

# Our 2025 Sustainability Targets



Brambles' sustainability vision is to pioneer regenerative supply chains

Re-use, resilience and regeneration – our solution to the world's greatest challenges

Brambles can deliver life's essentials every day in a nature-positive way

# Brambles' 2025 vision and targets

2020 initiates the 'decade of action' on the United Nations Sustainable Development Goals (SDGs). Brambles' 2025 targets is our guide to making this vision a reality by focusing our actions where our business can have the most positive impact.



## Planet Positive

Our commitment is to be nature-positive by restoring forests, going beyond zero waste, and drawing down more carbon than we produce, ultimately becoming a regenerative, nature-positive business.



## Forest Positive

SDG 15  
SDG 8  
SDG 13

Brambles will sustainably grow two trees for every tree we use. One tree through our certification programme and one additional tree for the planet. We will ensure 100% sustainable sourcing of timber indefinitely, and enable the transformation of more forestry markets to Chain of Custody (CoC) certification.



## Climate Positive

SDG 13  
SDG 7

Brambles commits to a 1.5-degree climate future including a Paris Agreement aligned science based carbon emissions target for our supply chain.

100% of our electricity will be renewable and all our operations will be carbon neutral by 2025.



## Waste Positive

SDG 12  
SDG 6

Brambles commits to:

- + Zero product materials sent to landfills, for all Brambles' and subcontracted locations;
- + Innovate closed loop products: aspire to use 30% recycled or upcycled plastic waste;
- + 100% of Brambles' locations including offices and service centres to be zero waste; and
- + Water positive: optimise all water use including reclaiming, recycling, replenishment and treatment.



## Business Positive

Brambles will pioneer regenerative supply chains by improving our circular model every year, increasing the environmental benefits in our customers' supply chains.



## Supply Chain Positive

SDG 12  
SDG 13  
SDG 9

Continuous increases in environmental benefits in our customers' supply chains through our 'share and reuse' model.

Co-develop and improve our performance in leading circular measurement tools for industry.



## Positive Collaboration

SDG 17

Brambles will expand our customer collaborations in all regions through our Zero Waste World initiative, doubling the number of customer collaborations from 250 to 500.



## Workplace Positive

SDG 3  
SDG 5  
SDG 10  
SDG 16

Brambles commits to:

- + A 25% reduction in BIFR and to develop a wellbeing-at-work programme;
- + At least 40% women in management roles and double the number of women in our plants;
- + Top 20% for inclusivity and launch an accessibility programme in each region; and
- + Lead on anti-corruption and human rights including modern day slavery.



## Communities Positive

Brambles' Communities Positive programme will build resilience, promote circularity and account for the connections between society, the economy and nature.



## Food Positive

SDG 2

Collaborate with food banks to serve rescued food to 10 million people. Volunteering, in-kind donations, skills and expertise sharing and financial donations will be the catalysts for this target.



## Circular Economy Transformation

SDG 4  
SDG 12

Brambles will advocate, educate and impact one million people to become circular economy change makers.



## Positive Impacts for People and Our Planet

Brambles commits to developing natural and social capital accounting approaches to transparently measure and validate our performance against all 2025 targets and confirm progress towards our regenerative status.

