



Independent Limited Assurance Report to the Directors of Brambles Industries Limited

Conclusion

Based on the evidence we obtained from the procedures performed, we are not aware of any material misstatements in the Selected Sustainability Information for the period 1 July 2015 to 30 June 2016 as prepared by Brambles Industries Limited in accordance with the measurement methodologies as described below.

Information subject to assurance

The Selected Sustainability Information subject to assurance as presented in the 2016 Sustainability Review is identified below:

Selected Sustainability Information	Page reference
Measure positive impact of pooling model through savings of emissions, water, wood, waste, food waste and trees	5, 7
Savings from pooling model per employee, both absolute savings and equivalent annual US household energy use, garbage trucks, Olympic sized swimming pools and trees	35
Carbon emissions and kilometres saved through transport collaboration	5, 7
Brambles injury frequency rate	5, 18
Brambles employee survey results (% participation, engagement and % enablement results)	5, 15
Women in leadership (% at board and in management)	5, 17
Gender salary ratio for management and group	17
% and volume of certified lumber and % of chain of custody lumber	5, 7, 22-23
Year on year change in carbon dioxide emissions per unit	5, 26
Year on year change in energy from certified renewable sources	5
Scope 1 and scope 2 emissions	26
Description of application of science based targets	27
% of pallet and RPC sites with alternative uses for waste	5
Volunteer hours and volunteer hours per employee	5, 34

Measurement methodology used as the basis of reporting

The methodologies used by Brambles Industries Limited management to measure the above Selected Sustainability Information (*“the criteria”*) are described in the Supplementary Information document available on the Brambles website.

Basis for conclusion

We conducted our work in accordance with Australian Standard on Assurance Engagements ASAE 3000 (the Standard). In accordance with the Standard we have:

- used our professional judgement to plan and perform the engagement to obtain limited assurance that we are not aware of any material misstatements in the Selected Sustainability Information, whether due to fraud or error;
- considered relevant internal controls when designing our assurance procedures, however we do not express a conclusion on their effectiveness; and



- ensured that the engagement team possess the appropriate knowledge, skills and professional competencies.

Summary of procedures performed

Our limited assurance conclusion is based on the evidence obtained from performing the following procedures:

- enquiries with relevant Brambles Industries Limited personnel to understand the internal controls, governance structure and reporting process of the Selected Sustainability Information;
- reviews of relevant documentation including the 2016 Supplementary Information;
- analytical procedures over the Selected Sustainability Information;
- walkthroughs, on a sample basis, of the Selected Sustainability Information to source documentation;
- Reviewed the 2016 Sustainability Review in its entirety to ensure it is consistent with our overall knowledge of assurance engagement.

How the Standard defines limited assurance and material misstatement

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Misstatements, including omissions, are considered material if, individually or in the aggregate, they could reasonably be expected to influence relevant decisions of the intended users taken on the basis of the Selected Sustainability Information.

Use of this Assurance Report

This report has been prepared for the Directors of Brambles Industries Limited for the purpose of providing an assurance conclusion on the Selected Sustainability Information and may not be suitable for another purpose. We disclaim any assumption of responsibility for any reliance on this report, to any person other than the Directors of Brambles Industries Limited, or for any other purpose than that for which it was prepared.

Management's responsibility

The Management are responsible for:

- determining that the criteria is appropriate to meet their needs and the needs of the readers of the 2016 Sustainability Review;
- preparing and presenting the Selected Sustainability Information accordance with the criteria;
- establishing internal controls that enable the preparation and presentation of the Selected Sustainability Information that is free from material misstatement, whether due to fraud or error; and
- maintaining integrity of the website.

Our responsibility

Our responsibility is to perform a limited assurance engagement in relation to the Selected Sustainability Information for the period 1 July 2015 to 30 June 2016, and to issue an assurance report that includes our conclusion.

Our independence and quality control

We have complied with our independence and other relevant ethical requirements of the *Code of Ethics for Professional Accountants* issued by the Australian Professional and Ethical Standards Board, and complied with the applicable requirements of Australian Standard on Quality Control 1 to maintain a comprehensive system of quality control.



Sydney, 14 October 2016