

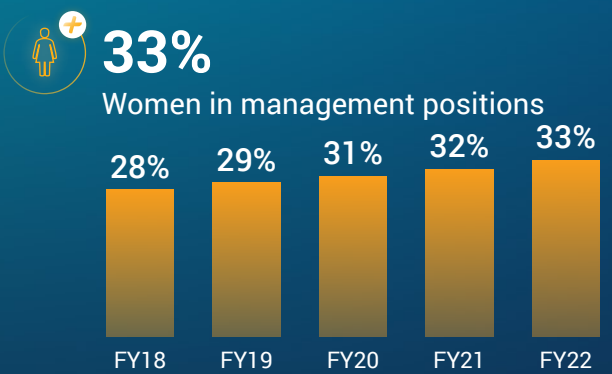


# Step into the positive

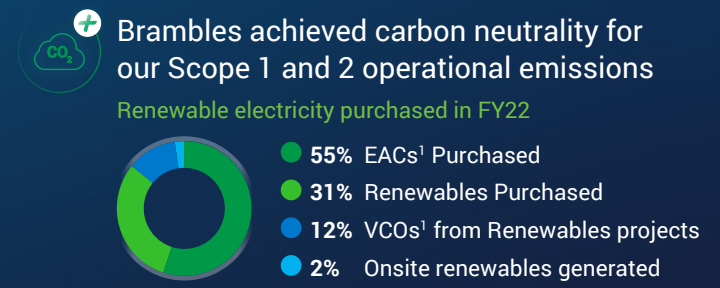
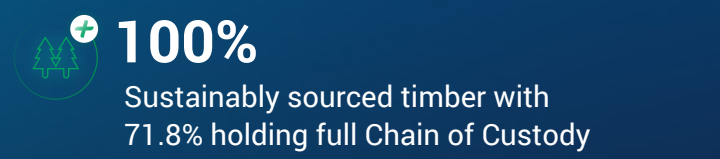
## Sustainability Highlights 2022

Building on our global leadership position in sustainability, Brambles has achieved tangible progress against its ambitious 2025 sustainability targets.

Regeneration is about delivering life's essentials every day, but in a nature and people positive way. Reuse, resilience and regeneration are at the core of this vision and are embedded in Brambles' business.



Customers sharing and reusing our pallets and RPCs saved:



<sup>1</sup> Brambles' renewable electricity result includes electricity from renewable electricity contracts, certified 'Greenpower', Energy Attribute Certificates (EACs) and Verified Carbon Offsets (VCOs) from renewable energy projects.

## Brambles' 2025 Sustainability targets and ambition to 'Pioneer Regenerative Supply Chains' are based on a 'Planet Positive, Business Positive and Communities Positive' strategy.

Two years into the programme, Brambles' Sustainability Review highlights tangible achievements, which show great progress towards a regenerative future.

Brambles has maintained 100% sourcing from certified sustainable forests and has also increased its sustainable Chain-of-Custody by three points to 72%

Progress against Brambles' new decarbonisation targets, which the company announced in June 2022, includes a 3.2% emissions reduction (versus FY20 baseline) for its science-based targets across its value chain (Scopes 1, 2 and 3) and a pathway to achieving net-zero emissions by 2040, ten years earlier than the deadline set by the Paris Climate Agreement

Women now hold 33% of management roles at Brambles

Brambles is also independently rated as a Top Employer® in 21 countries and across five continents

Brambles continues to deliver to communities with its global collaboration with foodbanks, helping provide meals to more than 16 million people through in-kind donations

Brambles continues to improve efficiencies and reduce environmental impact through collaboration. The company collaborated with 370 customers during the year across a range of more than 1,400 initiatives

Brambles leading positions in credible ESG rankings reflect the advantages of our circular business model, resilient operations, climate ambition and comprehensive 2025 targets

**Brambles generates financial returns from its circular business model and sustainability programme.**



Corporate  
Knights

10<sup>th</sup> most sustainable company globally



MSCI

Maximum AAA rating  
Top 8% of companies assessed



2nd most sustainable company in DJSI index sector category



A- in its Forests submission



Ellen MacArthur Foundation (achieved A-)



Inaugural recipient of Terra Carta Seal



Best ESG & Sustainability Reporting by an Australasian Company<sup>2</sup>

<sup>2</sup> Awarded in May 2022 by Australasian Investor Relations Association.