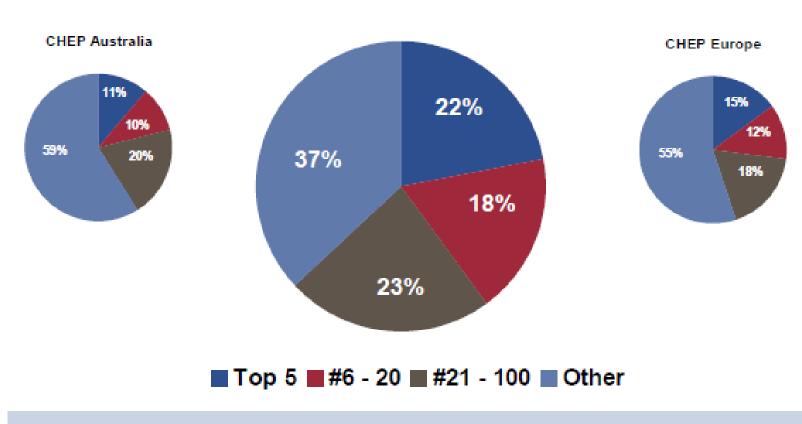
- CHEP uniquely positioned to win business in the sector
  - Extensive network
  - Responsiveness/just-in-time inventories
  - Retailer advocacy relationships
- Favorable margins compared with larger customers
- Lower cost to "sell" with condensed sales cycle
- Many SMEs operate in private label segment
  - Retail influence in private label stronger than in branded
  - Private label sales have increased 34% in supermarkets and 45% in drug stores over five years (Private Label Manufacturers Association)

SMEs represent ~US\$500M sales revenue opportunity

## Sales revenue by customer size



#### **CHEP Americas**



Diluting dependence on the "mega" customer

#### How we'll grow this sector



- Deploy best practices and experiences from other regions
- Increased field sales representation
- Additional telesales professionals
- Retailer advocacy programs
- Marketing automation systems
  - Processing large volumes of lead data
  - Digital marketing
- Sales velocity program introduced in FY10 streamlines qualification, contract and commercial process
- Dedicated implementation teams

#### SME: a case study



#### Challenge

- Rising pressure from retailers
- Need to streamline operations
- Waste reduction

#### Customer objective

- Comply with retailer initiatives
- Increase sales with retailer
- Achieve sustainability goals

#### Approach

- Retailer advocacy
- Streamlined sales approach
- Expedite implementation

#### **Customer benefits**

- Reduced customer cost
- Higher quality solution
- Strengthened retailer relationship

## Summary



- Significant opportunity for profitable growth
- Scale provides competitive advantage
  - Leveraging distributor advocacy
- Proven success in other markets
- Favorable margins
- Shorter sales cycle
- Positive momentum

Q & A



# Automotive Driven by globalization

#### **Kevin Shuba**

Senior Vice President, Customer Development, Brambles



## Automotive today



- Serving plants in 18 countries
- First automotive customer was in Australia in 1975
- First global automotive flow commenced in 2001
- Core value proposition: to help customers lower supply chain costs
- Target markets:
  - · Vehicle assembly plants
  - Tier 1 automotive suppliers
  - Heavy equipment manufacturers
  - After market
- Unique intellectual property is the design of the packaging and systems
- Key customers include:















## Automotive core business



#### Assets

- Foldable reusable plastic crates
- Foldable reusable plastic cubic containers
- Bespoke reusable packaging

## Management systems

- CHEP automotive logistics management system
- Asset management systems
- CHEP international material network

#### Services

- Packaging design/engineering
- Program management
- On site operations total container management

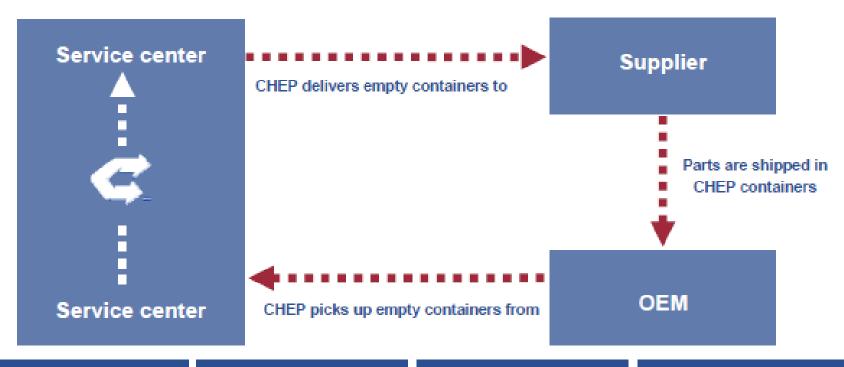
#### Customer benefit

- Minimises handling and decanting processes
- Eliminates waste and damage
- Improves freight utilization
- Improves quality outcomes



## **Automotive model**





#### Service center

 CHEP issues ready-for-use, high quality containers to suppliers for use and movement through the supply chain

#### Supplier

 Upon receipt of CHEP equipment, suppliers load their products and ship them through the supply chain using a CHEP container

## Original Equipment Manufacturer

 At the end of the supply chain, CHEP collects all empty containers for return back to the nearest service centre

#### Service center

 CHEP inspects and conditions all returned containers to ensure they meet our quality standards. These containers are then made ready-for-use



# Case study: vehicle manufacturer in Spain



### Cost comparison: owned packaging vs. CHEP

| Cost associated with owning returnable packaging  | CHEP full-service solution                                   | Savings using CHEP   |
|---|--|--|
| Assets investment: €213K  | CHEP cost: €827K  Cost for the CHEP full service (KLT & FLC) | Savings generated using CHEP full service vs. owned packaging solution: €293K  |
| Administration and labour costs of packaging management: €90K   |  | Additional savings qualified:     Reduced losses     Lower damages     Minimized space for storage of empty containers     No engineering, design and future capital costs     No lack of packaging nor excess in case of production downturn     Overheads and outsourcing reduction: no need for inspection, no repair and washing processes, no inventory control |
| Transport costs: €817K<br>(for deliveries and collections of<br>empty containers including relocation<br>of empties at suppliers) |  |  |
| Total spent per annum: €1.1M  |  |  |

## Today's strategic context



- A century old industry, has gone through multiple evolution stages
- Auto makers producing global vehicle platforms: gain scale through standardization as well as cost reductions in research and development, design and engineering
- Increasingly one supplier is producing parts on a global basis for this platform
- The winners will be those who take a total view of the supply chain and its cost drivers
- Greatest cost reduction opportunities: re-engineering the supply chain with packaging having a major impact on these cost drivers

## Market landscape



Managed transportation



Packaging



CHEP fills the space between logistic service providers and packaging manufacturers











Cardboard Suppliers





## Go-to-market strategy



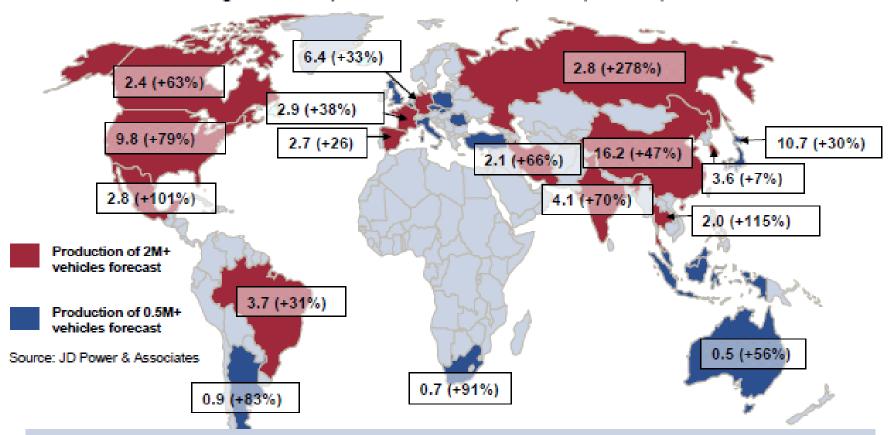
- Develop current domestic auto and heavy equipment business and expand into markets where under represented
  - Strong focus on North America
  - Replicate learnings and successes from other regions
- Leverage our global footprint to expand international business
  - Target markets: balance of international flows
- Extend into new markets and products once base is established

Through each stage, relentlessly focus on value creation for our customers and the industries served as a whole

## Domestic market growth



Global automotive light vehicle production forecast, 2016 (millions)

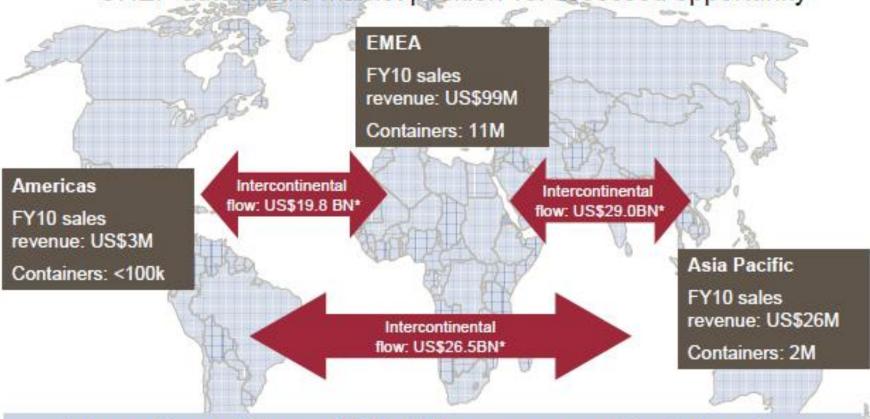


Domestic automotive markets provide a current revenue opportunity of ~US\$2.6BN, based on CHEP's European served market

## Intercontinental automotive flows



CHEP automotive market position vs. assessed opportunity



Intercontinental flows ~US\$1.5BN revenue opportunity based on packaging making up 2% of the automotive components import value

Source: International Trade Centre - TradeMap (www.trademap.com)

## Intercontinental automotive flows



- 90% of global flows use cardboard and/or wood
- No sunk capital investment
- Change management is quicker and easier
- Customers prefer returnable containers
- Minimizes handling, waste and quality issues
- CHEP's focus is on minimising supply chain costs
  - Maximize returns under load
  - Maximize fold down ratios
  - Optimize shipping lane flows



Source: Global Trade Information Services

## The CHEP advantage



Large global footprint

 First mover advantages – we are already in this space

Existing systems, networks and processes

Scale that is difficult to replicate

 Strong domestic and HQ automotive relationships

- Independence allows broader pooling and limits redundant risks
- Value proposition based on quantifiable cost savings



## Summary



- We have a strong value proposition in the regions where we operate
- We have regional presence in the key markets, with intent and capability to expand
- The automotive and industrial equipment industry is becoming ever more global
- We have an unmatched global footprint to address this need
- Significant expansion opportunities have been identified
- Our plan to capture is already underway



A small business with a big opportunity

Dan Dershem

President & CEO, LeanLogistics



## About LeanLogistics



- Established: 1999 and acquired by Brambles: 2008
- North American leader in Transportation Management Systems (TMS) delivered as Software-as-a-Service (SaaS)
- Processes over US\$5BN in transportation expense annually
- Customer value proposition: reduce costs and improved service levels for manufacturers, retailers and food service providers
- Key clients include:

























## LeanLogistics leadership





Dan Dershem

President

President & CEO of LeanLogistics from its inception. Responsible for the company's strategy, direction, and guidance. Dan has been in the logistics and information technology industries for 20 years.



Chris Timmer

Senior Vice President Business
Development & Marketing
Chris has been with LeanLogistics since
2000. Chris has led the scaling of the
LeanLogistics software as a service.
Chris has over 20 years of experience in
transportation and logistics management



Matt Ahearn
Chief Operating Officer
Matt has been with LeanLogistics since
2001. Responsible for all operational
aspects, including sales, customer
operations and supply chain services,
previously was CFO.



Rick Tucker

VP Product Development &
Information Technology
Rick is a founder of LeanLogistics and has over 25 years of experience in applications architecture, product development, and business process consulting.

## Introduction to LeanLogistics solutions



 Our solution leverages one the industry's largest transportation networks and TMS technology to reduce cost and improve service

#### Common customer pain points:

- Sourcing of carriers
- Transportation planning
- Transportation execution
- Transportation finance settlement
- Supply chain visibility

#### How we help:

- Access to large carrier network
- Optimizing decisions made to ship freight
- Communication of service requirement
- Electronically execute payments
- Visibility across supply chain business providers and processes



## SaaS – business model differentiation



## On-Demand TMS® provides fast Implementation:

- Limited customization (standardized on best practices); interfaces are only custom development
- No hardware, third-party software, or infrastructure to install
- Reduces deployment costs by 5 10 times; eliminates capital costs

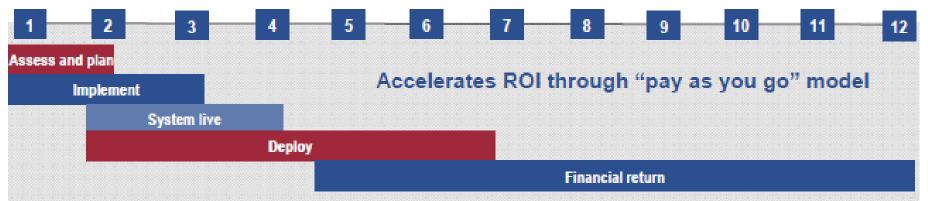
## On-Demand TMS® provides Access to:

- Latest technologies
- Most robust transportation information
- Thousands of carriers and suppliers

## On-Demand TMS® network model enables:

- Visibility
- Collaboration
- Benchmarking
- Business intelligence

#### Month





## Our full range of leading solutions



### Technology

On-demand TMS®

Procurement

Planning

Execution management

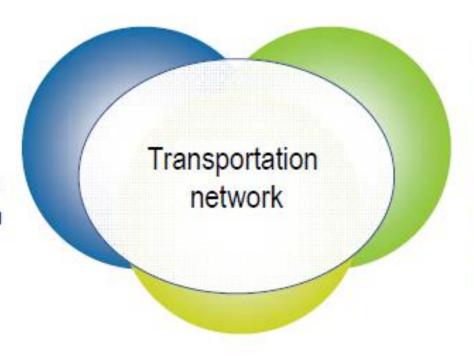
Appointment scheduling

Settlement

Visibility

Business intelligence

Supplier inbound



#### Services

Client services Managed transportation

Services

Benchmarking and

procurement

Greenl anes™

Network modeling

#### Self-service solutions

LeanSource™ procurement app LeanSource™ benchmarking app



## Creating value for customers







#### Business need

- Better control of inbound flow of transportation
- Reduce inventory levels
- Better manage transportation costs

#### Software as a Service (SaaS) solution

- Implement LeanLogistics On-Demand TMS® with Supplier Inbound Management (SIM)
- On-board 1,000 suppliers
- Implement visibility for controlled and vendor controlled freight

#### Results

- Savings of 12.9 % on freight spend
- Reduced inventory levels by 15%
- · Increased turns by 25%

#### Business need

- Improve service levels to customers
- Reduce transportation costs
- Outsource daily transportation function
- Obtain greater control of extremely disparate supply chain

#### Managed transportation services

- Implement LeanLogistics On-Demand TMS®
- Outsource daily transportation operations

#### Results

- Transportation cost reduction year over year for the six years running (5% to 8%)
- Streamlined transportation finances
- · Continued operational efficiencies year over year



## On-Demand TMS demo





On-Demand TMS® Demo

## Market presence



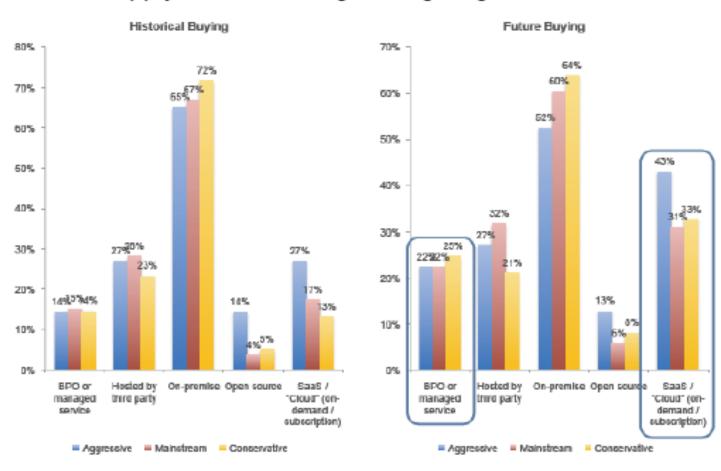
Convergence of service, network data and technology



## Market in transition



#### Supply chain sourcing strategies grow in demand



Source: Gartner Research - Annual Supply Chain Conference June 2010



## Our market environment today...



- Supply chain management is becoming more of a global capability
- Global financial crisis had significant impact on supply chain expenses
- TMS address greater issues than just transportation
- Room for growth: USA has the greatest penetration of TMS at 30%
- Transportation continues to be a focus of the global market for:
  - Increased fuel costs
  - High driver turnover
  - Greater corporate visibility due to increasing costs
  - Safety and security issues
  - Carbon emissions

## Brambles assets



| Asset categories   | <b>C</b> HEP                         | Impact            | LEANLOGISTICS                                  |  |
|--|--------------------------------------|-------------------|--|--|
| Geographic coverage  | Global                               | $\rightarrow$     | North America                                  |  |
| Customer entry   | Supply chain – senior level          | $\Rightarrow$     | Supply chain – senior level                    |  |
| Operational expertise  | Global                               | $\leftrightarrow$ | North America                                  |  |
| Customers  | Thousands (FMCG, automotive, retail) | $\rightarrow$     | 65 (FMCG, retail, pharma, automotive, LSP etc) |  |
| Core competency  | Asset management                     | $\Rightarrow$     | Supply chain technology solutions              |  |
| Supply chain expense   | ~US\$650M (controlled)               | <b>—</b>          | US\$5BN (visibility)                           |  |
| Logistics employees  | 500+                                 | <b>—</b>          | 120  |  |
| Carriers in network  | Thousands                            |                   | Thousands                                      |  |
| Business platform Physical asset (network) broad, Core & growth Technology network deep, |                                      |                   |  |  |

scalable, repeatable

Core & growth

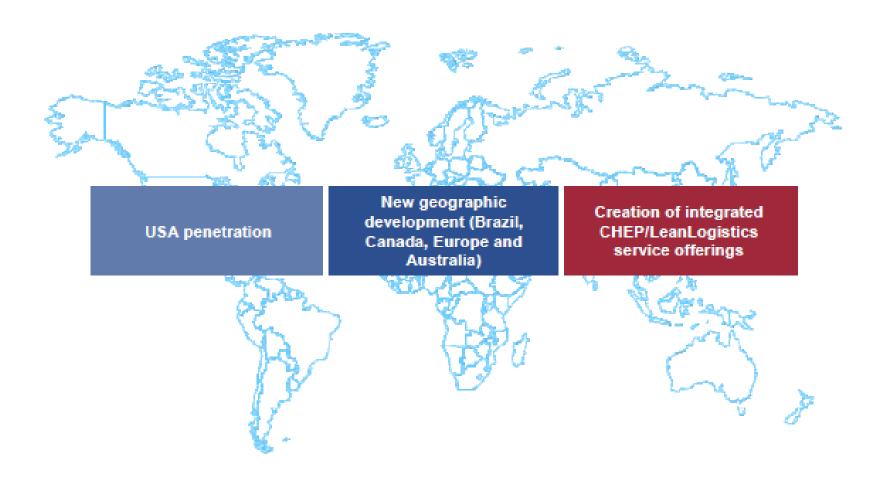


scalable, repeatable

**Business platform** 

## **Expansion opportunities**





## Global expansion



- Positioned uniquely to be a significant participant in new geographies
- Multi-billion dollar industry that has not been fully leveraged
- Currently working on conducting a global market assessment
- Areas of priority in phase one are:
  - Europe
  - Australia
  - Brazil
  - Canada

## Working with CHEP



## Steps taken:

- Creation of needed leadership roles
- Resource sharing
- Created a center of excellence for supply chain operations
- Identification and sizing of opportunities

Enrique García Montañés Vice President, Business Integration



Enrique joined LeanLogistics in 2009 in a new role accountable for global expansion and interbusiness unit growth. Previously, he was Vice President, Logistics, CHEP Europe and has more than 15 years' supply chain management and consultancy experience.

LeanLogistics will be Brambles' Center of Excellence for supply chain operations

## Summary



- Investment in growth initiatives:
  - To be a leader in supply chain solutions
  - Leveraging current expertise, infrastructure, and customer footprint
  - Significant cost savings to CHEP within the supply chain
  - Enhancing customer satisfaction while maintaining operational excellence
  - Commercializing supply chain management services
  - Opportunity to create a "center of excellence" both to operate and support CHEP supply chain operations

Q & A

# Summing up Tom Gorman, CEO, Brambles

## FY10 recap

- Put together the leadership team
- Established priorities
- Put cadence in place
- Development of strategic process
- Identification of growth opportunities

## FY10 result recap

- Delivering on commitments
  - Quality improvement
  - Cost disciplines
  - Emerging market growth
- Stable, resilient business in volatile market conditions
  - Improvement in second-half performance
- Strong cash flow and balance sheet

## Core strengths

- Global footprint
- Local networks
- Intellectual property
- Customer franchises
- Financial position

#### Where to from here?

#### CHEP

- Continued focus on customers and innovation
  - Net Promoter Score
  - Pallet Test Track
- Strengthen US operations
- Grow in new segments (e.g. SME)
- Expand circle of influence (USA Advisory Board)
- Product and platform diversification
- LeanLogistics expansion
- International flows: leverage global network

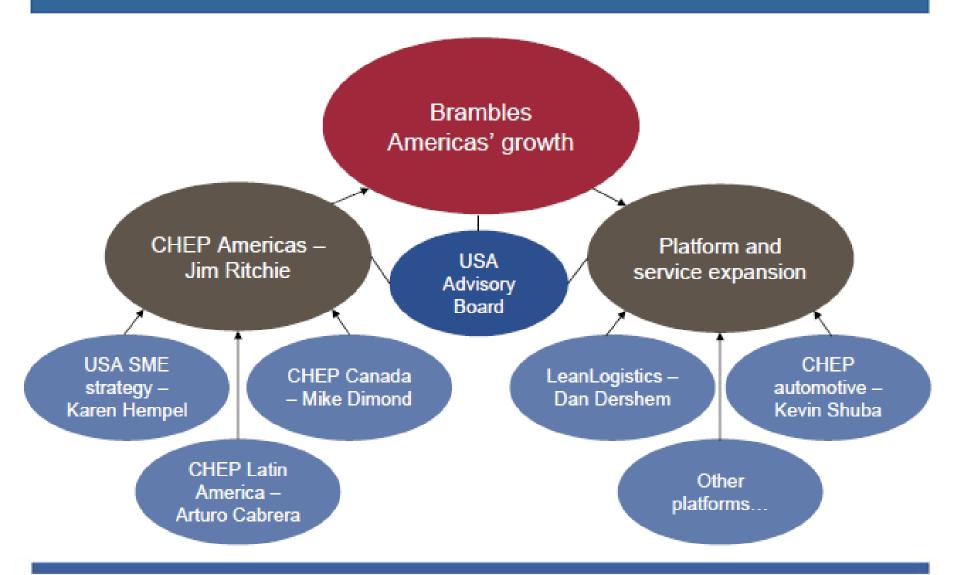
#### Recall

- · Grow the core
- Extend the offering

## Brambles Americas' growth journey

- Immediate opportunities
  - Accelerate expansion into SME segment for 48x40 pallets
  - USA domestic automotive business
  - LeanLogistics international expansion
  - Recall core product expansion
- Mid-term opportunities
  - Use domestic auto footprint to leverage intercontinental flows
  - Introduction of different-sized pallets
  - Expansion of containers and crates business
  - Recall new service offerings

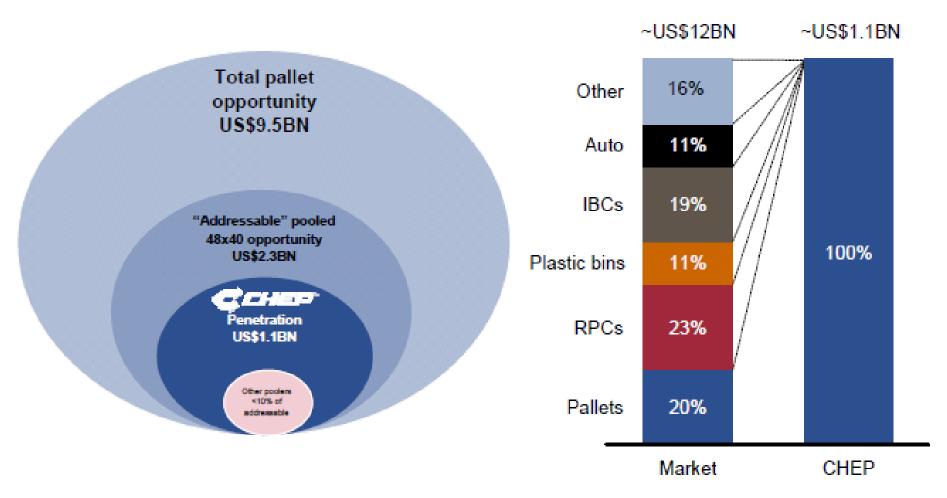
## Organizing to deliver – CHEP



## Brambles USA Advisory Board

- External appointees
  - Rodney Slater, former US Secretary for Transportation
  - John Claringbould, former head of legal and external affairs, Mars
  - Up to two more external appointees
- To advise on
  - Business operations and tactics
  - Developing and managing customer relationships
  - Identifying and developing new opportunities
  - Engaging on government policy matters
  - Developing a more innovative culture

## The size of the prize – CHEP USA



Source: Brambles internal estimates, June 2010



Q & A

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## **Brambles**

Investment Market Briefing

10 September 2010



